



Benefit and cost comparisons - 2017



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### **Foreword**

Welcome to this, the seventh edition of the Medical Aid Survey. Within GTC, Jill Larkan and her team have incrementally institutionalised this annual compilation. I am proud of them. The ever increasing reliance by our clients (together with the many users who are not our clients) on this centralised repository of medical aid information is gratifying and justifies the annual commitments needed in making this happen.

A clear indication of the growing credibility of this survey is how many medical schemes contacted Jill or me after the release of the 2016 survey. All these meetings and discussions have been constructive and have assisted in us compiling enhanced data and an ever-improving publication.

To those of you who have written to us personally - mostly expressing appreciation - thank you, your recommendations and ideas have been heeded. Just as GTC management relies on this publication for our own proposal preparations, I remain convinced that this survey is a pivotal tool for any adviser, HR practitioner, company executive or risk management team in the formulation of any advice regarding healthcare and specifically medical aid selection.

This year's survey sees a number of enhancements which are primarily focused on our macro overview of the demographics relating to the longevity and sustainability of a scheme. Included are our own weightings of various decision making processes and the extension/increase in the number of demographic areas analysed. Whereas we confined these to four equally weighted areas last year, we have extended these to ten weighted areas this year. These cover both short and longer term results in our ratings.

As per usual, 21st Century, one of South Africa's leading specialist remuneration consultancies, has partnered with us in this annual publication.

Jill and her team have a number of additional survey components which we have determined will be better represented on their own rather than being integrated into the Medical Aid Survey. Do look out for these during the course of the year.

GTC's survey is a journey rather than an event. We continue to evolve and expand - what has become a definitive national survey - on a very important corporate and personal component of one's employee benefits or personal financial planning. We are also aware that this will be a journey without an end. An ever-changing dynamic environment such as healthcare requires ever-changing review and assessment. Our job in this regard will never be complete. Whilst the survey handbook is a powerful tool in itself, it is best used as a basis for your own evaluation and rating, using the many variables which cannot be pigeon-holed in terms of weighting or priorities. It is you, together with the survey, who will best determine the appropriate allocations for your own purposes.

It is not just statistics and data that make this survey credible. It is the way in which it is applied and its usefulness for the user. Your input, constructive or negative, will continue to help us build on and improve our annual survey. Jill would be your first port of reference and I would be your second.



Welcome to this year's survey. I trust you find it beneficial.

Regards

**Gary Mockler**GTC Group Chief Executive Officer

### **Introduction to GTC**

Established in 1991, GTC is a leading financial advisory business with offices in the three main metropolitan areas of Johannesburg, Cape Town and Durban.

#### **GTC** specialises in:

- · employee benefits consulting and administration.
- · private client wealth management.
- · healthcare consulting.
- asset management, with specific capabilities in stockbroking, derivatives trading, multi-management, asset consulting, smart beta tracking, indexation, construction of bespoke investment products, and investment analytics.
- · short-term risk solutions.
- · unit trust management.
- · fiduciary services.

Collectively the Group employs some 120 staff. Assets under management and administration total R34 billion, with around 2500 private clients and about 85 000 participating members of retirement funds through some 300 participating employer schemes, most of these structured through one of several GTC umbrella funds.

As an advisory business, GTC holds the necessary licenses including FAIS, and has received two PMR.Africa Golden Arrow Awards over two consecutive years. In 2016 GTC was awarded a PMR Africa Diamond Arrow Award for being the highest ranked in the category of 'medium-sized pension fund administrators and consultants' in the annual PMR Survey.

GTC proudly sponsors the Johannesburg Symphony Orchestra (JSO), fostering the musical talent of present and future generations, supporting classical music and uplifting previously disadvantaged musicians.

The Group also sponsors the Wanderers Golf Club in Johannesburg.

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### **About the author**

#### **Biography**

Jill Larkan is Head of Healthcare Consulting at GTC. She has extensive experience of the financial services sector, in which she has worked for more than 30 years. Whilst having been at GTC for some five years, Jill notes business relationships with several of her GTC colleagues of more than 20 years.

Prior to joining GTC in 2012, Jill ran her own successful broking and consulting business in the Western Cape, where she provided services to private and corporate clients. Before establishing her own business, Jill gained large corporate experience through a career path that included Old Mutual, Sage Life and Glenrand MIB.

Jill is continuously growing and learning and she has attained her Advanced Post Graduate Diploma in Financial Planning from the University of the Free State. She is a Certified Financial Planner®, an internationally recognised financial advisory designation, awarded by the Financial Planning Institute.

Jill is also a member of the Insurance Institute of South Africa, the FIA and the Financial Planning Institute. Her management style is based on "knowledge sharing", believing that regular engagement and continuous information sharing creates an informed audience. Jill enthusiastically states "I am passionate about people, honesty and integrity, and about helping clients make the best decisions possible for their future."

Jill is an enthusiastic sportsperson, having played soccer and hockey in her earlier years, and still actively participates in a wide variety of outdoor sports including mountain biking, cycling, water skiing, tubing, boating and hiking.



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# Simplicity and clarity characterise the 2017 GTC Medical Aid Survey

#### 1. Introduction

Simplicity is not a word often associated with the process of choosing a medical aid provider or plan. We therefore take great pride in introducing GTC's easy to use Annual Medical Aid Survey.

This annual analysis and rating of medical aid schemes and options cuts through the complexity of the notoriously opaque landscape presented by literally hundreds of medical aid permutations.

GTC has reviewed 23 medical aids (22 open and 1 closed scheme) offering 144 plans. This number swells to 244 plans once the different salary levels applicable to many of the salary-banded plan ranges are added.

The assessment and rating of these plans is intended to help HR professionals, business leaders and medical aid members make more informed decisions regarding their healthcare package content and to assist healthcare consultants in determining and shaping their recommendations.

The relevance and accuracy of these ratings is ever-evolving as can be seen from this year's enhancements in the form of additional weightings and ratings demographics.

As summarised below, the survey is a representation of the choices available to members. The result is an overall 'likelihood of support' rating that has been arrived at by measuring key factors we believe are most significant.



#### These measures include:

- A micro rating based on the risk premium ranking, which indicates a plan's competitiveness in relation to others in the same category.
- A macro rating which measures scheme factors such as membership size and growth, average age, financial
  stability (solvency and net healthcare results) and service levels. We went on to weight these results according to the
  importance of these factors in the decision-making process.

This latest iteration of the survey offers an easy assessment of objectively comparing plans. This is achieved by confining this year's survey to registered medical aid schemes only. We have therefore excluded all short-term top-up, gap and health insurance policies from the 2017 GTC Medical Aid Survey.

By virtue of recent changes to the Demarcation Regulations published, Primary Care policies have to register as medical aids in the next two years. They will therefore be included in future editions of this survey as-and-when they comply with these regulations.

Although our rating system simplifies the decision-making process, we must caution that all results should be used in conjunction with the services of a professional healthcare adviser.

To assist the users of this survey we placed all plans into one of eleven categories of medical aids, offering varying levels of benefits.

#### 2. Classification of medical aid plans

Our departure point in simplifying the decision-making process was to categorise plans according to benefits offered. Our eleven categories are:

- · Entry level
  - Core
  - Student
  - Low salary band State
  - Low salary band
  - Mid salary band
- · Hospital-only
- Saver
- Saver plus
- · Comprehensive
- Traditional plans
  - Standard
  - Hybrid

(See Section 10 for a detailed explanation of the types of plans included in these categories.)

#### 3. Medical aid plans - categorised

Below is the complete list of medical aid plans offered by the various schemes placed within one of our eleven categories:

cheme	Plan name
iscovery	KeyCare Core*
Both	reyeare core
intry level – Student	
cheme	Plan name
lakoti	Primary*+**+
ppmed	Network*
lomentum	Ingwe*
ompCare Wellness	NetworX*
Medihelp	Necesse*
Entry level – Low salary band – St	ate
icheme	Plan name
lakoti	Primary**+***
	·
lomantum	Ingwa*±**
iscovery	Ingwe*+**  KeyCare AcCess*+**
Entry level - Low salary band	
Entry level - Low salary band	Plan name Primary*+***
Entry level - Low salary band Scheme	KeyCare AcCess*+**  Plan name
iscovery  Entry level - Low salary band  Scheme  lakoti  lomentum	Plan name Primary*+*** Ingwe*+** KeyCare AcCess*+**
iscovery  Entry level - Low salary band Scheme lakoti Iomentum iscovery	Plan name Primary*+*** Ingwe*+**
iscovery  Entry level - Low salary band  Scheme  lakoti  lomentum  iscovery  iscovery	Plan name Primary*+**** Ingwe*+** KeyCare Access*+** KeyCare Plus* Gomomo Care*
iscovery  Entry level - Low salary band  Scheme  lakoti Iomentum iscovery iscovery izwe opmed	Plan name Primary*+**+ Ingwe*+** KeyCare Access*+** KeyCare Plus* Gomomo Care* Network*
iscovery  Entry level - Low salary band  Scheme  lakoti  lomentum  iscovery  iscovery  izwe  opmed elfmed	Plan name Primary*+**+**  Ingwe*+**  KeyCare Access*+**  KeyCare Plus*  Gomomo Care*  Network*  Selfnet***
Entry level - Low salary band Scheme  lakoti Iomentum iscovery isvee Depmed elfmed uremed	Plan name Primary*+**+*** Ingwe*+** KeyCare Access*+** KeyCare Access*+* KeyCare Plus* Gomomo Care* Network* Selfnet*** Explorer*
iscovery  Entry level - Low salary band  Scheme  lakoti  Iomentum  iscovery izwe  ppmed elfmed uremed Iomentum	Plan name Primary*+**+*** Ingwe*+** KeyCare Access*+** KeyCare Plus* Gomomo Care* Network* Selfnet*** Explorer* Access
iscovery  Entry level - Low salary band  Scheme  Jakoti Jomentum Joseph John John John John John John John Joh	Plan name Primary*+**+**  Ingwe*+**  KeyCare Access*+**  KeyCare Plus*  Gomomo Care*  Network*  Selfnet***  Explorer*  Access  Blue Door Plus*
Entry level - Low salary band Scheme  lakoti lomentum iscovery isvee opmed elfmed uremed lomentum edhealth estMed	Plan name Primary*+**+***  Ingwe*+** KeyCare Access*+** KeyCare Plus* Gomomo Care* Network* Selfnet*** Explorer* Access Blue Door Plus* Pulse1*
iscovery  Entry level - Low salary band  Scheme  lakoti  Iomentum  iscovery  izwe  opmed elfmed  uremed Iomentum edhealth estMed Iedimed	Plan name Primary*+**+***  Ingwe*+**  KeyCare Access*+**  KeyCare Plus*  Gomomo Care*  Network*  Selfnet***  Explorer*  Access  Blue Door Plus*  Pulse1*  Medisave Essential*
iscovery  Entry level - Low salary band  Scheme  Jakoti Jomentum Joseph John John John John John John John Joh	Plan name  Primary*+**+***  Ingwe*+**  KeyCare Access*+**  KeyCare Plus*  Gomomo Care*  Network*  Selfnet***  Explorer*  Access  Blue Door Plus*  Pulse1*  Medisave Essential*  Necesse*
Entry level - Low salary band  Scheme  Lakoti Lomentum Liscovery Liscovery Lizwe Lopmed Lelfmed Luremed Lomentum Ledhealth LestMed Ledimed Ledimed Ledimed Ledimed Ledimed Ledimed Ledimed Ledihelp Lonitas	Plan name Primary*+**+**  Ingwe*+**  KeyCare Access*+**  KeyCare Plus*  Gomomo Care*  Network*  Selfnet***  Explorer*  Access  Blue Door Plus*  Pulse1*  Medisave Essential*  Necesse*  Primary*
Entry level - Low salary band  Scheme  Makoti  Momentum  Discovery  Discovery  Sizwe  Topmed  Suremed  Momentum  Sedhealth  SestMed  Medimed  Medimed  Medimed  Medimed  Medimed  Medimed  Medimed  Medimed  Medimed  Momentum  Sonitas  Hosmed  CompCare Wellness	Plan name  Primary*+**+***  Ingwe*+**  KeyCare Access*+**  KeyCare Plus*  Gomomo Care*  Network*  Selfnet***  Explorer*  Access  Blue Door Plus*  Pulse1*  Medisave Essential*  Necesse*

<sup>\*</sup> Salary banded, \*\* State-only hospital cover provided, \*\*\* PMB only cover provided for hospitalisation.



Plan name
Primary*+**+
Ingwe*+**
KeyCare Access*+**
KeyCare Plus*
Network*
Gomomo Care*
Explorer*
Selfnet***
Access
Medisave Essential*
Pulse1*
Blue Door Plus*
Necesse*
Primary
NetworX*
Essential*+***
Access
Roots*

 $<sup>\</sup>hbox{* Salary banded, *** State-only hospital cover provided, **** PMB only cover provided for hospitalisation.}$ 

omentum scovery scovery estMed scovery estMed scovery	Essential Smart Private Choice Custom Essential Delta Core Coastal Core Beat1 Network Classic Smart Beat1
iscovery iscovery estMed iscovery estMed iscovery	Custom Essential Delta Core Coastal Core Beat 1 Network Classic Smart
iscovery estMed iscovery estMed iscovery	Essential Delta Core  Coastal Core  Beat1 Network  Classic Smart
estMed iscovery estMed iscovery	Coastal Core  Beat 1 Network  Classic Smart
iscovery estMed iscovery	Beat1 Network Classic Smart
sestMed Discovery	Classic Smart
discovery	
BestMed Discovery Topmed	Beat1
opmed	Classic Delta Core
	Essential
Genesis	Private
Medihelp	Dimension Prime 1 Network
Profmed	ProActive*
Discovery	Essential Core
Bonitas	BonEssential
Suremed	Shuttle
Selfmed	MedXX1
Discovery	Classic Core
KeyHealth	Essence
Sizwe	Hospital Care
Spectramed	Aqua
Medihelp	Dimension Prime 1
Bonitas	Hospital Standard
edhealth	Maxima EntryZone
Profmed	ProActive Plus
Selfmed	Med Elite
Bonitas	Hospital Plus
CompCare Wellness	Axis
Cape Medical Plan	HealthPact Premium
edhealth	Maxima Core Grid
edhealth	Maxima Core

<sup>\*</sup> Salary banded, \*\* State-only hospital cover provided, \*\*\* PMB only cover provided for hospitalisation.

aver	
cheme	Plan name
Discovery	Essential Delta Saver
opmed	Active Saver
Discovery	Classic Delta Saver
Momentum	Incentive
Discovery	Coastal Saver
BestMed	Beat2 Network
Discovery	Essential Saver
BestMed	Beat2
Genesis	Private Plus
Discovery	Classic Saver
Medihelp	Unify
BestMed	Beat3 Network
Topmed	Savings
Bonitas	BonFit
BestMed	Beat3
Fedhealth	Maxima EntrySaver
KeyHealth	Equilibrium
Fedhealth	Maxima Saver Grid
Momentum	Summit
Spectramed	Cyan*
Bonitas	BonSave
Cape Medical Plan	HealthPact Silver
Fedhealth	Maxima Saver
CompCare Wellness	Mumed
Fedhealth	Maxima Basis Grid
Bonitas	BonClassic
Profmed	ProSecure*
Spectramed	Capri
Fedhealth	Maxima Basis
Medshield	MediSaver
Profmed	ProSecure Plus
Profmed	ProPinnacle
KeyHealth	Gold
Fedhealth	Maxima Advanced
Cape Medical Plan	HealthPact Select
Commed	Shina*
Commed	Standard*

 $<sup>\</sup>hbox{* Salary banded, *** State-only hospital cover provided, **** PMB only cover provided for hospitalisation.}$ 

Saver Plus		
Scheme	Plan name	
Discovery	Essential Priority	
Discovery	Classic Priority	
Medimed	Medisave Standard*	
Topmed	Family	
BestMed	Pace1	
Medimed	Medisave Max*	
Bonitas	BonComplete	
Suremed	Navigator	
BestMed	Pace3*	
BestMed	Pace2	
CompCare Wellness	Symmetry	
BestMed	Pace4	
CompCare Wellness	Dynamix	
Spectramed	Azure*	
CompCare Wellness	Pinnacle	
Resolution	Supreme	
Resolution	Millenium	
Medshield	PremiumPlus	
Spectramed	Cobolt	
Commed	De Luxe	

### Comprehensive

Scheme	Plan name
Momentum	Extender
Discovery	Essential Delta Comprehensive
Discovery	Classic Delta Comprehensive
Discovery	Essential Comprehensive
Discovery	Classic Comprehensive
Discovery	Classic Comprehensive Zero MSA
Topmed	Executive
Discovery	Executive

<sup>\*</sup> Salary banded, \*\* State-only hospital cover provided, \*\*\* PMB only cover provided for hospitalisation.

#### Comprehensive - continued Plan name Scheme Fedhealth Maxima Standard Elect Fedhealth Maxima Standard Bonitas BonComprehensive Fedhealth Maxima Exec KeyHealth Platinum Fedhealth Maxima Plus Fedhealth Ultimax **Traditional - Hybrid**

Scheme	Plan name
BestMed	Beat4
Bonitas	Standard
Bonitas	Standard Select
Genesis	Private Comprehensive
Hosmed	Plus
Hosmed	Value
KeyHealth	Silver
Medihelp	Dimension Prime 2
Medihelp	Dimension Prime 2 Network
Medihelp	Dimension Prime 3

Medshield	Mediplus
Medshield	MediBonus
Resolution	Progressive Flex
Sizwe	Primary Care*
Sizwe	Affordable Care*
Sizwe	Full Benefit Care*

Dimension Prime 3 Network

Dimension Elite MediValue

#### **Traditional - Standard**

Medihelp

Medihelp

Medshield

Scheme	Plan name
BestMed	Pulse2
Makoti	Comprehensive*
Medihelp	Plus
Medimed	Alpha
Selfmed	Selfsure
Selfmed	Selfmed 80%
Suremed	Challenger
Topmed	Limited
Topmed	Comprehensive

<sup>\*</sup> Salary banded, \*\* State-only hospital cover provided, \*\*\* PMB only cover provided for hospitalisation.

#### 4. Family sizes

In all of our comparisons, we have made use of the following family sizes:

#### Family size

Primary member	Р
Primary member + spouse/adult dependant	P+S
Primary member + spouse/adult dependant + 2 children	P+S+2C

#### 5. Micro ratings

#### 5.1 Risk rating

The rankings in the GTC Medical Aid Survey are based on the concept of a risk rating for each medical aid plan. This risk rating is derived from a risk premium, which represents the premium paid monthly minus the allocation to what is known as the 'savings' or out-of-hospital account. In instances where a plan has two out-of-hospital accounts, these have been combined and deducted from the total premium to arrive at a risk premium. By stripping out these 'savings' costs we are able to arrive at a risk-only premium and therefore a more equitable basis for comparison.

This approach removes any differences in personal circumstances, priorities or behaviours that may influence an individual's eventual healthcare costs. We have not totally discarded these numbers, with the cost of 'savings' shown in a separate column in the detailed results in section 7.5 below. Hospital-only schemes do not have any out-of-hospital 'savings' accounts so we do not need to strip out any costs when making comparisons. Comprehensive plans have a 'savings' allocation and an unlimited Above-Threshold Benefit (ATB). Because of the unlimited nature of the ATB we have not quantified the out-of-hospital allocation for comprehensive plans.

#### 5.2 Complete costs

Complete costs are only applicable to comprehensive plans, where the savings account and unlimited ATB is separated by a Self Payment Gap (SPG). Our definition of a comprehensive plan is one that offers unlimited additional benefits once the savings account is exhausted, and the SPG has been paid by the member.

To accurately indicate anticipated annual healthcare expenses, we have assumed that all costs for the year are accumulated and paid out at 100% of the medical aid rate, thus not extending the SPG.

In reality, this does not happen and many of the costs payable are at private rates, which extend or seemingly increase the SPG monthly. For this reason, the complete costs indicated are theoretical figures and would only apply in extremely rare circumstances.

We reiterate once again that the SPG has been calculated assuming that the members' costs for the year are all only at 100% of the medical aid rate.

Once we have arranged the participants into order of ascending premium, and tallied how many participants are in the category, we allocate a percentage score to each, signifying their ranking within the category.

The results of our rankings can be seen on our schedules in Section 7.5 below.

For purposes of ranking overall performers within our micro ratings, we enclose an overall micro ratings schedule below, reflecting best performers in each category.



#### 5.3 Micro results schedule

Category	P	P+S	P+S+2C	Р
Entry Level Comprehensive Student	Makoti Primary*+**+			Topmed Network*
Entry Level Hospital only				Discovery Keycare Core*
Comprehensive Low (R3 000 - R7 000) State	Makoti Primary*+**+	Makoti Primary*+**+	Makoti Primary*+**+***	
Comprehensive Low (R3 000 - R7 000)	Makoti Primary*+**+	Makoti Primary*+**+	Makoti Primary*+**+***	Makoti Primary*+**+
Comprehensive Mid (R7 000 - R10 000)	Makoti Primary*+**+	Makoti Primary*+**+	Makoti Primary*+**+***	Makoti Primary*+**+
Hospital only	Profmed ProActive*	Profmed ProActive*	Profmed ProActive*	Discovery Essential Smart
Saver	BestMed Beat2 Network	BestMed Beat2 Network	Commed Shina*	BestMed Beat2 Network
Saver Plus	MediMed Medisave Standard*	MediMed Medisave Standard*	MediMed Medisave Standard*	Resolution Millennium
Comprehensive Risk	Fedhealth Maxima Standard Elect	Fedhealth Maxima Standard Elect	Fedhealth Maxima Standard Elect	Fedhealth Maxima Standard Elect
Comprehensive Complete	Discovery Executive	Discovery Executive	Discovery Executive	Discovery Classic Delta Comprehensive

<sup>\*</sup> Salary banded, \*\* State-only hospital cover provided, \*\*\* PMB only cover provided for hospitalisation.



Network			Non network	
P+S	P+S+2C	P	P+S	P+S+2C
		CompCare Wellness NetworX*		
Discovery Keycare Core*	Discovery Keycare Core*			
Makoti Primary*+**+	Makoti Primary*+**+	Sizwe Gomomo*	Sizwe Gomomo*	Sizwe Gomomo*
Makoti Primary*+**+	Makoti Primary*+**+	Sizwe Gomomo*	Sizwe Gomomo*	Sizwe Gomomo*
BestMed Beat1 Network	BestMed Beat1 Network	Profmed ProActive*	Profmed ProActive*	Profmed ProActive*
BestMed Beat2 Network	Commed Shina*	Topmed Active Saver	BestMed Beat2	Cape Medical Plan HealthPact Silver
Resolution Millennium	Resolution Millennium	MediMed Medisave Standard*	MediMed Medisave Standard*	MediMed Medisave Standard*
Fedhealth Maxima Standard Elect	Fedhealth Maxima Standard Elect	Fedhealth Maxima Standard	Fedhealth Maxima Standard	Fedhealth Maxima Standard
Fedhealth Maxima Standard Elect	Discovery Classic Delta Comprehensive	Discovery Executive	Discovery Executive	Discovery Executive

#### 6. Macro rating

Selecting a plan based solely upon micro ratings could be dangerous, as this discounts overall scheme demographics indicative of longevity and sustainability.

The Council for Medical Schemes (CMS) produces an in depth annual report detailing all scheme demographics, encouraging analysis and understanding of the scheme changes over time.

We have extracted areas of greater concern from the report, analysed and compared these amongst participants, weighting our findings to signify importance within the decision-making process.

#### 6.1 Our macro rating measures:

We have included the following demographics from the CMS report in our survey:

- · Scheme membership size
- · Membership growth
- · Average age
- · Financial stability solvency
- · Financial stability net healthcare results
- Service levels

#### 6.1.1 Membership scheme size

We acknowledge that larger schemes have greater advantage over smaller schemes, given their higher number of members and by extension their ability to negotiate better costs with hospitals and set up wider networks for their members. This, combined with their buying power in all other areas, offers a distinct advantage in managing premiums and ensuring better discounts for members. We have included a rating for scheme size, and weighted this 17.5% in our overall macro rankings.

#### 6.1.2 Membership growth

Growth of a scheme is imperative for longevity and sustainability. We rated both the overall growth of the scheme, as well as the growth of the scheme relative to the total members in the survey. We have included a short (one year) and long term (three year) view, and weighted this 25% in our macro rankings.

#### 6.1.3 Average age

We acknowledge the importance of average age, and rated this relative to the average age of all open plan members (and the one closed scheme), as well as whether this average was improved upon year-on-year. We weighted the importance 17.5% in our macro rankings.

#### 6.1.4 Financial stability – solvency

We considered the levels of solvency ratio and whether the required 25% solvency level was attained and/or retained. We weighted our results 15% in our macro rankings.

#### 6.1.5 Financial stability - net healthcare results

We noted the net healthcare results of the plans over both the short (one year) and long term (three years) and weighted the findings 20% in our overall macro rankings.

#### 6.1.6 Service levels

This factor was the only one not extracted from the CMS report, as it does not allocate rankings for all schemes. We therefore resorted to the 'Hello Peter' (www.hellopeter.com) website to gauge the number of complaints received and processed over the last year. We measured these against the total number of members on each scheme and weighted this 5% in our macro rankings.

The results of the combination of these weighted ratings were then ranked with the performer in first place allocated with a 100% score, and each one thereafter with a proportionately decreasing percentage.



#### 6.2 Our macro ratings schedule:

Our macro ratings schedule is shown hereunder.

Scheme name	Score allocation (%)
Discovery Health Medical Scheme	100.00
Momentum Health	95.65
Makoti Medical Scheme	91.30
Genesis Medical Scheme	86.96
Topmed Medical Scheme	82.61
Sizwe Medical Fund	78.26
Selfmed Medical Scheme	73.91
Bestmed Medical Scheme	69.57
Bonitas Medical Fund	65.22
Thebemed	56.52
Medimed Medical Scheme	52.17
Medihelp	60.87
Suremed Health	47.83
Compcare Wellness Medical Scheme	43.48
Profmed	39.13
Keyhealth	34.78
Hosmed Medical Aid Scheme	30.43
Fedhealth Medical Scheme	26.09
Liberty Medical Scheme	21.74
Resolution Health Medical Scheme	17.39
Spectramed	13.04
Cape Medical Plan	8.70
Medshield Medical Scheme	4.35

#### 7. Results

#### 7.1 Indicators

In our comparison schedules you will notice our \* indicators. Please note the reference below for explanations:

- \* Salary banded
- \*\* State-only hospital cover provided
- \*\*\* PMB only cover provided for hospitalisation

These indicators are of particular relevance when considering our overall results. Schemes may have salary banded premium ranges in an attempt to attract membership, and this skews the overall results within that category. Astute healthcare advisers and investigators will note these indicators and be aware of the plans' limitations when considering them against peers'.

#### 7.2 Entry level

Entry level plans have been rated in the following areas:

	All	Network	Non network	Family size
Student	$\sqrt{}$	$\sqrt{}$	$\checkmark$	(P)
Low salary	$\checkmark$	$\checkmark$	$\checkmark$	(P), (P+S), (P+S+2C)
Mid salary	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	(P), (P+S), (P+S+2C)

#### 7.3 Hospital-only

For hospital-only plan comparison we have rated the risk premiums against one another in the following areas:

	Single (P)	Principal and spouse /adult dep (P+S)	Principal, spouse and 2 children (P+S+2C)
All plan type	√	$\checkmark$	$\checkmark$
Network plans	√	√	$\checkmark$
Non-network plans	$\sqrt{}$	√	$\checkmark$

#### 7.4 Saver, Saver plus and Comprehensive

For Saver, Saver plus and Comprehensive plans, we rated risk premiums on the following:

	Single (P)	Principal and spouse /adult dep (P+S)	Principal, spouse and 2 children (P+S+2C)
All plan type	√	$\checkmark$	√
Network plans	√	√	√
Non-network plans	√	√	√



#### 7.4.1 Saver plans

For Saver and Saver plus plan comparisons we have rated the risk premiums against each other, but also included an indication of the amount allocated to 'savings' for each plan. The allocation of any funding towards the 'savings' amounts are excluded from the risk contribution.

#### 7.4.2 Saver plus plans

A new inclusion this year, these plans allocate a portion of 'out-of-hospital' spend via a 'savings' account, which could be supplemented by a secondary amount. The second amount is usually a risk allocation and therefore funded by the scheme. For comparison purposes we have included the risk comparisons for these scheme as well as the total 'out-of-hospital/savings' allocations. The allocations towards the 'savings' accounts are excluded from the risk contribution.

#### 7.4.3 Comprehensive plans

Our Comprehensive plan results once again reflect a risk result, being the risk-only elements compared amongst participants in this category. We also provide a complete cost for the category, which reflects the total premium plus SPG – which is the member's theoretical financial exposure expectation for the year.

#### 7.5 Combined results schedules

In order to combine these ratings, we allocated an average score to the combination of the micro and macro ratings already determined.

Our analysis reflects a score which indicates the likelihood that the particular plan/scheme would receive our support or not.

Our ratings on support are as follows:	(%)
<b>Low</b> likelihood of receiving support/recommendation to clients	0 - 49
<b>Medium</b> likelihood of receiving support/recommendation to clients	50 - 69
<b>High</b> likelihood of receiving our support/recommendation to clients	70 +

The schedules which follow reflect our overall rankings and findings on a combined level and indicate our 'likelihood of support'.

With this understanding, we hope you will be able to make more informed decisions on which plans, options or benefits are best suited to your, or your client's needs.

### Entry level - comprehensive - student - all

		Salary Dallu	cost (R)	KdIIK//	(%)	(%)	(%)	of support
Single members								
Scheme	Plan name							
Makoti	Primary*+**+***	R0 - R3 000	225	1	100.00	91.30	95.65	High
Topmed	Network*	R0 - R1 000	319	2	85.71	81.82	82.61	High
Momentum	Ingwe*	R0 - R650	335	4	57.14	95.65	76.40	High
Momentum	Ingwe*	R0 - R650	335	5	42.86	95.65	69.25	Medium
Momentum	Ingwe*+**	R0 - R650	335	6	28.57	95.65	62.11	Medium
CompCare Wellness	NetworX*	R0 - R500	330	3	71.43	43.48	57.45	Medium
Medihelp	Necesse*	R0 - R400	438	7	14.29	60.87	37.58	Low

Total

### **Entry level - comprehensive - student - network**

		Salary band	Total cost (R)	Rank/3	Micro (%)	Macro (%)	Combo (%)	Likelihood of support
Scheme	Plan name							
Topmed	Network	R0 - R1 000	319	1	100.00	82.61	91.31	High
Momentum	Ingwe	R0 - R650	335	2	66.67	95.65	81.16	High
Medihelp	Necesse	R0 - R400	438	3	33.33	60.87	47.10	Low

# Entry level - comprehensive - student - non network

		Salary band	Total Cost (R)	Rank/2	Micro (%)	Macro (%)	Combo (%)	Likelihood of support
Scheme	Plan name							
Momentum	Ingwe	R0 - R650	335	2	50.00	95.65	72.83	High
CompCare Wellness	NetworX	R0 - R500	330	1	100.00	43.48	71.74	High

<sup>\*</sup> Salary banded, \*\* State-only hospital cover provided, \*\*\* PMB only cover provided for hospitalisation.

		Salary band	Total cost (R)	Rank/3	Micro (%)	Macro (%)	Combo (%)	Likelih of supp
Single member:	S							
Scheme	Plan name							
Makoti	Primary**+***	R3 001 - R6 450	239	1	100.00	91.30	95.65	
Momentum	Ingwe**	R651 - R6 100	560	2	66.67	95.65	81.16	I
Discovery	KeyCare AcCess**	R0 - R5 050	644	3	33.33	100.00	66.67	Med
Member + 1 adı	ult dependant							
Scheme	Plan name							
Makoti	Primary**+***	R3 001 - R6 450	478	1	100.00	91.30	95.65	
Momentum	Ingwe**	R651 - R6 100	1 120	2	66.67	95.65	81.16	
Discovery	KeyCare AcCess**	R0 - R5 050	1 288	3	33.33	100.00	66.67	Med
Member + adul	t dependant + 2 children							
Scheme	Plan name							
Makoti	Primary**+***	R3 001 - R6 450	796	1	100.00	91.30	95.65	
Momentum	Ingwe**	R651 - R6 100	1 724	2	66.67	95.65	81.16	
Discovery	KeyCare AcCess**							
	ney care necess	R0 - R5 050	1 850	3	33.33	100.00	66.67	Med
Entry level	l - comprehensive			3	33.33	100.00	66.67	Med
Entry level				Rank/3	33.33 Micro (%)	100.00 Macro (%)	66.67 Combo (%)	Likelih
	l - comprehensive	e - network -	core Total		Micro	Macro	Combo	Likelih
Single members	l - comprehensive	e - network -	core Total		Micro	Macro	Combo	Likelih
Single members	l - comprehensive	e - network -	core Total		Micro	Macro	Combo	Likelih of sup
Single members Scheme Discovery	l - comprehensive	e – network – Salary band	Total cost (R)	Rank/3	Micro (%)	Macro (%)	Combo (%)	Likelih of sup
Single members Scheme Discovery	s  Plan name KeyCare Core	Salary band	Total cost (R)	<b>Rank/3</b>	Micro (%)	Macro (%)	Combo (%)	Likelih of sup
Single members Scheme Discovery Discovery Discovery	Plan name  KeyCare Core  KeyCare Core  KeyCare Core	RO - R8 100 R8 101 - R11 550	Total cost (R)	Rank/3  1 2	Micro (%)  100.00 66.67	Macro (%)  100.00 100.00	Combo (%)	Likelih of sup
Single members Scheme Discovery Discovery Discovery Member + 1 add	Plan name  KeyCare Core  KeyCare Core  KeyCare Core	RO - R8 100 R8 101 - R11 550	Total cost (R)	Rank/3  1 2	Micro (%)  100.00 66.67	Macro (%)  100.00 100.00	Combo (%)	Likelih of sup
Single members Scheme Discovery Discovery Member + 1 add	Plan name  KeyCare Core  KeyCare Core  KeyCare Core  KeyCare Core	RO - R8 100 R8 101 - R11 550	Total cost (R)	Rank/3  1 2	Micro (%)  100.00 66.67	Macro (%)  100.00 100.00	Combo (%)	Likelih of supp Mec
Single members Scheme Discovery Discovery Member + 1 add Scheme Discovery	Plan name  KeyCare Core  KeyCare Core  KeyCare Core  Ult dependant  Plan name	RO - R8 100 R8 101 - R11 550 R11 551 +	Total cost (R)  731 912 1 408	Rank/3  1 2 3	Micro (%)  100.00 66.67 33.33	Macro (%)  100.00 100.00 100.00	Combo (%) 100.00 83.33 66.67	Likelih of sup
Single members Scheme Discovery Discovery Member + 1 add Scheme Discovery	Plan name KeyCare Core KeyCare Core KeyCare Core VeyCare Core VeyCare Core VeyCare Core VeyCare Core	R0 - R8 100 R11 551 +	Total cost (R)  731 912 1408	Rank/3  1 2 3	Micro (%)  100.00 66.67 33.33	Macro (%)  100.00  100.00  100.00	Combo (%) 100.00 83.33 66.67	Likelih of sup
Single members Scheme Discovery Discovery Member + 1 add Scheme Discovery Discovery Discovery	Plan name  KeyCare Core  KeyCare Core  KeyCare Core  VeyCare Core  VeyCare Core  VeyCare Core  KeyCare Core  KeyCare Core	R0 - R8 100 R11 551 +	Total cost (R)  731 912 1 408	Rank/3  1 2 3	Micro (%)  100.00 66.67 33.33	Macro (%)  100.00 100.00 100.00 100.00	100.00 83.33 66.67	Likelih of sup
Single members Scheme Discovery Discovery Member + 1 add Scheme Discovery Discovery Discovery Discovery Discovery Discovery Discovery Discovery	Plan name  KeyCare Core	R0 - R8 100 R11 551 +	Total cost (R)  731 912 1 408	Rank/3  1 2 3	Micro (%)  100.00 66.67 33.33	Macro (%)  100.00 100.00 100.00 100.00	100.00 83.33 66.67	Likelih of supp Med
Single members Scheme Discovery	Plan name  KeyCare Core	R0 - R8 100 R11 551 +	Total cost (R)  731 912 1 408	Rank/3  1 2 3	Micro (%)  100.00 66.67 33.33  100.00 66.67 31.33	Macro (%)  100.00 100.00 100.00 100.00	100.00 83.33 66.67	Likelih of supp Med
Single members Scheme Discovery Discovery Discovery  Member + 1 add Scheme Discovery Discovery Discovery Discovery Member + adult Scheme	Plan name  KeyCare Core  KeyCare Core	R0 - R8 100 R8 101 - R11 550 R11 551 + R0 - R8 100 R8 101 - R11 550 R11 551 +	Total cost (R)  731 912 1408	Rank/3  1 2 3	Micro (%)  100.00 66.67 33.33	Macro (%)  100.00 100.00 100.00 100.00 100.00	100.00 83.33 66.67	Likelih of supp

 $<sup>\</sup>hbox{* Salary banded, *** State-only hospital cover provided, **** PMB only cover provided for hospitalisation.}$ 

# Entry level - comprehensive - low salary band - all

				(%)	(%)	(%)	of support
Single members							
Scheme Pla	an name						
Makoti Prir	mary**+*** R3 001 - R6	450 239	1	100.00	91.30	95.65	High
Momentum Ing	we** R651 - R6	100 560	2	95.24	95.65	95.44	High
Discovery Key	/Care AcCess** R0 - R5	050 644	3	90.48	100.00	95.24	High
Momentum Ing	we R651 - R6	100 701	4	85.71	95.65	90.68	High
Momentum Ing	we R651 - R6	100 911	9	61.90	95.65	78.78	High
Discovery Key	/Care Plus R0 - R8	100 914	10	57.14	100.00	78.57	High
Sizwe Gor	momo Care R0 - R6	742 805	6	76.19	78.26	77.23	High
Topmed Net	twork R1 001 - R8	915	11	52.38	82.61	67.50	Medium
Momentum Ing	we R6 101 - R8	200 1 273	16	28.57	95.65	62.11	Medium
Selfmed Self	fnet***	1 185	13	42.86	73.91	58.38	Medium
Suremed Exp	olorer R0 - R7	500 860	8	66.67	47.83	57.25	Medium
Momentum Acc	cess	1 842	19	14.29	95.65	54.97	Medium
Fedhealth Blu	ie Door Plus R0 - R5	200 776	5	80.95	26.09	53.52	Medium
BestMed Pul	lse1 R 0 - R5	500 1 265	15	33.33	69.57	51.45	Medium
Medimed Me	disave Essential R0 - R7	000 1 110	12	47.62	52.17	49.89	Low
Medihelp Neo	cesse R401 - R5	000 1 404	17	23.81	60.87	42.34	Low
Bonitas Prin	mary	1 924	20	9.52	65.22	37.37	Low
Hosmed Ess	ential*** R0 - R7	000 1 196	14	38.10	30.43	34.26	Low
CompCare Wellness Net	tworX R50	01 + 1614	18	19.05	43.48	31.26	Low
Hosmed Acc	cess	2 124	21	4.76	30.43	17.60	Low
Commed Roc	ots R0 - R6	000 822	7	71.43			

 $<sup>\</sup>hbox{* Salary banded, *** State-only hospital cover provided, **** PMB only cover provided for hospitalisation.}$ 

# Entry level - comprehensive - low salary band - all

		Salary band	Total cost (R)	Rank/21	Micro (%)	Macro (%)	Combo (%)	Likelihood of support
Member + 1 adult	dependant							
Scheme	Plan name							
Makoti	Primary**+***	R3 001 - R6 450	478	1	100.00	91.30	95.65	High
Momentum	Ingwe**	R651 - R6 100	1 120	2	95.24	95.65	95.44	High
Discovery	KeyCare AcCess**	R 0 - R5 050	1 288	3	90.48	100.00	95.24	High
Momentum	Ingwe	R651 - R6 100	1 402	4	85.71	95.65	90.68	High
Momentum	Ingwe	R651 - R6 100	1 822	9	61.90	95.65	78.78	High
Discovery	KeyCare Plus	R0 - R8 100	1 828	10	57.14	100.00	78.57	High
Sizwe	Gomomo Care	R0 - R6 742	1 600	6	76.19	78.26	77.23	High
Topmed	Network	R1 001 - R8 000	1 830	11	52.38	82.61	67.50	Medium
Momentum	Ingwe	R6 101 - R8 200	2 546	17	23.81	95.65	59.73	Medium
Suremed	Explorer	R0 - R7 500	1 630	7	71.43	47.83	59.63	Medium
Selfmed	Selfnet***		2 370	14	38.10	73.91	56.00	Medium
Momentum	Access		3 684	20	9.52	95.65	52.59	Medium
Fedhealth	Blue Door Plus	R0 - R5 200	1 420	5	80.95	26.09	53.52	Medium
BestMed	Pulse1	R0 - R5 500	2 467	15	33.33	69.57	51.45	Medium
Medimed	Medisave Essential	R0 - R7 000	2 220	12	47.62	52.17	49.89	Lov
Medihelp	Necesse	R401 - R5 000	2 5 1 4	16	28.57	60.87	44.72	Lov
Bonitas	Primary		3 429	19	14.29	65.22	39.75	Low
Hosmed	Essential***	R0 - R7 000	2 288	13	42.86	30.43	36.64	Lov
CompCare Wellness	NetworX	R501 +	3 228	18	19.05	43.48	31.26	Low
Hosmed	Access		3 953	21	4.76	30.43	17.60	Low
Commed	Roots	R0 - R6 000	1 644	8	66.67			

<sup>\*</sup> Salary banded, \*\* State-only hospital cover provided, \*\*\* PMB only cover provided for hospitalisation.

# Entry level - comprehensive - low salary band - all

		Salary band	Total cost (R)	Rank/21	Micro (%)	Macro (%)	Combo (%)	Likelihood of support
Member + adult dep	endant + 2 children							
Scheme	Plan name							
Makoti	Primary**+***	R3 001 - R6 450	796	1	100.00	91.30	95.65	High
Momentum	Ingwe**	R651 - R6 100	1 724	2	95.24	95.65	95.44	High
Discovery	KeyCare AcCess**	R0 - R5 050	1 850	3	90.48	100.00	95.24	High
Momentum	Ingwe	R651 - R6 100	2 044	4	85.71	95.65	90.68	High
Discovery	KeyCare Plus	R0 - R8 100	2 490	9	61.90	100.00	80.95	High
Sizwe	Gomomo Care	R0 - R6 742	2 270	6	76.19	78.26	77.23	High
Momentum	Ingwe	R651 - R6 100	2 506	11	52.38	95.65	74.02	High
Topmed	Network	R1 001 - R8 000	2 492	10	57.14	82.61	69.88	Medium
Momentum	Ingwe	R6 101 - R8 200	3 3 1 6	15	33.33	95.65	64.49	Medium
Suremed	Explorer	R0 - R7 500	2 430	8	66.67	47.83	57.25	Medium
Selfmed	Selfnet***		3 206	14	38.10	73.91	56.00	Medium
Fedhealth	Blue Door Plus	R0 - R5 200	2 158	5	80.95	22.72	51.84	Medium
Momentum	Access		47 88	21	4.76	95.65	50.21	Medium
Medimed	Medisave Essential	R0 - R7 000	2 980	12	47.62	52.17	49.89	Low
BestMed	Pulse1	R0 - R5 500	3 987	17	23.81	69.57	46.69	Low
Medihelp	Necesse	R401 - R5 000	3 714	16	28.57	60.87	44.72	Low
Bonitas	Primary		4 655	19	14.29	65.22	39.75	Low
Hosmed	Essential***	R0 - R7 000	3 108	13	42.86	30.43	36.64	Low
CompCare Wellness	NetworX	R501 +	4 500	18	19.05	43.48	31.26	Low
Hosmed	Access		4779	20	9.52	30.43	19.98	Low
Commed	Roots	R0 - R6 000	2 328	7	71.43			

<sup>\*</sup> Salary banded, \*\* State-only hospital cover provided, \*\*\* PMB only cover provided for hospitalisation.

		Salary band	Total cost (R)	Rank/16	Micro (%)	Macro (%)	Combo (%)	Likeliho of supp
Single members								
Scheme	Plan name							
Makoti	Primary**+***	R3 001 - R6 450	239	1	100.00	91.30	95.65	ŀ
Momentum	Ingwe**	R651 - R6 100	560	2	93.75	95.65	94.70	I
Discovery	KeyCare AcCess**	R0 - R5 050	644	3	87.50	100.00	93.75	I
Momentum	Ingwe	R651 - R6 100	701	4	81.25	95.65	88.45	I
Discovery	KeyCare Plus	R0 - R8 100	914	8	56.25	100.00	78.13	I
Topmed	Network	R1 001 - R8 000	915	9	50.00	82.61	66.31	Med
Selfmed	Selfnet		1 185	11	37.50	73.91	55.71	Med
Suremed	Explorer	R0 - R7 500	860	7	62.50	47.83	55.17	Med
Momentum	Access		1 842	15	12.50	95.65	54.08	Med
Fedhealth	Blue Door Plus	R0 - R5 200	776	5	75.00	26.09	50.55	Med
Medimed	Medisave Essential	R0 - R7 000	1 110	10	43.75	52.17	47.96	
BestMed	Pulse1	R0 - R5 500	1 265	13	25.00	69.57	47.29	
		D401 DE 000	1 404	14	18.75	60.87	39.81	
Medihelp	Necesse	R401 - R5 000	1 404					
·	Necesse Essential	R0 - R7 000	1 196	12	31.25	30.43	30.84	
Medihelp Hosmed Hosmed				12 16	31.25 6.25	30.43 30.43	30.84 18.34	
Hosmed Hosmed Commed	Essential Access Roots		1 196					
Hosmed Hosmed Commed Member + 1 adu	Essential Access Roots	R0 - R7 000	1 196 2 124	16	6.25			
Hosmed Hosmed Commed Member + 1 adu Scheme	Essential Access Roots Ilt dependant	R0 - R7 000	1 196 2 124	16	6.25			
Hosmed Hosmed Commed Member + 1 adu Scheme Makoti	Essential Access Roots  Ilt dependant  Plan name	R0 - R7 000 R0 - R6 000	1 196 2 124 822	16 6	6.25 68.75	30.43	18.34	
Hosmed Hosmed Commed Member + 1 adu Scheme Makoti Momentum	Essential Access Roots  Ilt dependant  Plan name Primary**+	R0 - R7 000 R0 - R6 000 R3 001 - R6 450	1 196 2 124 822 478	16	6.25 68.75	91.30	18.34 95.65	
Hosmed Hosmed Commed  Member + 1 adu Scheme Makoti Momentum Discovery	Essential Access Roots  Ilt dependant  Plan name  Primary**+*** Ingwe**	R0 - R7 000 R0 - R6 000 R3 001 - R6 450 R651 - R6 100	1 196 2 124 822 478 1 120	16 6	6.25 68.75 100.00 93.75	91.30 95.65	95.65 94.70	
Hosmed Hosmed Commed  Member + 1 adu Scheme Makoti Momentum Discovery Momentum	Essential Access Roots  Ilt dependant  Plan name Primary**+*** Ingwe** KeyCare AcCess**	R0 - R7 000 R0 - R6 000 R3 001 - R6 450 R651 - R6 100 R0 - R5 050	1 196 2 124 822 478 1 120 1 288	16 6 1 2 3	6.25 68.75 100.00 93.75 87.50	91.30 95.65 100.00	95.65 94.70 93.75	
Hosmed Hosmed Commed  Member + 1 adu Scheme Makoti Momentum Discovery Momentum Discovery	Essential Access Roots  Ilt dependant  Plan name Primary**+*** Ingwe** KeyCare AcCess** Ingwe	R0 - R7 000  R0 - R6 000  R3 001 - R6 450  R651 - R6 100  R0 - R5 050  R651 - R6 100	1 196 2 124 822 478 1 120 1 288 1 402	16 6 1 2 3 4	6.25 68.75 100.00 93.75 87.50 81.25	91.30 95.65 100.00 95.65	95.65 94.70 93.75 88.45	
Hosmed Hosmed Commed  Member + 1 adu Scheme Makoti Momentum Discovery Momentum Discovery Iopmed	Essential Access Roots  Ilt dependant  Plan name  Primary**+*** Ingwe** KeyCare AcCess** Ingwe KeyCare Plus	R0 - R7 000  R0 - R6 000  R3 001 - R6 450  R651 - R6 100  R0 - R5 050  R651 - R6 100  R0 - R8 100	1 196 2 124 822 478 1 120 1 288 1 402 1 828	16 6 1 2 3 4 8	6.25 68.75 100.00 93.75 87.50 81.25 56.25	91.30 95.65 100.00 95.65 100.00	95.65 94.70 93.75 88.45 78.13	l l Mec
Hosmed Hosmed Commed  Member + 1 adu Scheme Makoti Momentum Discovery Momentum Discovery Iopmed Suremed	Essential Access Roots  Ilt dependant  Plan name Primary**+*** Ingwe** KeyCare AcCess** Ingwe KeyCare Plus Network	R0 - R7 000  R0 - R6 000  R3 001 - R6 450  R651 - R6 100  R0 - R5 050  R651 - R6 100  R0 - R8 100  R1 001 - R8 000	1 196 2 124 822 478 1 120 1 288 1 402 1 828 1 830	16 6 1 2 3 4 8 9	6.25 68.75 100.00 93.75 87.50 81.25 56.25 50.00	91.30 95.65 100.00 95.65 100.00 82.61	95.65 94.70 93.75 88.45 78.13 66.31	             
Hosmed Hosmed Commed  Member + 1 adu Scheme Makoti Momentum Discovery Momentum Discovery Fopmed Suremed Momentum	Essential Access Roots  Ilt dependant  Plan name Primary**+*** Ingwe** KeyCare AcCess** Ingwe KeyCare Plus Network Explorer	R0 - R7 000  R0 - R6 000  R3 001 - R6 450  R651 - R6 100  R0 - R5 050  R651 - R6 100  R0 - R8 100  R1 001 - R8 000	1 196 2 124 822 478 1 120 1 288 1 402 1 828 1 830 1 630	16 6 1 2 3 4 8 9 6	6.25 68.75 100.00 93.75 87.50 81.25 56.25 50.00 68.75	91.30 95.65 100.00 95.65 100.00 82.61 47.83	95.65 94.70 93.75 88.45 78.13 66.31 58.29	Mec Mec Mec
Hosmed Hosmed Commed  Member + 1 adu Scheme Wakoti Womentum Discovery Womentum Discovery Iopmed Guremed Momentum Selfmed	Essential Access Roots  Ilt dependant  Plan name Primary**+*** Ingwe** KeyCare AcCess** Ingwe KeyCare Plus Network Explorer Access	R0 - R7 000  R0 - R6 000  R3 001 - R6 450  R651 - R6 100  R0 - R5 050  R651 - R6 100  R0 - R8 100  R1 001 - R8 000	1 196 2 124 822 478 1 120 1 288 1 402 1 828 1 830 1 630 3 684	16 6 1 2 3 4 8 9 6 15	6.25 68.75 100.00 93.75 87.50 81.25 56.25 50.00 68.75 12.50	91.30 95.65 100.00 95.65 100.00 82.61 47.83 95.65	95.65 94.70 93.75 88.45 78.13 66.31 58.29 54.08	Med Med Med Med
Hosmed Hosmed Commed  Member + 1 adu Scheme Makoti Momentum Discovery Momentum Discovery Topmed Suremed Momentum Selfmed Fedhealth	Essential Access Roots  Ilt dependant  Plan name Primary**+*** Ingwe** KeyCare AcCess** Ingwe KeyCare Plus Network Explorer Access Selfnet	R0 - R7 000  R0 - R6 000  R3 001 - R6 450  R651 - R6 100  R0 - R5 050  R651 - R6 100  R0 - R8 100  R1 001 - R8 000  R0 - R7 500	1 196 2 124 822 478 1 120 1 288 1 402 1 828 1 830 1 630 3 684 2 370	16 6 1 2 3 4 8 9 6 15 12	6.25 68.75 100.00 93.75 87.50 81.25 56.25 50.00 68.75 12.50 31.25	91.30 95.65 100.00 95.65 100.00 82.61 47.83 95.65 73.91	95.65 94.70 93.75 88.45 78.13 66.31 58.29 54.08 52.58	Med Med Med Med Med
Hosmed Hosmed Commed  Member + 1 adu Scheme Makoti Momentum Discovery Momentum Discovery Iopmed Suremed Momentum Selfmed Fedhealth Medimed	Essential Access Roots  Ilt dependant  Plan name Primary**+*** Ingwe** KeyCare AcCess** Ingwe KeyCare Plus Network Explorer Access Selfnet Blue Door Plus	R0 - R7 000  R0 - R6 000  R3 001 - R6 450  R651 - R6 100  R0 - R5 050  R651 - R6 100  R0 - R8 100  R1 001 - R8 000  R0 - R7 500	1 196 2 124 822 478 1 120 1 288 1 402 1 828 1 830 1 630 3 684 2 370 1 420	16 6 1 2 3 4 8 9 6 15 12 5	6.25 68.75 100.00 93.75 87.50 81.25 56.25 50.00 68.75 12.50 31.25 75.00	91.30 95.65 100.00 95.65 100.00 82.61 47.83 95.65 73.91 26.09	95.65 94.70 93.75 88.45 78.13 66.31 58.29 54.08 52.58 50.55	Mec Mec Mec Mec
Hosmed Hosmed Commed  Member + 1 adu Scheme Makoti Momentum Discovery Momentum Discovery Topmed Suremed Momentum Selfmed Fedhealth Medimed BestMed	Essential Access Roots  Ilt dependant  Plan name Primary**+*** Ingwe** KeyCare AcCess** Ingwe KeyCare Plus Network Explorer Access Selfnet Blue Door Plus Medisave Essential	R0 - R7 000  R0 - R6 000  R3 001 - R6 450  R651 - R6 100  R0 - R5 050  R651 - R6 100  R0 - R8 100  R1 001 - R8 000  R0 - R7 500  R0 - R7 500	1 196 2 124 822 478 1 120 1 288 1 402 1 828 1 830 1 630 3 684 2 370 1 420 2 220	16 6 1 2 3 4 8 9 6 15 12 5	6.25 68.75 100.00 93.75 87.50 81.25 56.25 50.00 68.75 12.50 31.25 75.00 43.75	91.30 95.65 100.00 95.65 100.00 82.61 47.83 95.65 73.91 26.09 52.17	95.65 94.70 93.75 88.45 78.13 66.31 58.29 54.08 52.58 50.55 47.96	Mec Mec Mec
Hosmed Hosmed Commed  Member + 1 adu Scheme Makoti Momentum Discovery Momentum Discovery Topmed Suremed Momentum Selfmed Fedhealth Medimed BestMed Medihelp	Essential Access Roots  Ilt dependant  Plan name Primary**+*** Ingwe** KeyCare AcCess** Ingwe KeyCare Plus Network Explorer Access Selfnet Blue Door Plus Medisave Essential Pulse1	R0 - R7 000  R0 - R6 000  R3 001 - R6 450  R651 - R6 100  R0 - R5 050  R651 - R6 100  R0 - R8 100  R1 001 - R8 000  R0 - R7 500  R0 - R7 500	1 196 2 124 822 478 1 120 1 288 1 402 1 828 1 830 1 630 3 684 2 370 1 420 2 220 2 467	16 6 1 2 3 4 8 9 6 15 12 5 10	6.25 68.75 100.00 93.75 87.50 81.25 56.25 50.00 68.75 12.50 31.25 75.00 43.75 25.00	91.30 95.65 100.00 95.65 100.00 82.61 47.83 95.65 73.91 26.09 52.17 69.57	95.65 94.70 93.75 88.45 78.13 66.31 58.29 54.08 52.58 50.55 47.96 47.29	Med Med Med Med Med Med
Hosmed	Essential Access Roots  Ilt dependant  Plan name Primary**+*** Ingwe** KeyCare AcCess** Ingwe KeyCare Plus Network Explorer Access Selfnet Blue Door Plus Medisave Essential Pulse1 Necesse	R0 - R7 000  R0 - R6 000  R3 001 - R6 450  R651 - R6 100  R0 - R5 050  R651 - R6 100  R0 - R8 100  R1 001 - R8 000  R0 - R7 500  R0 - R7 500  R0 - R5 200  R0 - R7 500  R401 - R5 500  R401 - R5 000	1 196 2 124 822 478 1 120 1 288 1 402 1 828 1 830 1 630 3 684 2 370 1 420 2 220 2 467 2 514	16 6 1 2 3 4 8 9 6 15 12 5 10 13	6.25 68.75 100.00 93.75 87.50 81.25 56.25 50.00 68.75 12.50 31.25 75.00 43.75 25.00	91.30 95.65 100.00 95.65 100.00 82.61 47.83 95.65 73.91 26.09 52.17 69.57 60.87	95.65 94.70 93.75 88.45 78.13 66.31 58.29 54.08 52.58 50.55 47.96 47.29 39.81	

<sup>\*</sup> Salary banded, \*\* State-only hospital cover provided, \*\*\* PMB only cover provided for hospitalisation.

# **Entry level - comprehensive - low salary band - network**

		Salary band	Total cost (R)	Rank/16	Micro (%)	Macro (%)	Combo (%)	Likelihood of support
Member + adult	dependant + 2 children							
Scheme	Plan name							
Makoti	Primary**+***	R3 001 - R6 450	796	1	100.00	91.30	95.65	High
Momentum	Ingwe**	R651 - R6 100	1724	2	93.75	95.65	94.70	High
Discovery	KeyCare AcCess**	R0 - R5 050	1 850	3	87.50	100.00	93.75	High
Momentum	Ingwe	R651 - R6 100	2 044	4	81.25	95.65	88.45	High
Discovery	KeyCare Plus	R0 - R8 100	2 490	8	56.25	100.00	78.13	High
Topmed	Network	R1 001 - R8 000	2 492	9	50.00	82.61	66.31	Medium
Suremed	Explorer	R0 - R7 500	2 430	7	62.50	47.83	55.17	Medium
Selfmed	Selfnet		3 206	12	31.25	73.91	52.58	Medium
Momentum	Access		4 788	16	6.25	95.65	50.95	Medium
Fedhealth	Blue Door Plus	R0 - R5 200	2 158	5	75.00	26.09	50.55	Medium
Medimed	Medisave Essential	R0 - R7 000	2 980	10	43.75	52.17	47.96	Low
BestMed	Pulse1	R0 - R5 500	3 987	14	18.75	69.57	44.16	Low
Medihelp	Necesse	R401 - R5 000	3 714	13	25.00	60.87	42.94	Low
Hosmed	Essential	R0 - R7 000	3 108	11	37.50	30.43	33.97	Low
Hosmed	Access		4 779	15	12.50	30.43	21.47	Low
Commed	Roots	R0 - R6 000	2 328	6	68.75			

<sup>\*</sup> Salary banded, \*\* State-only hospital cover provided, \*\*\* PMB only cover provided for hospitalisation.

#### Entry level - comprehensive - low salary band - non network Micro Combo Likelihood **Total** Macro **Salary band** Rank/5 cost (R) (%) (%) (%) of support Single members Scheme **Plan name** Gomomo Care R0 - R6 742 100.00 78.26 89.13 Sizwe 805 1 High R651 - R6 100 911 2 80.00 87.83 High Momentum Ingwe 95.65 Momentum Ingwe R6 101 - R8 200 1273 60.00 95.65 77.83 High CompCare Wellness NetworX R501 + 1614 4 40.00 43.48 41.74 Low Bonitas **Primary** 1924 5 20.00 65.22 42.61 Low Member + 1 adult dependant Scheme Plan name Gomomo Care R0 - R6 742 100.00 89.13 Sizwe 1600 78.26 High Momentum Ingwe R 651 - R6 100 1822 2 80.00 95.65 87.83 High Momentum Ingwe R6 101 - R8 200 2 5 4 6 3 60.00 95.65 77.83 High CompCare Wellness NetworX R501 + 3 228 4 40.00 43.48 41.74 Low Bonitas Primary 3 429 20.00 65.22 42.61 Low Member + adult dependant + 2 children Scheme **Plan name** High Gomomo Care R0 - R6 742 Sizwe 2 2 7 0 100 78.26 89.13 Ingwe R651 - R6 100 2 5 0 6 80 95.65 87.83 High Momentum Ingwe R6 101 - R8 200 77.83 High Momentum 3 3 1 6 60 95.65 CompCare Wellness NetworX R501 + 4500 40 43.48 41.74 Low Bonitas **Primary** 4655 65.22 42.61 Low

<sup>\*</sup> Salary banded, \*\* State-only hospital cover provided, \*\*\* PMB only cover provided for hospitalisation.

# Entry level - comprehensive - mid salary band - all

Scheme         Plan name           Makoti         Primary**+***         R6 451 - R9 000         530         1         100.00         91.30         95.65           Momentum         Ingwe**         R6 101 - R8 200         641         2         95.24         95.65         95.44           Discovery         KeyCare AcCess**         R5 051 - R8 100         859         3         90.48         100.00         95.24           Momentum         Ingwe         R6 101 - R8 200         892         5         80.95         95.65         88.30           Discovery         KeyCare Plus         R0 - R8 100         914         6         76.19         100.00         88.10           Topmed         Network         R1 001 - R8 200         915         7         71.43         82.61         77.02           Momentum         Ingwe         R8 201 - R11 000         1241         13         42.86         95.65         69.25           Sizwe         Gomomo Care         R6 743 - R7 865         1122         10         57.14         78.26         67.70           Momentum         Ingwe         R6 101 - R8 200         1273         14         38.10         95.65         66.87           Su	celihood support		Combo (%)	Macro (%)	Micro (%)	Rank/21	Total cost (R)	Salary band		
Makoti         Primary**+***         R6 451 - R9 000         530         1         100.00         91.30         95.65           Momentum         Ingwe**         R6 101 - R8 200         641         2         95.24         95.65         95.44           Discovery         KeyCare AcCess**         R5 051 - R8 100         859         3         90.48         100.00         95.24           Momentum         Ingwe         R6 101 - R8 200         892         5         80.95         95.65         88.30           Discovery         KeyCare Plus         R0 - R8 100         914         6         76.19         100.00         88.10           Topmed         Network         R1 001 - R8 000         915         7         71.43         82.61         77.02           Momentum         Ingwe         R8 201 - R11 000         1 241         13         42.86         95.65         69.25           Sizwe         Gomomo Care         R6 743 - R7 865         1 122         10         57.14         78.26         67.70           Momentum         Ingwe         R6 101 - R8 200         1 273         14         38.10         95.65         66.87           Selfmed         Selfnet***         1 185         11         <										Single members
Momentum         Ingwe***         R6 101 - R8 200         641         2         95.24         95.65         95.44           Discovery         KeyCare AcCess**         R5 051 - R8 100         859         3         90.48         100.00         95.24           Momentum         Ingwe         R6 101 - R8 200         892         5         80.95         95.65         88.30           Discovery         KeyCare Plus         R0 - R8 100         914         6         76.19         100.00         88.10           Topmed         Network         R1 001 - R8 000         915         7         71.43         82.61         77.02           Momentum         Ingwe         R8 201 - R11 000         1 241         13         42.86         95.65         69.25           Sizwe         Gomomo Care         R6 743 - R7 865         1 122         10         57.14         78.26         67.70           Momentum         Ingwe         R6 101 - R8 200         1 273         14         38.10         95.65         66.87           Suremed         Explorer         R0 - R7 500         860         4         85.71         47.82         66.77           Selfmed         Selfnet****         1 185         11         52.3									Plan name	Scheme
Discovery         KeyCare AcCess**         R5 051 - R8 100         859         3         90.48         100.00         95.24           Momentum         Ingwe         R6 101 - R8 200         892         5         80.95         95.65         88.30           Discovery         KeyCare Plus         R0 - R8 100         914         6         76.19         100.00         88.10           Topmed         Network         R1 001 - R8 000         915         7         71.43         82.61         77.02           Momentum         Ingwe         R8 201 - R11 000         1 241         13         42.86         95.65         69.25           Sizwe         Gomomo Care         R6 743 - R7 865         1 122         10         57.14         78.26         67.70           Momentum         Ingwe         R6 101 - R8 200         1 273         14         38.10         95.65         66.87           Suremed         Explorer         R0 - R7 500         860         4         85.71         47.82         66.77           Selfmed         Selfnet***         1 185         11         52.38         73.91         63.15           Momentum         Access         1 842         19         14.29         95.65	High		95.65	91.30	100.00	1	530	R6 451 - R9 000	Primary**+***	Makoti
Momentum         Ingwe         R6 101 - R8 200         892         5         80.95         95.65         88.30           Discovery         KeyCare Plus         R0 - R8 100         914         6         76.19         100.00         88.10           Topmed         Network         R1 001 - R8 000         915         7         71.43         82.61         77.02           Momentum         Ingwe         R8 201 - R11 000         1 241         13         42.86         95.65         69.25           Sizwe         Gomomo Care         R6 743 - R7 865         1 122         10         57.14         78.26         67.70           Momentum         Ingwe         R6 101 - R8 200         1 273         14         38.10         95.65         66.87           Suremed         Explorer         R0 - R7 500         860         4         85.71         47.82         66.77           Selfmed         Selfnet****         1 185         11         52.38         73.91         63.15           Momentum         Access         1 842         19         14.29         95.65         54.97           Medimed         Medisave Essential         R7 001 - R8 500         1 200         12         47.62         52.17	High		95.44	95.65	95.24	2	641	R6 101 - R8 200	Ingwe**	Momentum
Discovery         KeyCare Plus         R0 - R8 100         914         6         76.19         100.00         88.10           Topmed         Network         R1 001 - R8 000         915         7         71.43         82.61         77.02           Momentum         Ingwe         R8 201 - R11 000         1 241         13         42.86         95.65         69.25           Sizwe         Gomomo Care         R6 743 - R7 865         1 122         10         57.14         78.26         67.70           Momentum         Ingwe         R6 101 - R8 200         1 273         14         38.10         95.65         66.87           Suremed         Explorer         R0 - R7 500         860         4         85.71         47.82         66.77           Selfmed         Selfnet****         1 185         11         52.38         73.91         63.15           Momentum         Access         1 842         19         14.29         95.65         54.97           Medimed         Medisave Essential         R7 001 - R8 500         1 200         12         47.62         52.17         49.89           BestMed         Pulse1         R5 501 - R8 500         984         9         61.90         26.09	High		95.24	100.00	90.48	3	859	R5 051 - R8 100	KeyCare AcCess**	Discovery
Topmed         Network         R1 001 - R8 000         915         7         71.43         82.61         77.02           Momentum         Ingwe         R8 201 - R11 000         1 241         13         42.86         95.65         69.25           Sizwe         Gomomo Care         R6 743 - R7 865         1 122         10         57.14         78.26         67.70           Momentum         Ingwe         R6 101 - R8 200         1 273         14         38.10         95.65         66.87           Suremed         Explorer         R0 - R7 500         860         4         85.71         47.82         66.77           Selfmed         Selfnet***         1 185         11         52.38         73.91         63.15           Momentum         Access         1 842         19         14.29         95.65         54.97           Medimed         Medisave Essential         R7 001 - R8 500         1 200         12         47.62         52.17         49.89           BestMed         Pulse1         R5 501 - R8 500         1518         16         28.57         69.57         49.07           Fedhealth         Blue Door Plus         R5 201 - R8 500         984         9         61.90         26.09	High		88.30	95.65	80.95	5	892	R6 101 - R8 200	Ingwe	Momentum
Momentum         Ingwe         R8 201 - R11 000         1 241         13         42.86         95.65         69.25           Sizwe         Gomomo Care         R6 743 - R7 865         1 122         10         57.14         78.26         67.70           Momentum         Ingwe         R6 101 - R8 200         1 273         14         38.10         95.65         66.87           Suremed         Explorer         R0 - R7 500         860         4         85.71         47.82         66.77           Selfmed         Selfnet***         1 185         11         52.38         73.91         63.15           Momentum         Access         1 842         19         14.29         95.65         54.97           Medimed         Medisave Essential         R7 001 - R8 500         1 200         12         47.62         52.17         49.89           BestMed         Pulse1         R5 501 - R8 500         1 518         16         28.57         69.57         49.07           Fedhealth         Blue Door Plus         R5 201 - R8 500         984         9         61.90         26.09         44.00           Medihelp         Necesse         R7 001 - R11 000         1 656         18         19.05 <t< td=""><td>High</td><td></td><td>88.10</td><td>100.00</td><td>76.19</td><td>6</td><td>914</td><td>R0 - R8 100</td><td>KeyCare Plus</td><td>Discovery</td></t<>	High		88.10	100.00	76.19	6	914	R0 - R8 100	KeyCare Plus	Discovery
Sizwe         Gomomo Care         R6 743 - R7 865         1 122         10         57.14         78.26         67.70           Momentum         Ingwe         R6 101 - R8 200         1 273         14         38.10         95.65         66.87           Suremed         Explorer         R0 - R7 500         860         4         85.71         47.82         66.77           Selfmed         Selfnet***         1 185         11         52.38         73.91         63.15           Momentum         Access         1 842         19         14.29         95.65         54.97           Medimed         Medisave Essential         R7 001 - R8 500         1 200         12         47.62         52.17         49.89           BestMed         Pulse1         R5 501 - R8 500         1 518         16         28.57         69.57         49.07           Fedhealth         Blue Door Plus         R5 201 - R8 500         984         9         61.90         26.09         44.00           Medihelp         Necesse         R7 001 - R11 000         1 656         18         19.05         60.87         39.96	High		77.02	82.61	71.43	7	915	R1 001 - R8 000	Network	Topmed
Momentum         Ingwe         R6 101 - R8 200         1 273         14         38.10         95.65         66.87           Suremed         Explorer         R0 - R7 500         860         4         85.71         47.82         66.77           Selfmed         Selfnet***         1 185         11         52.38         73.91         63.15           Momentum         Access         1 842         19         14.29         95.65         54.97           Medimed         Medisave Essential         R7 001 - R8 500         1 200         12         47.62         52.17         49.89           BestMed         Pulse1         R5 501 - R8 500         1 518         16         28.57         69.57         49.07           Fedhealth         Blue Door Plus         R5 201 - R8 500         984         9         61.90         26.09         44.00           Medihelp         Necesse         R7 001 - R11 000         1 656         18         19.05         60.87         39.96	Medium	1	69.25	95.65	42.86	13	1 241	R8 201 - R11 000	Ingwe	Momentum
Suremed         Explorer         R0 - R7 500         860         4         85.71         47.82         66.77           Selfmed         Selfnet***         1 185         11         52.38         73.91         63.15           Momentum         Access         1 842         19         14.29         95.65         54.97           Medimed         Medisave Essential         R7 001 - R8 500         1 200         12         47.62         52.17         49.89           BestMed         Pulse1         R5 501 - R8 500         1 518         16         28.57         69.57         49.07           Fedhealth         Blue Door Plus         R5 201 - R8 500         984         9         61.90         26.09         44.00           Medihelp         Necesse         R7 001 - R11 000         1 656         18         19.05         60.87         39.96	Medium	1	67.70	78.26	57.14	10	1 122	R6 743 - R7 865	Gomomo Care	Sizwe
Selfmed         Selfnet***         1 185         11         52.38         73.91         63.15           Momentum         Access         1 842         19         14.29         95.65         54.97           Medimed         Medisave Essential         R7 001 - R8 500         1 200         12         47.62         52.17         49.89           BestMed         Pulse1         R5 501 - R8 500         1 518         16         28.57         69.57         49.07           Fedhealth         Blue Door Plus         R5 201 - R8 500         984         9         61.90         26.09         44.00           Medihelp         Necesse         R7 001 - R11 000         1 656         18         19.05         60.87         39.96	Medium	1	66.87	95.65	38.10	14	1 273	R6 101 - R8 200	Ingwe	Momentum
Momentum         Access         1 842         19         14.29         95.65         54.97           Medimed         Medisave Essential         R7 001 - R8 500         1 200         12         47.62         52.17         49.89           BestMed         Pulse1         R5 501 - R8 500         1 518         16         28.57         69.57         49.07           Fedhealth         Blue Door Plus         R5 201 - R8 500         984         9         61.90         26.09         44.00           Medihelp         Necesse         R7 001 - R11 000         1 656         18         19.05         60.87         39.96	Medium	1	66.77	47.82	85.71	4	860	R0 - R7 500	Explorer	Suremed
Medimed         Medisave Essential         R7 001 - R8 500         1 200         12         47.62         52.17         49.89           BestMed         Pulse1         R5 501 - R8 500         1 518         16         28.57         69.57         49.07           Fedhealth         Blue Door Plus         R5 201 - R8 500         984         9         61.90         26.09         44.00           Medihelp         Necesse         R7 001 - R11 000         1 656         18         19.05         60.87         39.96	Medium	1	63.15	73.91	52.38	11	1 185		Selfnet***	Selfmed
BestMed         Pulse1         R5 501 - R8 500         1 518         16         28.57         69.57         49.07           Fedhealth         Blue Door Plus         R5 201 - R8 500         984         9         61.90         26.09         44.00           Medihelp         Necesse         R7 001 - R11 000         1 656         18         19.05         60.87         39.96	Medium	1	54.97	95.65	14.29	19	1 842		Access	Momentum
Fedhealth         Blue Door Plus         R5 201 - R8 500         984         9         61.90         26.09         44.00           Medihelp         Necesse         R7 001 - R11 000         1 656         18         19.05         60.87         39.96	Low		49.89	52.17	47.62	12	1 200	R7 001 - R8 500	Medisave Essential	Medimed
Medihelp         Necesse         R7 001 - R11 000         1 656         18         19.05         60.87         39.96	Low		49.07	69.57	28.57	16	1 5 1 8	R5 501 - R8 500	Pulse1	BestMed
	Low		44.00	26.09	61.90	9	984	R5 201 - R8 500	Blue Door Plus	Fedhealth
Bonitas Primary 1 924 20 9.52 65.22 37.37	Low		39.96	60.87	19.05	18	1 656	R7 001 - R11 000	Necesse	Medihelp
	Low		37.37	65.22	9.52	20	1 924		Primary	Bonitas
CompCare Wellness NetworX R 501 + 1614 17 23.81 43.47 33.64	Low		33.64	43.47	23.81	17	1 614	R 501 +	NetworX	CompCare Wellness
Hosmed Essential*** R7 001 - R12 000 1 460 15 33.33 30.43 31.88	Low		31.88	30.43	33.33	15	1 460	R7 001 - R12 000	Essential***	Hosmed
Hosmed Access 2 124 21 4.76 30.43 17.60	Low		17.60	30.43	4.76	21	2 124		Access	Hosmed
Commed Roots R6 001 - R18 000 950 8 66.67					66.67	8	950	R6 001 - R18 000	Roots	Commed

<sup>\*</sup> Salary banded, \*\* State-only hospital cover provided, \*\*\* PMB only cover provided for hospitalisation.

# Entry level - comprehensive - mid salary band - all

		Salary band	Total cost (R)	Rank/21	Micro (%)	Macro (%)	Combo (%)	Likelihood of support
Member + 1 adult	dependant							
Scheme	Plan name							
Makoti	Primary**+***	R6 451 - R9 000	968	1	100.00	90.91	95.46	High
Momentum	Ingwe**	R6 101 - R8 200	1 282	2	95.24	95.65	95.44	High
Discovery	KeyCare AcCess**	R5 051 - R8 100	1718	4	85.71	100.00	92.86	High
Momentum	Ingwe	R6 101 - R8 200	1784	5	80.95	95.65	88.30	High
Discovery	KeyCare Plus	R0 - R8 100	1 828	7	71.43	100.00	85.71	High
Topmed	Network	R1 001 - R8 000	1 830	8	66.67	82.61	74.64	High
Momentum	Ingwe	R8 201 - R11 000	2 482	13	42.86	95.65	69.25	Medium
Suremed	Explorer	R0 - R7 500	1 630	3	90.48	47.82	69.15	Medium
Sizwe	Gomomo Care	R6 743 - R7 865	2 244	10	57.14	78.26	67.70	Medium
Momentum	Ingwe	R6 101 - R8 200	2 546	14	38.10	95.65	66.87	Medium
Selfmed	Selfnet***		2 370	11	52.38	73.91	63.15	Medium
Momentum	Access		3 684	20	9.52	95.65	52.59	Medium
Fedhealth	Blue Door Plus	R5 201 - R8 500	1 797	6	76.19	26.09	51.14	Low
Medimed	Medisave Essential	R7 001 - R8 500	2 400	12	47.62	52.17	49.89	Low
BestMed	Pulse1	R5 501 - R8 500	2 961	17	23.81	69.57	46.69	Low
Medihelp	Necesse	R7 001 - R11 000	2 946	16	28.57	60.87	44.72	Low
Bonitas	Primary		3 429	19	14.29	65.22	39.75	Low
Hosmed	Essential***	R7 001 - R12 000	2 793	15	33.33	30.43	31.88	Low
CompCare Wellness	NetworX	R501 +	3 228	18	19.05	43.47	31.26	Low
Hosmed	Access		3 953	21	4.76	30.43	17.60	Low
Commed	Roots	R6 001 - R18 000	1 900	9	61.90			

<sup>\*</sup> Salary banded, \*\* State-only hospital cover provided, \*\*\* PMB only cover provided for hospitalisation.

# Entry level - comprehensive - mid salary band - all

	Salary band	Total cost (R)	Rank/21	Micro (%)	Macro (%)	Combo (%)	Likelihood of support
dant + 2 children							
Plan name							
Primary**+***	R6 451 - R9 000	1 358	1	100.00	91.30	95.65	High
Ingwe**	R6 101 - R8 200	1 900	2	95.24	95.65	95.44	High
KeyCare AcCess**	R5 051 - R8 100	2 336	3	90.48	100.00	95.24	High
Ingwe	R6 101 - R8 200	2 452	5	80.95	95.65	88.30	High
KeyCare Plus	R0 - R8 100	2 490	6	76.19	100.00	88.10	High
Network	R1 001 - R8 000	2 492	7	71.43	82.61	77.02	High
Ingwe	R8 201 - R11 000	3 212	13	42.86	95.65	69.25	Medium
Gomomo Care	R6 743 - R7 865	3 058	10	57.14	78.26	67.70	Medium
Ingwe	R6 101 - R8 200	3 3 1 6	14	38.10	95.65	66.87	Medium
Explorer	R0 - R7 500	2 430	4	85.71	47.82	66.77	Medium
Selfnet***		3 206	12	47.62	73.91	60.76	Medium
Medisave Essential	R7 001 - R8 500	3 180	11	52.38	52.17	52.28	Medium
Access		4 788	21	4.76	95.65	50.21	Medium
Blue Door Plus	R5 201 - R8 500	2 747	8	66.67	26.09	46.38	Low
Necesse	R7 001 - R11 000	4 398	16	28.57	60.87	44.72	Low
Primary		4 655	18	19.05	65.22	42.13	Low
Pulse1	R5 501 - R8 500	4 783	20	9.52	69.57	39.55	Low
NetworX	R501 +	4 500	17	23.81	43.47	33.64	Low
Essential***	R7 001 - R12 000	3 529	15	33.33	30.43	31.88	Low
Access		4 779	19	14.29	30.43	22.36	Low
Roots	R6 001 - R18 000	2 816	9	61.90			
	Primary**+*** Ingwe** KeyCare AcCess** Ingwe KeyCare Plus Network Ingwe Gomomo Care Ingwe Explorer Selfnet*** Medisave Essential Access Blue Door Plus Necesse Primary Pulse1 NetworX Essential*** Access	Plan name	Cost (R)   Cost (R)	Cost (R)   Rank/21	Salary band cost (R)         Rank/21 (%)           Plan name           Primary**+***         R6 451 - R9 000         1 358         1 100.00           Ingwe**         R6 101 - R8 200         1 900         2 95.24           KeyCare AcCess**         R5 051 - R8 100         2 336         3 90.48           Ingwe         R6 101 - R8 200         2 452         5 80.95           KeyCare Plus         R0 - R8 100         2 490         6 76.19           Network         R 1 001 - R8 000         2 492         7 71.43           Ingwe         R8 201 - R1 000         3 212         13 42.86           Gomomo Care         R6 743 - R7 865         3 058         10 57.14           Ingwe         R6 101 - R8 200         3 316         14 38.10           Explorer         R0 - R7 500         2 430         4 85.71           Selfnet***         3 206         12 47.62           Medisave Essential         R7 001 - R8 500	Plan name	Plan name

 $<sup>\</sup>hbox{* Salary banded, *** State-only hospital cover provided, **** PMB only cover provided for hospitalisation.}$ 

		Salary band	Total cost (R)	Rank/17	Micro (%)	Macro (%)	Combo (%)	Likeli of sup
Single members								
Scheme	Plan name							
Makoti	Primary**+***	R6 451 - R9 000	530	1	100.00	91.30	95.65	
Momentum	Ingwe**	R6 101 - R8 200	641	2	94.12	95.65	94.88	
Discovery	KeyCare AcCess**	R5 051 - R8 100	859	3	88.24	100.00	94.12	
Momentum	Ingwe	R6 101 - R8 200	892	5	76.47	95.65	86.06	
Discovery	KeyCare Plus	R0 - R8 100	914	6	70.59	100.00	85.29	
opmed	Network	R1 001 - R8 000	915	7	64.71	82.61	73.66	
Momentum	Ingwe	R8 201 - R11 000	1 241	12	35.29	95.65	65.47	Me
Suremed	Explorer	R0 - R7 500	860	4	82.35	47.82	65.09	Me
Selfmed	Selfnet***		1 185	10	47.06	73.91	60.48	Me
Momentum	Access		1 842	16	11.76	95.65	53.71	Me
BestMed	Pulse1	R5 501 - R8 500	1 5 1 8	14	23.53	69.57	46.55	
Medimed	Medisave Essential	R7 001 - R8 500	1 200	11	41.18	52.17	46.67	
Medihelp	Necesse	R7 001 - R11 000	1 656	15	17.65	60.87	39.26	
edhealth	Blue Door Plus	R5 201 - R8 500	984	9	52.94	26.09	39.52	
losmed	Essential***	R7 001 - R12 000	1 460	13	29.41	30.43	29.92	
losmed	Access		2 124	17	5.88	30.43	18.16	
Commed	Roots	R6 001 - R18 000	950	8	58.82			
Member + 1 adu  Gcheme	It dependant  Plan name							
Лаkoti	Primary**+***	R6 451 - R9 000	968	1	100.00	91.30	95.65	
Momentum	Ingwe**	R11 551+	1 282	2	94.12	95.94	95.03	
Discovery	KeyCare AcCess**	R5 051 - R8 100	1718	3	88.24	100.00	94.12	
Nomentum	Ingwe	R6 101 - R8 200	1784	5	76.47	95.65	86.06	
Discovery	KeyCare Plus	R0 - R8 100	1 828	7	64.71	100.00	82.35	
opmed	Network	R1 001 - R8 000	1 830	8	58.82	82.61	70.72	
Nomentum	Ingwe	R8 201 - R11 000	2 482	12	35.29	95.65	65.47	Me
Suremed	Explorer	R0 - R7 500	1 630	4	82.35	47.82	65.09	Me
Selfmed	Selfnet***		2 370	10	47.06	73.91	60.48	Me
Momentum	Access		3 684	16	11.76	95.65	53.71	Me
edhealth	Blue Door Plus	R5 201 - R8 500	1797	6	70.59	26.09	48.34	
Medimed	Medisave Essential	R7 001 - R8 500	2 400	11	41.18	52.17	46.67	
BestMed	Pulse1	R5 501 - R8 500	2 961	15	17.65	68.18	42.91	
Medihelp	Necesse	R7 001 - R11 000	2 946	14	23.53	60.87	42.20	
Hosmed	Essential***	R7 001 - R12 000	2793	13	29.41	30.43	29.92	
			3 953	17	5.88	30.43	18.16	
losmed	Access		3 7.3.3					

 $<sup>\</sup>hbox{* Salary banded, *** State-only hospital cover provided, **** PMB only cover provided for hospitalisation.}$ 

# **Entry level - comprehensive - mid salary band - network**

		Salary band	Total cost (R)	Rank/17	Micro (%)	Macro (%)	Combo (%)	Likelihood of support
Member + adult depen	dant + 2 children							
Scheme	Plan name							
Makoti	Primary**+***	R6 451 - R9 000	1 358	1	100.00	91.30	95.65	High
Momentum	Ingwe**	R6 101 - R8 200	1 900	2	94.12	95.65	94.88	High
Discovery	KeyCare AcCess**	R5 051 - R8 100	2 3 3 6	3	88.24	100.00	94.12	High
Momentum	Ingwe	R6 101 - R8 200	2 452	5	76.47	95.65	86.06	High
Discovery	KeyCare Plus	R0 - R8 100	2 490	7	64.71	100.00	82.35	High
Topmed	Network	R1 001 - R8 000	2 492	8	58.82	82.61	70.72	High
Momentum	Ingwe	R8 201 - R11 000	3 212	12	35.29	95.65	65.47	Medium
Suremed	Explorer	R0 - R7 500	2 430	4	82.35	47.82	65.09	Medium
Selfmed	Selfnet***		3 206	10	47.06	73.91	60.48	Medium
Momentum	Access		4 788	16	11.76	95.65	53.71	Medium
Fedhealth	Blue Door Plus	R5 201 - R8 500	2 747	6	70.59	26.09	48.34	Low
Medimed	Medisave Essential	R7 001 - R8 500	3 180	11	41.18	50.00	45.59	Low
BestMed	Pulse1	R5 501 - R8 500	4 783	15	17.65	69.57	43.61	Low
Medihelp	Necesse	R7 001 - R11 000	4 398	14	23.53	60.87	42.20	Low
Hosmed	Essential***	R7 001 - R12 000	3 529	13	29.41	30.43	29.92	Low
Hosmed	Access		4 779	17	5.88	30.43	18.16	Low
Commed	Roots	R6 001 - R18 000	2 816	9	52.94			

<sup>\*</sup> Salary banded, \*\* State-only hospital cover provided, \*\*\* PMB only cover provided for hospitalisation.

# Entry level - comprehensive - mid salary band - non network Micro Combo Likelihood Total Macro Salary band Rank/17 cost (R) (%) (%) (%) of support Single members Scheme **Plan name** Gomomo Care R6 743 - R7 865 100.00 78.26 89.13 Sizwe 1 122 1 High R6 101 - R8 200 2 85.33 High Momentum Ingwe 1 273 75.00 95.65 NetworX R501 + CompCare Wellness 1614 50.00 43.47 46.74 Low **Bonitas** Primary 1924 25.00 65.22 45.11 Low Member + 1 adult dependant Scheme Plan name Gomomo Care Sizwe R0 - R6 742 1600 100.00 78.26 89.13 High Momentum Ingwe R6 101 - R8 200 2 5 4 6 2 80.00 95.65 87.83 High 65.22 Bonitas Primary 3 429 4 40.00 52.61 Medium Medium CompCare Wellness NetworX R501 + 3 228 60.00 43.47 51.74 Member + adult dependant + 2 children Scheme Plan name R6 743 - R7 865 89.13 Gomomo Care 3 058 100.00 78.26 High Sizwe Ingwe R6 101 - R8 200 3 3 1 6 2 75.00 95.65 85.33 High Momentum R501 + 3 46.74 CompCare Wellness NetworX 4 500 50.00 43.47 Low Bonitas Primary 4 655 65.22 45.11 Low 25.00

<sup>\*</sup> Salary banded, \*\* State-only hospital cover provided, \*\*\* PMB only cover provided for hospitalisation.

# Hospital - all Combo Likelihood **Total** Micro Macro Salary band Rank/39 cost (R) (%) (%) (%) of support Single members Scheme **Plan name** Discovery **Essential Smart** 1 100 4 92.31 100.00 96.15 High **Private Choice** 2 Genesis 1 000 97.44 86.96 92.20 High Momentum Custom 1 266 9 79.49 95.65 87.57 High **Essential Delta Core** 1317 11 74.36 Discovery 100.00 87.18 High Discovery Coastal Core 1496 17 58.97 100.00 79.49 High BestMed Beat1 Network 1131 5 89.74 69.57 79.66 High Classic Smart 19 Discovery 1535 53.85 100.00 76.92 High BestMed Beat1 1257 7 84.62 69.57 77.09 High Classic Delta Core 1535 20 51.28 100.00 75.64 High Discovery Essential 1 458 64.10 73.36 15 82.61 High Topmed Genesis Private 1500 18 56.41 86.96 71.69 High Momentum Custom 1573 22 46.15 95.65 70.90 High Medihelp **Dimension Prime 1 Network** 1 260 8 82.05 71.46 High 60.87 ProActive\* R0 - R5 000 635 100.00 69.57 Profmed 39.13 Medium Discovery **Essential Core** 1648 27 33.33 100.00 66.67 Medium Custom Momentum 1610 26 35.90 95.65 65.77 Medium ProActive\* Profmed R5 001 - R9 000 1049 3 94.87 39.13 67.00 Medium BonEssential 63.38 Medium **Bonitas** 1473 16 61.54 65.22 Suremed Shuttle 1320 12 71.79 47.83 59.81 Medium Momentum Custom 1742 32 20.51 95.65 58.08 Medium MedXX1 24 57.47 Selfmed 1599 41.03 73.91 Medium Momentum Custom 1899 33 17.95 95.65 56.80 Medium Discovery Classic Core 1918 35 12.82 100.00 56.41 Medium KeyHealth Essence 1278 10 76.92 34.78 55.85 Medium Sizwe **Hospital Care** 1700 29 28.21 78.26 53.23 Medium Momentum Custom 2 059 37 7.69 95.65 51.67 Medium Profmed ProActive\* R9 001 + 1 408 14 66.67 39.13 52.90 Medium 1 208 87.18 13.04 50.11 Medium Spectramed Aqua 6 1608 25 Medihelp **Dimension Prime 1** 38.46 60.87 49.67 Low **Hospital Standard** 47.99 **Bonitas** 1665 28 30.77 65.22 Low Fedhealth Maxima EntryZone 1326 13 69.23 26.09 47.66 Low Profmed **ProActive Plus** 1585 23 43.59 39.13 41.36 Low Selfmed Med Elite 4 406 39 2.56 73.91 38.24 Low 35.17 **Bonitas Hospital Plus** 2636 38 5.13 65.22 Low CompCare Wellness Axis 1734 31 23.08 43.48 33.28 low Cape Medical Plan HealthPact Premium 1548 21 48.72 8.70 28.71 Low Maxima Core Grid Fedhealth 1716 30 25.64 26.09 25.87 Low Fedhealth Maxima Core 1 907 34 15.38 26.09 20.74 Low Medshield MediCore 1926 36 10.26 4.35 7.30 Low

<sup>\*</sup> Salary banded, \*\* State-only hospital cover provided, \*\*\* PMB only cover provided for hospitalisation.

Hospital - all								
		Salary band	Total cost (R)	Rank/39	Micro (%)	Macro (%)	Combo (%)	Likeliho of suppo
Member + 1 adult	dependant							
Scheme	Plan name							
Discovery	Essential Smart		2 200	5	89.74	100.00	94.87	Hi
Genesis	Private Choice		2 000	2	97.44	86.96	92.20	Hi
Momentum	Custom		2 223	6	87.18	95.65	91.41	Н
Discovery	Essential Delta Core		2 306	11	74.36	100.00	87.18	Н
Discovery	Coastal Core		2 618	15	64.10	100.00	82.05	H
BestMed	Beat1 Network		2 010	3	94.87	69.57	82.22	Н
Discovery	Classic Smart		2 744	18	56.41	100.00	78.21	ŀ
Discovery	Classic Delta Core		2 744	19	53.85	100.00	76.92	ŀ
BestMed	Beat1		2 233	7	84.62	69.57	77.09	ŀ
Momentum	Custom		2 792	20	51.28	95.65	73.47	ŀ
Discovery	Essential Core		2 882	22	46.15	100.00	73.08	ŀ
Momentum	Custom		2 825	21	48.72	95.65	72.18	
Topmed	Essential		2 632	16	61.54	82.61	72.07	
Medihelp	Dimension Prime 1 Network		2 286	8	82.05	60.87	71.46	
Profmed	ProActive*	R0 - R5 000	1 270	1	100.00	39.13	69.57	Med
Bonitas	BonEssential	VO - VO 000	2 600	14	66.67	65.22	65.94	Med
Profmed	ProActive*	R5 001 - R9 000	2 000	4	92.31	39.13	65.72	Med
	Private	N3 00 I - N9 000		24	41.03	86.96		
Genesis			3 000				63.99	Med
Momentum	Custom		3 116	29	28.21	94.45	61.33	Med
Suremed	Shuttle		2 300	10	76.92	47.83	62.38	Med
Discovery	Classic Core		3 428	33	17.95	100.00	58.97	Med
Momentum	Custom		3 382	32	20.51	95.65	58.08	Med
Sizwe	Hospital Care		3 000	25	38.46	78.26	58.36	Med
KeyHealth	Essence		2 291	9	79.49	34.78	57.13	Med
Momentum	Custom		3 712	37	7.69	95.65	51.67	Med
Medihelp	Dimension Prime 1		2 928	23	43.59	60.87	52.23	Med
Bonitas	Hospital Standard		3 069	27	33.33	65.22	49.28	
Selfmed	MedXX1		3 191	31	23.08	73.91	48.49	
Profmed	ProActive*	R9 001+	2 709	17	58.97	39.13	49.05	
Fedhealth	Maxima EntryZone		2 3 1 7	13	69.23	26.09	47.66	
Spectramed	Aqua		2 307	12	71.79	13.04	42.42	
Selfmed	Med Elite		8 184	39	2.56	73.91	38.24	
Profmed	ProActive Plus		3 058	26	35.90	39.13	37.51	
Bonitas	Hospital Plus		5 008	38	5.13	65.22	35.17	
CompCare Wellness	Axis		3 468	34	15.38	43.48	29.43	
Fedhealth	Maxima Core Grid		3 170	30	25.64	26.09	25.87	
Cape Medical Plan	HealthPact Premium		3 096	28	30.77	8.70	19.73	
Fedhealth	Maxima Core		3 523	35	12.82	26.09	19.46	
Medshield	MediCore		3 549	36	10.26	4.35	7.30	

 $<sup>\</sup>hbox{* Salary banded, *** State-only hospital cover provided, **** PMB only cover provided for hospitalisation.}$ 

# Hospital - all Likelihood **Total** Micro Macro Combo Salary band Rank/39 cost (R) (%) (%) (%) of support Member + adult dependant + 2 children Scheme **Plan name** Genesis **Private Choice** 2650 2 97.44 86.96 92.20 High Momentum Custom 3 119 6 87.18 95.65 91.41 High Discovery **Essential Delta Core** 3 362 11 74.36 100.00 87.18 High BestMed Beat1 Network 2 962 94.87 82.22 3 69.57 High Discovery Coastal Core 3 810 18 56.41 100.00 78.21 High Genesis Private 3 730 15 64.10 86.96 75.53 High **Dimension Prime 1 Network** Medihelp 3 042 5 89.74 60.87 75.31 High Classic Smart 3 968 22 46.15 100.00 73.08 High Discovery BestMed Beat1 3 291 10 76.92 69.57 73.25 High 3 904 21 48.72 72.18 Momentum Custom 95.65 High Discovery Classic Delta Core 3 968 23 43.59 100.00 71.79 High **Hospital Care** Sizwe 3 800 16 61.54 78.26 69.90 Medium **Essential Core** 25 38.46 100.00 69.23 Medium Discovery 4 2 0 4 Custom 4 005 68.34 Medium Momentum 24 41.03 95.65 ProActive\* R0 - R5 000 100.00 69.57 Profmed 2 082 39.13 Medium Essential 19 3 816 53.85 82.61 68.23 Medium Topmed 67.23 BonEssential Bonitas 3 464 13 69.23 65.22 Medium ProActive\* R5 001 - R9 000 3 038 4 92.31 Profmed 39.13 65.72 Medium Momentum Custom 4344 28 30.77 95.65 63.21 Medium Discovery **Essential Smart** 4 400 30 25.64 100.00 62.82 Medium Shuttle 12 59.81 Suremed 3 380 71.79 47.83 Medium KeyHealth Essence 3 145 7 84.62 34.78 59.70 Medium Momentum Custom 4760 33 17.95 95.65 56.80 Medium Medihelp **Dimension Prime 1** 3 900 20 51.28 60.87 56.08 Medium Discovery Classic Core 4962 36 10.26 100.00 55.13 Medium Momentum Custom 5 182 37 7.69 95.65 51.67 Medium Fedhealth Maxima EntryZone 3 209 9 79.49 26.09 52.79 Medium **Bonitas Hospital Standard** 27 33.33 65.22 4335 49.28 Low Spectramed Aqua 3 161 8 82.05 13.04 47.55 Low Profmed ProActive\* R9 001 + 17 49.05 3 805 58.97 39.13 Low MedXX1 Selfmed 4827 34 15.38 73.91 44.65 Low Cape Medical Plan HealthPact Premium 3 638 14 66.67 8.70 37.68 Low Selfmed Med Elite 10 718 39 2.56 73.91 38.24 Low **Profmed ProActive Plus** 37.51 4 2 9 4 26 35.90 39.13 Low **Bonitas Hospital Plus** 6714 38 5.13 65.22 35.17 Iow CompCare Wellness Axis 4536 32 20.51 43.48 32.00 Low Maxima Core Grid Fedhealth 4 3 7 0 29 28.21 27.15 26.09 Low Fedhealth Maxima Core 4857 35 12.82 26.09 19.46 Low Medshield MediCore 4 425 31 23.08 4.35 13.71 Low

<sup>\*</sup> Salary banded, \*\* State-only hospital cover provided, \*\*\* PMB only cover provided for hospitalisation.

# **Hospital - network** Micro Combo Likelihood Total Macro Salary band Rank/14 cost (R) (%) (%) (%) of support Single members Scheme Plan name Discovery **Essential Smart** 1 100 1 100.00 100.00 100.00 High Momentum Custom 1 266 4 78.57 95.65 87.11 High Discovery **Essential Delta Core** 1317 64.29 100.00 82.14 High BestMed Beat1 Network 1131 2 92.86 69.57 81.21 High Discovery Coastal Core 1 496 8 50.00 100.00 75.00 High Medihelp Dimension Prime 1 Network 1 260 3 85.71 60.87 73.29 High Classic Smart 9 71.43 Discovery 1535 42.86 100.00 High Classic Delta Core 10 Medium Discovery 1535 35.71 100.00 67.86 Momentum Custom 1573 11 28.57 95.65 62.11 Medium Custom 1742 13 14.29 95.65 54.97 Medium Momentum KeyHealth Essence 1278 5 71.43 34.78 53.10 Medium Fedhealth Maxima EntryZone 1326 7 57.14 26.09 41.62 Low Fedhealth Maxima Core Grid 12 26.09 1716 21.43 23.76 Low MediCore Medshield 1926 14 7.14 4.35 5.75 Low Member + 1 adult dependant Scheme **Plan name** Discovery **Essential Smart** 2 200 2 92.86 100.00 96.43 High Custom 3 90.68 Momentum 2 223 85.71 95.65 High Beat1 Network BestMed 2010 100.00 69.57 84.79 High Discovery **Essential Delta Core** 2 306 6 64.29 100.00 82.14 High Discovery Coastal Core 2618 8 50.00 100.00 75.00 High Discovery Classic Smart 2744 9 42.86 100.00 71.43 High Medihelp Dimension Prime 1 Network 2 286 4 78.57 60.87 69.72 Medium Classic Delta Core 2744 10 35.71 100.00 67.86 Medium Discovery Custom 11 Medium Momentum 2792 28.57 95.65 62.11 Momentum Custom 3 116 12 21.43 95.65 58.54 Medium KeyHealth Essence 2 291 5 71.43 34.78 53.10 Medium

Maxima EntryZone

Maxima Core Grid

MediCore

Fedhealth

Fedhealth

Medshield

2 3 1 7

3 170

3 549

7

13

14

57.14

14.29

7.14

26.09

26.09

4.35

41.62

20.19

5.75

Iow

low

Low

<sup>\*</sup> Salary banded, \*\* State-only hospital cover provided, \*\*\* PMB only cover provided for hospitalisation.

# **Hospital - network** Micro Macro Combo Likelihood **Total** Salary band Rank/14 cost (R) (%) (%) (%) of support Member + adult dependant + 2 children Scheme **Plan name** Custom 3 119 3 85.71 Momentum 95.65 90.68 High BestMedBeat1 Network 1 2 962 100.00 69.57 84.79 High **Essential Delta Core** Discovery 3 362 64.29 100.00 82.14 High Discovery **Coastal Core** 3 810 57.14 100.00 78.57 High Medihelp Dimension Prime 1 Network 3 042 92.86 60.87 76.86 High Momentum Custom 3 904 50.00 95.65 72.83 High Classic Smart 3 968 42.86 100.00 71.43 High Discovery Classic Delta Core 10 100.00 67.86 Medium Discovery 3 968 35.71 Custom Momentum 4 3 4 4 11 28.57 95.65 62.11 Medium **Essential Smart** 4 400 13 14.29 100.00 57.14 Medium Discovery KeyHealth Essence 3 145 4 78.57 34.78 56.68 Medium Fedhealth Maxima EntryZone 3 209 5 71.43 26.09 48.76 Low Fedhealth Maxima Core Grid 4 3 7 0 12 23.76 Low 21.43 26.09 Medshield MediCore 4 425 14 7.14 4.35 5.75

Low

<sup>\*</sup> Salary banded, \*\* State-only hospital cover provided, \*\*\* PMB only cover provided for hospitalisation.

# Hospital - non network Micro Combo Likelihood Total Macro **Salary band** Rank/25 cost (R) (%) (%) (%) of support Single members Scheme **Plan name Private Choice** 2 Genesis 1 000 96.00 86.96 91.48 High 8 Topmed Essential 1 458 72.00 82.61 77.31 High BestMed Beat1 1 257 5 84.00 69.57 76.79 High Genesis Private 1500 10 64.00 75.48 High 86.96 Discovery **Essential Core** 1648 16 40.00 100.00 70.00 High 15 44.00 Custom 1610 95.65 69.83 Medium Momentum Profmed ProActive\* 100.00 69.57 635 39.13 Medium 9 **Bonitas** BonEssential 1 473 68.00 65.22 66.61 Medium ProActive\* 3 Profmed 1049 92.00 39.13 65.57 Medium Shuttle Suremed 1320 6 80.00 47.83 63.92 Medium MedXX1 Selfmed 13 62.96 1599 52.00 73.91 Medium Momentum Custom 1899 20 24.00 95.65 59.83 Medium Discovery Classic Core 1918 22 16.00 100.00 58.00 Medium ProActive\* Profmed 1 408 7 76.00 39.13 57.57 Medium Sizwe **Hospital Care** 1700 18 32.00 78.26 55.13 Medium Momentum Custom 2 0 5 9 23 12.00 95.65 53.83 Medium Medihelp **Dimension Prime 1** 1608 14 48.00 60.87 54.44 Medium 1 208 4 88.00 50.52 Medium Spectramed Aqua 13.04 **Hospital Standard** 17 50.61 Medium **Bonitas** 1 665 36.00 65.22 ProActive Plus 12 **Profmed** 1585 56.00 39.13 47.57 Low Selfmed Med Elite 4 406 25 4.00 73.91 38.96 Low Bonitas **Hospital Plus** 2 636 24 8.00 65.22 36.61 Low Cape Medical Plan HealthPact Premium 1548 11 60.00 8.70 34.35 Low CompCare Wellness Axis 19 1734 28.00 43.48 35.74 Low Fedhealth Maxima Core 1907 21 20.00 26.09 23.05 Low

<sup>\*</sup> Salary banded, \*\* State-only hospital cover provided, \*\*\* PMB only cover provided for hospitalisation.

Momentum

Momentum

Medihelp

Selfmed

Profmed

**Bonitas** 

Profmed

Selfmed

Bonitas

Fedhealth

CompCare Wellness

Cape Medical Plan

Spectramed

# Hospital - non network Micro Combo Likelihood **Total** Macro **Salary band** Rank/25 cost (R) (%) (%) (%) of support Member + 1 adult dependant Scheme **Plan name** Genesis **Private Choice** 2000 2 96.00 86.96 91.48 High Discovery **Essential Core** 2 882 11 60.00 100.00 80.00 High Momentum Custom 2 825 10 64.00 95.65 79.83 High BestMed Beat1 2 233 4 88.00 69.57 78.79 High Topmed Essential 2632 8 72.00 82.61 77.31 High **Bonitas** BonEssential 2 600 7 76.00 65.22 70.61 High Private 3 000 13 69.48 Genesis 52.00 86.96 Medium ProActive\* Profmed 1270 1 100.00 39.13 69.57 Medium Shuttle Suremed 2 300 5 84.00 47.83 65.92 Medium Profmed ProActive\* 2 098 3 92.00 65.57 Medium 39.13 Sizwe **Hospital Care** 3 000 14 48.00 78.26 63.13 Medium Classic Core 3 428 20 24.00 100.00 62.00 Medium Discovery

19

12

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17

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3 382

2 928

3 712

3 191

2709

3 069

2 3 0 7

3 058

8 184

5 008

3 468

3 096

3 523

28.00

56.00

12.00

32.00

68.00

40.00

80.00

44.00

4.00

8.00

20.00

36.00

16.00

95.65

60.87

95.65

73.91

39.13

65.22

13.04

39.13

73.91

65.22

43.48

8.70

26.09

61.83

58.44

53.83

52.96

53.57

52.61

46.52

41.57

38.96

36.61

31.74

22.35

21.05

Medium

Medium

Medium

Medium

Medium

Medium

Low

Low

Low

Low

Low

Low

Low

Custom

Custom

MedXX1

Aqua

Axis

ProActive\*

Dimension Prime 1

**Hospital Standard** 

**ProActive Plus** 

Med Elite

**Hospital Plus** 

Maxima Core

HealthPact Premium

<sup>\*</sup> Salary banded, \*\* State-only hospital cover provided, \*\*\* PMB only cover provided for hospitalisation.

# Hospital - non network

		Salary band	Total cost (R)	Rank/25	Micro (%)	Macro (%)	Combo (%)	Likelihood of support
Member + adult de	ependant + 2 children							
Scheme	Plan name							
Genesis	Private Choice		2 650	2	96.00	86.96	91.48	High
Genesis	Private		3 730	9	68.00	86.96	77.48	High
BestMed	Beat1		3 291	5	84.00	69.57	76.79	High
Discovery	Essential Core		4 204	15	44.00	100.00	72.00	High
Momentum	Custom		4 005	14	48.00	95.65	71.83	High
Sizwe	Hospital Care		3 800	10	64.00	78.26	71.13	High
Bonitas	BonEssential		3 464	7	76.00	65.22	70.61	High
Topmed	Essential		3 816	12	56.00	82.61	69.31	Medium
Profmed	ProActive*		2 082	1	100.00	39.13	69.57	Medium
Profmed	ProActive*		3 038	3	92.00	39.13	65.57	Medium
Suremed	Shuttle		3 380	6	80.00	47.83	63.92	Medium
Momentum	Custom		4760	19	28.00	95.65	61.83	Medium
Discovery	Classic Core		4 962	22	16.00	100.00	58.00	Medium
Medihelp	Dimension Prime 1		3 900	13	52.00	60.87	56.44	Medium
Momentum	Custom		5 182	23	12.00	95.65	53.83	Medium
Spectramed	Aqua		3 161	4	88.00	13.04	50.52	Medium
Bonitas	Hospital Standard		4 3 3 5	17	36.00	65.22	50.61	Medium
Selfmed	MedXX1		4 827	20	24.00	73.91	48.96	Low
Profmed	ProActive*		3 805	11	60.00	39.13	49.57	Low
Cape Medical Plan	HealthPact Premium		3 638	8	72.00	8.70	40.35	Low
Selfmed	Med Elite		10 718	25	4.00	73.91	38.96	Low
Profmed	ProActive Plus		4 294	16	40.00	39.13	39.57	Low
CompCare Wellness	Axis		4 536	18	32.00	43.48	37.74	Low
Bonitas	Hospital Plus		6714	24	8.00	65.22	36.61	Low
Fedhealth	Maxima Core		4 857	21	20.00	26.09	23.05	Low

 $<sup>\</sup>hbox{* Salary banded, *** State-only hospital cover provided, **** PMB only cover provided for hospitalisation.}$ 

### Saver - all Total Savings Micro Macro Combo Likelihood Salary band Rank/48 (R) cost (R) (%) (%) (%) of support Single members **Scheme** Plan name 1389 2 940 89.58 100.00 94.79 Discovery Essential Delta Saver 6 High **Active Saver** 1270 2 904 2 97.92 82.61 90.26 High Topmed Discovery Classic Delta Saver 1544 6 168 11 79.17 100.00 89.58 High Incentive 2 040 Momentum 1530 81.25 95.65 88.45 High Discovery Coastal Saver 1606 4812 14 72.92 100.00 86.46 High Beat2 Network 2 856 100.00 84.79 BestMed 1 161 69.57 High **Essential Saver** 1740 3 684 17 66.67 100.00 83.33 High Discovery BestMed Beat2 1290 3 168 3 95.83 69.57 82.70 High Genesis Private Plus 1555 4 140 12 77.08 86.96 82.02 High Discovery Classic Saver 1933 7728 24 52.08 100.00 76.04 High 1879 2 508 22 Momentum Incentive 56 25 95.65 75 95 High 1 458 5 832 8 Medihelp Unify 85.42 60.87 73.14 High Momentum Incentive 2 091 2784 30 39.58 95.65 67.62 Medium BestMed Beat3 Network 4332 18 67.08 1762 64.58 69.57 Medium Topmed Savings 1946 4 452 25 50.00 82.61 66.31 Medium Momentum Incentive 2 255 3 012 35 29.17 95.65 62.41 Medium **BonFit** 1789 3 228 20 62.82 Medium **Bonitas** 60.42 65.22 Momentum Incentive 2 2 7 6 3 036 36 27.08 95.65 61.37 Medium Momentum Incentive 2515 3 348 37 25.00 95.65 60.33 Medium Beat3 4812 BestMed 1958 26 47.92 69.57 58.74 Medium Fedhealth Maxima EntrySaver 1376 3 168 5 91.67 58.88 Medium 26.09 KeyHealth Equilibrium 1685 3 654 16 51.77 Medium 68.75 34.78 Fedhealth Maxima Saver Grid 1590 3 372 13 75.00 26.09 50.55 Medium Momentum Summit 7 637 22 300 48 2.08 95.65 48.87 Low R0 - R8 000 2 904 Spectramed Cyan\* 1 488 9 83.33 13.04 48.19 Low BonSave 2 135 4 104 33 33.33 65.22 49.28 **Bonitas** Iow 3 000 7 Cape Medical Plan HealthPact Silver 1454 87.50 8.70 48.10 Low 3 744 Fedhealth Maxima Saver 1767 19 62.50 26.09 44.30 Low CompCare Wellness Mumed 2084 5 3 7 6 29 41.67 43.48 42.57 Low Fedhealth Maxima Basis Grid 1913 4 056 23 54.17 26.09 40.13 Low **Bonitas** BonClassic 3 648 6 192 44 10.42 65.22 37.82 Low Profmed ProSecure\* R0 - R9 000 2 095 10 000 31 37.50 39.13 38.32 Low Spectramed 1803 2 400 21 58.33 13.04 35.69 Capri Low Fedhealth Maxima Basis 2 126 4 500 32 35.42 26.09 30.75 Low Spectramed Cyan\* R8 001 + 4020 28 2 0 6 1 43.75 13.04 28.40 Low R9 001 + Profmed ProSecure\* 2913 10 000 40 18.75 39.13 28.94 Low Medshield MediSaver 2 055 6 192 27 4.35 25.09 45.83 Low 25.82 Profmed **ProSecure Plus** 3 555 10 000 43 12.50 39.13 Low ProPinnacle 16 000 47 4.17 21.65 Profmed 6 007 39.13 Low KeyHealth Gold 3 729 9 158 45 8.33 34.78 21.56 Low Maxima Advanced 2 926 3 900 21.38 Fedhealth 41 16.67 26.09 Low HealthPact Select 4698 3 600 46 6.25 8.70 7.48 Cape Medical Plan Low Shina\* R0 - R6 000 1348 1798 4 Commed 93.75 R6 001 - R18 000 Commed Shina\* 1623 2 164 15 70.83 Commed Shina\* R18 001 + 2 197 2 9 2 9 34 31.25 Commed Standard\* R0 - R6 000 2 5 7 8 4 4 1 9 38 22.92 Standard\* R6 001 - R7 000 2 783 4772 39 20.83 Commed R7 001 + Standard\* 3 005 42 14.58 Commed 5 151

<sup>\*</sup> Salary banded, \*\* State-only hospital cover provided, \*\*\* PMB only cover provided for hospitalisation.

### Saver - all **Total** Savings Micro Macro Combo Likelihood Salary band Rank/48 (R) cost (R) (%) (%) (%) of support Member + 1 adult dependant Scheme **Plan name** 5 148 2 435 93.75 100.00 Discovery **Essential Delta Saver** 4 96.88 High Classic Delta Saver 2762 11 028 10 81.25 100.00 90.63 High Discovery Discovery Coastal Saver 2811 8 424 79.17 100.00 89.58 High Incentive 83.33 Momentum 2730 3 636 95.65 89.49 High Topmed **Active Saver** 2 540 5 808 6 89.58 82.61 86.10 High Beat2 Network 100.00 BestMed 2 063 5 076 69.57 84.79 High **Essential Saver** 3 046 6 444 17 66.67 100.00 83.33 High Discovery BestMed Beat2 2 293 5 628 97.92 69.57 83.74 High Discovery Classic Saver 3 455 13 812 24 52.08 100.00 76.04 High Genesis **Private Plus** 3 110 8 280 18 64.58 86.96 75.77 High 4 488 23 95.65 Incentive 3 360 54 17 74 91 High Momentum Medihelp Unify 2 658 10656 87.50 60.87 74.19 High Momentum Incentive 3 754 5 004 27 45.83 95.65 70.74 High BestMed Beat3 Network 3 014 7 4 1 6 16 69.16 Medium 68.75 69.57 **Topmed** Savings 3 500 8 004 25 50.00 82.61 66.31 Medium Momentum Incentive 4 0 6 4 5 424 33 33.33 95.65 64.49 Medium BonFit 3 174 5724 19 62.50 63.86 Medium **Bonitas** 65.22 Medium Momentum Incentive 4 107 5 472 35 29.17 95.65 62.41 BestMed Beat3 3 3 4 9 8 232 22 56.25 69.57 62.91 Medium 4 558 6 072 37 25.00 60.33 Momentum Incentive 95.65 Medium Medium Fedhealth Maxima EntrySaver 2 3 6 7 5 448 3 95.83 26.09 60.96 8 KeyHealth Equilibrium 2 701 5 764 85.42 60.10 34.78 Medium Bonitas BonSave 3 789 7 284 30 39.58 65.22 52.40 Medium Fedhealth Maxima Saver Grid 2885 6 120 12 77.08 26.09 51.59 Medium Momentum Summit 13 745 44 600 2.08 95.65 48.87 Low Spectramed Cvan\* R0 - R8 000 2 923 5712 14 72.92 13.04 42.98 low Cape Medical Plan HealthPact Silver 2908 6 000 13 75.00 8.70 41.85 Low Fedhealth Maxima Saver 3 206 6792 20 60.42 26.09 43.25 Low CompCare Wellness Mumed 3 777 8 7 4 8 29 41.67 43.48 42.57 Low **Bonitas** BonClassic 6780 11508 44 10.42 65.22 37.82 Low Spectramed Capri 3 251 4332 21 58.33 13.04 35.69 Low Fedhealth Maxima Basis Grid 3 542 7 500 26 47.92 26.09 37.00 Low Profmed ProSecure\* R0 - R9 000 36 4 190 15 200 33.11 27.08 39.13 Low Fedhealth Maxima Basis 3 936 8 3 2 8 31 37.50 26.09 31.80 Low Profmed ProSecure\* R9 001 + 15 200 42 26.86 5 610 14.58 39.13 Low Spectramed Cyan\* R8 001 + 4036 7 872 32 35.42 13.04 24.23 Low 3 774 Medshield MediSaver 11 376 28 43.75 24.05 4.35 Low 6 844 Profmed ProSecure Plus 15 200 45 8.33 39.13 23.73 Low KeyHealth Gold 43 23.64 6 251 15 638 12.50 34.78 Low Fedhealth Maxima Advanced 5 406 7 212 40 18.75 26.09 22.42 Low Profmed ProPinnacle 21.65 11579 23 700 47 4.17 39.13 Low Cape Medical Plan HealthPact Select 9 396 7 200 46 6.25 7.48 8.70 Low Standard\* R6 001 - R7 000 5064 39 20.83 Commed 8 683 Commed Standard\* R7 001 + 5468 9 3 7 4 41 16.67 Commed Shina\* R6 001 - R18 000 3002 4 002 15 70.83 Commed Shina\* R18 001 + 4065 5 4 1 9 34 31.25 Commed Standard\* R0 - R6 000 4689 8 039 38 22.92 Shina\* R0 - R6 000 2495 91.67 Commed 3 3 2 7 5

<sup>\*</sup> Salary banded, \*\* State-only hospital cover provided, \*\*\* PMB only cover provided for hospitalisation.

### Saver - all Total Savings Micro Macro Combo Likelihood Salary band Rank/48 (R) cost (R) (%) (%) (%) of support Member + adult dependant + 2 children Scheme Plan name 3 549 7 500 8 100.00 92.71 Discovery Essential Delta Saver 85.42 High **Active Saver** 3 380 7728 5 91.67 82.61 87.14 High Topmed Discovery Classic Delta Saver 4002 15 972 14 72.92 100.00 86.46 High Coastal Saver 70.83 100.00 Discovery 4 105 12 288 15 85.42 High Momentum Incentive 3 9 1 6 5 2 2 0 13 75.00 95.65 85.33 High Beat2 Network 7 476 2 97.92 83.74 BestMed 3 041 69.57 High 77.08 Private Plus 3 840 8 280 12 86.96 82.02 High Genesis Discovery **Essential Saver** 4 440 9372 20 60.42 100.00 80.21 High BestMed Beat2 3 381 8 292 6 89.58 69.57 79.58 High Momentum Incentive 4 846 6 480 24 52.08 95.65 73.87 High 14 256 Medihelp Unify 3 5 3 4 87 50 60.87 74 19 High 19 980 5 003 29 Classic Saver 41.67 100.00 70.83 High Discovery Topmed Savings 4672 10 692 21 58.33 82.61 70.47 High Momentum Incentive 5 344 7 116 32 35.42 95.65 65.53 Medium BestMed Beat3 Network 4376 10752 19 62.50 69.57 66.04 Medium **Bonitas** BonFit 4 244 7 644 18 64.58 65.22 64.90 Medium Incentive 5 807 7728 35 62.41 Momentum 29.17 95.65 Medium Momentum Incentive 5 836 7776 36 27.08 95.65 61.37 Medium Fedhealth Maxima EntrySaver 3 247 7 464 3 95.83 26.09 60.96 Medium BestMed 11 952 25 Beat3 4861 50.00 69.57 59.79 Medium Incentive 6 5 1 8 8 688 39 20.83 95.65 58.24 Momentum Medium Medium KeyHealth Equilibrium 3 733 7 9 7 4 10 81.25 58.02 34.78 **Bonitas** BonSave 5 069 9756 30 39.58 65.22 52.40 Medium Cape Medical Plan HealthPact Silver 3 3 4 8 6912 93.75 8.70 51.23 Medium Maxima Saver Grid Fedhealth 3 803 8 0 6 4 11 79.17 26.09 52.63 Medium Momentum Summit 17 253 89 200 48 2.08 95.65 48.87 Iow Maxima Saver 17 26.09 Fedhealth 4 2 2 6 8 952 66.67 46.38 Low CompCare Wellness Mumed 4982 11 424 28 43.75 43.48 43.62 Low Spectramed Cyan\* R0 - R8 000 4 113 8 040 16 68.75 13.04 40.90 Low Fedhealth Maxima Basis Grid 4696 9 948 22 56.25 26.09 41.17 Low **Bonitas** BonClassic 8 580 14556 44 10.42 65.22 37.82 Low Spectramed Capri 4887 6516 26 47.92 13.04 30.48 Low ProSecure\* R0 - R9 000 19 600 Profmed 6 088 37 25.00 32.07 39.13 Low Fedhealth Maxima Basis 5 218 11 040 31 37.50 26.09 31.80 Low Medshield MediSaver 4758 14 328 23 29.26 54.17 4.35 Low R9 001 + Profmed ProSecure\* 7 884 19600 43 12.50 39.13 25.82 Low Cyan\* R8 001 + 5 688 11 088 33 23.19 Spectramed 33.33 13.04 Low 24.68 KeyHealth Gold 7713 19 582 42 14.58 34.78 Low **ProSecure Plus** 45 23.73 Profmed 9614 19 600 8.33 39.13 Low Profmed ProPinnacle 15 183 30 800 47 4.17 39.13 21.65 Low Maxima Advanced 41 21.38 Fedhealth 7 148 9 5 4 0 16.67 26.09 Low Cape Medical Plan HealthPact Select 10 916 8 3 7 6 46 8.70 7.48 6.25 Low Shina\* R0 - R6 000 3 035 4 0 4 7 1 100.00 Commed R6 001 - R18 000 Commed Shina\* 3 652 4868 9 83.33 Commed Shina\* R18 001 + 4 943 6 591 27 45.83 Commed Standard\* R0 - R6 000 5 723 9813 34 31.25 Standard\* R6 001 - R7 000 6 180 10 597 38 22.92 Commed Standard\* 11 444 40 18.75 Commed R7 001 + 6676

<sup>\*</sup> Salary banded, \*\* State-only hospital cover provided, \*\*\* PMB only cover provided for hospitalisation.

## Saver - network Combo Likelihood Risk cost Savings Micro Macro Salary band Rank/20 (R) (R) (%) (%) (%) of support **Single members** Scheme Plan name 1389 2 940 4 85.00 100.00 92.50 Discovery Essential Delta Saver High Momentum Incentive 1530 2 040 5 80.00 95.65 87.83 High Discovery Classic Delta Saver 1544 6 168 75.00 100.00 87.50 High BestMed Beat2 Network 2856 100.00 69.56 84.78 1 161 High Discovery Coastal Saver 1606 4812 65.00 100.00 82.50 High 2 091 2 784 30.00 Medium Momentum Incentive 15 95.65 62.83 Beat3 Network 11 50.00 59.78 Medium BestMed 1762 4332 69.56 Momentum Incentive 2 276 3 036 17 20.00 95.65 57.83 Medium Fedhealth Maxima EntrySaver 1376 3 168 90.00 26.09 58.05 Medium **Bonitas** BonFit 1789 3 228 12 45.00 65.22 55.11 Medium Fedhealth 1590 3 372 70.00 48.05 Maxima Saver Grid 26.09 Low KeyHealth Equilibrium 1685 3 654 10 44.89 55.00 34.78 Low 13 Fedhealth Maxima Basis Grid 1913 4056 40.00 26.09 33.05 Low Medshield MediSaver 2 055 6 192 35.00 19.68 4.35 Low Commed\* Shina\* R0 - R6 000 1348 1798 95.00 Commed\* Shina\* R6 001 - R18 000 1623 2 164 60.00 Commed\* Shina\* R18001 +2 197 2 9 2 9 16 25.00 Commed\* Standard\* R0 - R6 000 2 5 7 8 4 4 1 9 18 15.00 Commed\* Standard\* R6 001 - R7 000 2 783 4772 19 10.00 Commed\* Standard\* R7 001 + 3 005 5 151 20 5.00 Member + 1 adult dependant Scheme **Plan name** Essential Delta Saver 2 435 5 148 90.00 100.00 95.00 High Discovery 2730 3 636 6 75.00 95.65 85.33 Momentum Incentive High Discovery Classic Delta Saver 2762 11 028 70.00 100.00 85.00 High BestMed Beat2 Network 2 063 5 076 100.00 69.56 84.78 High Discovery Coastal Saver 2811 8 424 65.00 100.00 82.50 High Incentive 3 754 5 004 14 35.00 95.65 65.33 Medium Momentum BestMed Beat3 Network 3 014 11 50.00 Medium 7 4 1 6 69.56 59.78 Incentive 2 3 6 7 5 448 Momentum 95.00 26.09 60.55 Medium Fedhealth Maxima EntrySaver 4 107 5 472 17 20.00 95.65 57.83 Medium Bonitas BonFit 2 701 5764 80.00 34.78 57.39 Medium Medium Fedhealth Maxima Saver Grid 3 174 5 724 12 45.00 55.11 65.22 43.05 KeyHealth Equilibrium 2 885 6 120 60.00 26.09 Low Maxima Basis Grid 3 542 7 500 13 40.00 33.05 Fedhealth 26.09 Low Medshield MediSaver 3 774 11 376 30.00 17.18 Low Commed\* Shina\* R0 - R6 000 2 495 3 327 85.00 R6 001 - R18 000 Commed\* Shina\* 3 002 4002 10 55.00 Shina\* R18001 +4 0 6 5 5 4 1 9 16 25.00 Commed\* Commed\* Standard\* R0 - R6 000 4689 8 0 3 9 18 15.00 Commed\* Standard\* R6 001 - R7 000 5 0 6 4 8 683 19 10.00 Commed\* Standard\* R7 001 + 5 468 9374 20 5.00

<sup>\*</sup> Salary banded, \*\* State-only hospital cover provided, \*\*\* PMB only cover provided for hospitalisation.

# Saver - network Micro Macro Combo Likelihood Risk cost Savings Salary band Rank/20 (R) (R) (%) (%) (%) of support Member + adult dependant + 2 children Scheme **Plan name** Essential Delta Saver 3 549 4 92.50 Discovery 7 500 85.00 100.00 High 2 Momentum Incentive 3 041 7 476 95.00 69.56 82.28 High Discovery Classic Delta Saver 3 9 1 6 5 220 65.00 95.65 80.33 High BestMed Beat2 Network 4 002 15 972 60.00 100.00 80.00 High Discovery Coastal Saver 4 105 12 288 55.00 100.00 77.50 High Momentum Incentive 5 344 7 116 16 25.00 95.65 60.33 Medium BestMed Beat3 Network 4 244 7 644 11 65.22 57.61 Medium 50.00 Momentum Incentive 4376 10 752 12 45.00 69.56 57.28 Medium Fedhealth Maxima EntrySaver 3 247 7 464 3 90.00 26.09 58.05 Medium BonFit 5 807 7728 18 15.00 95.65 55.33 Medium **Bonitas** Fedhealth Maxima Saver Grid 3 733 7 974 6 75.00 34.78 54.89 Medium KeyHealth Equilibrium 3 803 8 064 7 70.00 26.09 48.05 Low Fedhealth Maxima Basis Grid 13 26.09 4696 9 948 40.00 33.05 Low MediSaver Medshield 4758 14328 14 35.00 4.35 19.68 Low Shina\* R0 - R6 000 3 035 4 047 100.00 Commed\* Shina\* R6 001 - R18 000 5 3 652 4868 80.00 Commed\* Shina\* R18 001 + 15 Commed\* 4 943 6 5 9 1 30.00 17 Commed\* Standard\* R0 - R6 000 5 723 9813 20.00 Standard\* R6 001 - R7 000 19 10.00 Commed\* 6 180 10 597 Commed\* Standard\* R7 001 + 6 6 7 6 11 444 20 5.00

 $<sup>\</sup>hbox{* Salary banded, ** State-only hospital cover provided, *** PMB only cover provided for hospitalisation.}$ 

### Saver - non network Micro Combo Likelihood Risk cost **Savings** Rank Macro Salary band (R) (R) /28 (%) (%) (%) of support Single members Scheme **Plan name** Topmed **Active Saver** 1270 2 9 0 4 1 100.00 82.60 91.30 High Discovery **Essential Saver** 1740 3 684 7 78.57 100.00 89.29 High Genesis **Private Plus** 1555 4 140 82.14 86.95 84.55 High BestMed Beat2 1 290 3 168 2 96.43 69.56 82.99 High Discovery Classic Saver 1933 7728 11 64.29 100.00 82.14 High Momentum Incentive 1879 2 508 10 67.86 95.45 81.65 High Unify 89.29 75.07 Medihelp 1 458 5 832 4 60.86 High **Topmed** Savings 1946 4 452 12 60.71 82.60 71.66 High Momentum Incentive 2 255 3 012 19 35.71 95.65 65.68 Medium Incentive 2 5 1 5 3 348 20 32.14 95.65 63.90 Medium Momentum BestMed Beat3 1958 4812 13 57.14 69.56 63.35 Medium Bonitas BonSave 2 135 4 104 18 39.29 65.22 52.25 Medium HealthPact Silver 3 000 3 Cape Medical Plan 1 454 92.86 8.70 50.78 Medium Fedhealth Maxima Saver 1767 3 744 8 75.00 26.09 50.55 Medium R0 - R8 000 5 49.38 Spectramed Cyan\* 1 488 2 9 0 4 85.71 13.04 Low 7 637 22 300 28 3.57 49.61 Momentum Summit 95.65 Low CompCare Wellness Mumed 2 084 5 3 7 6 15 50.00 43.48 46.74 Low 9 Spectramed Capri 1803 2 400 71.43 13.04 42.23 Low R0 - R9 000 42.78 Profmed ProSecure\* 2 0 9 5 10 000 16 46.43 39.13 Low **Bonitas** BonClassic 3 648 6 192 24 17.86 65.22 41.54 Low Fedhealth Maxima Basis 2 126 4 500 17 42.86 26.09 34.47 Low Profmed ProSecure\* R9 001+ 2 913 10 000 21 28.57 39.13 33.85 Low Spectramed Cyan\* R8 001 + 2 0 6 1 4 0 2 0 14 53.57 13.04 33.31 Low Profmed **ProSecure Plus** 3 555 10 000 23 21.43 39.13 30.28 Low Fedhealth Maxima Advanced 2 9 2 6 3 900 22 25.00 26.09 25.55 Low Gold 25 14.29 24.53 KeyHealth 3 729 9 158 34.78 Low ProPinnacle 27 23.14 Profmed 6 007 16 000 7.14 39.13 Low Cape Medical Plan HealthPact Select 4698 3 600 26 10.71 8.70 9.71 Low

 $<sup>{}^*\,</sup> Salary\, banded, \\ {}^{**}\, State-only\, hospital\, cover\, provided, \\ {}^{***}\, PMB\, only\, cover\, provided\, for\, hospitalisation.$ 

# Saver - non network Micro Combo Likelihood Risk cost **Savings** Rank Macro Salary band (R) (R) /28 (%) (%) (%) of support Member + 1 adult dependant Scheme Plan name Discovery **Essential Saver** 3 046 6 444 6 82.14 100.00 91.07 High Topmed **Active Saver** 2 5 4 0 5 808 2 96.43 82.60 89.51 High BestMed Beat2 2 293 5 628 100.00 69.56 84.78 High Private Plus 3 110 8 280 78.57 86.95 82.76 High Genesis Discovery Classic Saver 3 455 13 812 12 60.71 100.00 80.36 High Momentum Incentive 3 360 4 488 11 64.29 95.45 79.87 High Medihelp Unify 2658 10656 3 92.86 60.86 76.86 High Savings 3 500 8 004 13 57.14 82.60 69.87 Medium Topmed BestMed Beat3 3 3 4 9 8 232 10 67.86 69.56 68.71 Medium 4 064 5 424 18 39.29 67.47 Medium Momentum Incentive 95.65 Momentum Incentive 4 558 6 072 20 32.14 95.65 63.90 Medium **Bonitas** BonSave 3 789 7 284 15 50.00 65.22 57.61 Medium Fedhealth Maxima Saver 3 206 6792 8 75.00 50.55 Medium 26.09 Cyan\* R0 - R8 000 2 923 5712 5 85.71 13.04 49.38 Spectramed Low Momentum Summit 13 745 44 600 28 3.57 95.65 49.61 Low HealthPact Silver 2 908 6 000 4 48.99 Cape Medical Plan 89.29 8.70 Low CompCare Wellness Mumed 8 7 4 8 14 53.57 43.48 48.53 3 777 Low 3 251 4332 9 71.43 13.04 42.23 Spectramed Capri Low Bonitas BonClassic 6 780 11 508 24 17.86 65.22 41.54 Low Profmed ProSecure\* R0 - R9 000 4 190 15 200 19 35.71 39.13 37.42 Low Fedhealth Maxima Basis 3 936 8 3 2 8 16 46.43 26.09 36.26 Low Profmed ProSecure\* R9 001 + 5 610 15 200 22 25.00 39.13 32.07 Low Spectramed Cyan\* R8 001 + 4 0 3 6 7872 17 42.86 13.04 27.95 Low KeyHealth Gold 6 251 15 638 23 21.43 34.78 28.10 Low Fedhealth Maxima Advanced 5 406 7 2 1 2 21 28.57 26.09 27.33 Low Profmed ProSecure Plus 15 200 26.71 6 844 25 14.29 39.13 Low Profmed ProPinnacle 23 700 27 11 579 7.14 39.13 23.14 Low HealthPact Select Cape Medical Plan 9 3 9 6 7 200 26 10.71 8.70 9.71 Low

<sup>\*</sup> Salary banded, \*\* State-only hospital cover provided, \*\*\* PMB only cover provided for hospitalisation.

# Saver - non network

		Salary band	Risk cost (R)	Savings (R)	Rank /28	Micro (%)	Macro (%)	Combo (%)	Likelihood of support
Member + adult	dependant + 2 childr	'en							
Scheme	Plan name								
Topmed	Active Saver		3 380	7 728	2	96.43	82.60	89.51	High
Discovery	Essential Saver		4 440	9 372	8	75.00	100.00	87.50	High
Genesis	Private Plus		3 840	8 280	5	85.71	86.95	86.33	High
Momentum	Incentive		4 846	6 480	10	67.86	95.45	81.65	High
BestMed	Beat2		3 381	8 292	3	92.86	69.56	81.21	High
Topmed	Savings		4 672	10 692	9	71.43	82.60	77.01	High
Discovery	Classic Saver		5 003	19 980	14	53.57	100.00	76.79	High
Medihelp	Unify		3 534	14 256	4	89.29	60.87	75.08	High
Momentum	Incentive		5 836	7 776	18	39.29	95.65	67.47	Medium
BestMed	Beat3		4 861	11 952	11	64.29	69.56	66.92	Medium
Momentum	Incentive		6 5 1 8	8 688	20	32.14	95.65	63.90	Medium
Bonitas	BonSave		5 069	9 756	15	50.00	65.22	57.61	Medium
Cape Medical Plan	HealthPact Silver		3 348	6 912	1	100.00	9.09	54.55	Medium
Fedhealth	Maxima Saver		4 226	8 952	7	78.57	26.09	52.33	Medium
CompCare Wellness	Mumed		4 982	11 424	13	57.14	43.48	50.31	Medium
Momentum	Summit		17 253	89 200	28	3.57	95.65	49.61	Low
Spectramed	Cyan*	R0 - R8 000	4 113	8 040	6	82.14	13.04	47.59	Low
Bonitas	BonClassic		8 580	14 556	24	17.86	65.22	41.54	Low
Spectramed	Capri		4 887	6 516	12	60.71	13.04	36.88	Low
Profmed	ProSecure*	R0 - R9 000	6 088	19 600	19	35.71	39.13	37.42	Low
Fedhealth	Maxima Basis		5 218	11 040	16	46.43	26.09	36.26	Low
Profmed	ProSecure*	R9 001 +	7 884	19 600	23	21.43	39.13	30.28	Low
KeyHealth	Gold		7 713	19 582	22	25.00	34.78	29.89	Low
Spectramed	Cyan*	R8 001 +	5 688	11 088	17	42.86	13.04	27.95	Low
Fedhealth	Maxima Advanced		7 148	9 540	21	28.57	26.09	27.33	Low
Profmed	ProSecure Plus		9 614	19 600	25	14.29	39.13	26.71	Low
Profmed	ProPinnacle		15 183	30 800	27	7.14	39.13	23.14	Low
Cape Medical Plan	HealthPact Select		10 916	8 376	26	10.71	9.09	9.90	Low

<sup>\*</sup> Salary banded, \*\* State-only hospital cover provided, \*\*\* PMB only cover provided for hospitalisation.

# Saver plus - all Micro Combo Likelihood Risk cost **Savings** Rank Macro Salary band (R) (R) /28 (%) (%) (%) of support Single members Scheme Plan name 5 Discovery **Essential Priority** 1 240 15 734 85.71 100.00 92.86 High Discovery **Classic Priority** 1 297 20 054 7 78.57 100.00 89.29 High Medimed Medisave Standard\* R0 - R8 500 495 13 980 100.00 52.17 76.09 High Medimed Medisave Standard\* R8 501 - R13 000 570 14 280 96.43 74.30 High 52.17 Medimed Medisave Standard\* R13 001 - R17 000 788 15 150 92.86 52.17 72.51 High Topmed Family 1809 20 176 12 60.71 82.61 71.66 High Medisave Standard\* R17 001 + 70.73 Medimed 923 15 690 4 89.29 52.17 High BestMed Pace1 1736 15 832 11 64.29 69.57 66.93 Medium Medimed Medisave Max R0 - R10 000 1 274 18 430 6 82.14 52.17 67.16 Medium Medimed Medisave Max\* R10 001 - R17 000 1 454 19 150 9 71.43 52.17 61.80 Medium **Bonitas** BonComplete 2 139 9 406 13 57.14 65.22 61.18 Medium Suremed Navigator 1333 12810 8 75.00 47.83 61.42 Medium R17 001 + Medimed Medisave Max\* 1574 19 630 10 67.86 52.17 60.01 Medium R0 - R8 208 BestMed Pace3\* 2 357 22 632 46.43 69.57 58.00 Medium 16 BestMed Pace2 2668 19764 19 35.71 69.57 52.64 Medium BestMed Pace3\* R8 209 + 3 082 24 180 43.71 24 17.86 69.57 Low CompCare Wellness 7 632 18 39.29 41.38 Symmetry 2 5 5 0 43.48 Low BestMed Pace4 3 580 30 196 27 7.14 69.57 38.36 Low CompCare Wellness Dynamix 2730 15 408 20 32.14 43.48 37.81 Low Spectramed Azure\* RO - R8 000 2 180 14 288 14 53.57 13.04 33.31 Low Spectramed Azure\* R8 001 - R11 500 2 286 14 576 15 50.00 13.04 31.52 Low R11 501 + Spectramed Azure\* 2 409 14 900 17 42.86 13.04 27.95 Low CompCare Wellness Pinnacle 3 269 24713 25 14.29 43.48 28.88 Low Resolution Supreme 2767 21 581 21 28.57 17.39 22.98 Low Resolution Millenium 2897 15 636 23 21.43 17.39 19.41 Low Medshield PremiumPlus 2856 17 132 22 25.00 4.35 14.68 Low Cobolt 11.88 Spectramed 3 355 23 588 26 10.71 13.04 Low Commed De Luxe 4715 13 050 28 3.57

<sup>\*</sup> Salary banded, \*\* State-only hospital cover provided, \*\*\* PMB only cover provided for hospitalisation.

# Saver plus - all

		Salary band	Risk cost (R)	Savings (R)	Rank /28	Micro (%)	Macro (%)	Combo (%)	Likelihood of support
Member + 1 adu	lt dependant								
Scheme	Plan name								
Discovery	<b>Essential Priority</b>		2 281	27 284	6	82.14	100.00	91.07	Hig
Discovery	Classic Priority		2 387	35 012	7	78.57	100.00	89.29	Hig
Medimed	Medisave Standard*	R0 - R8 500	990	27 960	1	100.00	52.17	76.09	Hig
Medimed	Medisave Standard*	R8 501 - R13 000	1 140	28 560	2	96.43	52.17	74.30	Hig
Medimed	Medisave Standard*	R13 001 - R17 000	1 575	30 300	3	92.86	52.17	72.51	Hig
Topmed	Family		3 332	35 372	12	60.71	82.61	71.66	Hig
BestMed	Pace1		2 743	29 480	9	71.43	69.57	70.50	Hig
Medimed	Medisave Standard*	R17 001 +	1 845	31 380	4	89.29	52.17	70.73	Hig
Suremed	Navigator		2 232	24 820	5	85.71	47.83	66.77	Mediur
Medimed	Medisave Max	R0 - R10 000	2 548	36 860	8	75.00	52.17	63.59	Mediu
Medimed	Medisave Max*	R10 001 - R17 000	2 908	38 300	10	67.86	52.17	60.01	Mediu
Medimed	Medisave Max*	R17 001 +	3 148	39 260	11	64.29	52.17	58.23	Mediu
Bonitas	BonComplete		3 925	16 056	15	50.00	65.22	57.61	Mediu
BestMed	Pace3*	R8 209 +	5 205	47 500	19	35.71	69.57	52.64	Mediu
BestMed	Pace3*	R0 - R8 208	5 242	44 740	20	32.14	69.57	50.86	Mediu
BestMed	Pace2		5 264	39 384	21	28.57	69.57	49.07	Lo
CompCare Wellness	Symmetry		4 542	13 536	17	42.86	43.48	43.17	Lo
CompCare Wellness	Dynamix		4 754	28 779	18	39.29	43.48	41.38	Lo
BestMed	Pace4		8 068	49 492	27	7.14	69.57	38.36	Lo
Spectramed	Azure*	R0 - R8 000	3 592	19 852	13	57.14	13.04	35.09	Lo
Spectramed	Azure*	R8 001 - R11 500	3 864	20 872	14	53.57	13.04	33.31	Lo
Spectramed	Azure*	R11 501 +	4 293	22 036	16	46.43	13.04	29.73	Lo
CompCare Wellness	Pinnacle		5 654	45 837	24	17.86	43.48	30.67	Lo
Resolution	Millennium		5 382	28 992	22	25.00	17.39	21.20	Lo
Resolution	Supreme		5 757	37 842	25	14.29	17.39	15.84	Lo
Medshield	PremiumPlus		5 520	32 078	23	21.43	4.35	12.89	Lo
Spectramed	Cobolt		6 917	38 820	26	10.71	13.04	11.88	Lo
Commed	De Luxe		8 568	23 715	28	3.57			

<sup>\*</sup> Salary banded, \*\* State-only hospital cover provided, \*\*\* PMB only cover provided for hospitalisation.

Commed

De Luxe

### Saver plus - all Micro Combo Likelihood Risk cost **Savings** Rank Macro Salary band (R) (R) /28 (%) (%) (%) of support Member + adult dependant + 2 children Scheme Plan name Discovery **Essential Priority** 3 3 7 0 36 808 6 82.14 100.00 91.07 High Discovery **Classic Priority** 3 528 46 264 8 75.00 100.00 87.50 High Medimed Medisave Standard\* R0 - R8 500 1575 29 130 100.00 52.17 76.09 High Medimed Medisave Standard\* R8 501 - R13 000 1755 29 790 96.43 52.17 74.30 High **Topmed Family** 4 442 42 664 11 64.29 82.61 73.45 High Medimed Medisave Standard\* R13 001 - R17 000 2 2 3 5 31 620 92.86 52.17 72.51 High 70.50 BestMed Pace1 3 977 31 328 71.43 69.57 High Medimed Medisave Standard\* R17 001 + 2 5 5 0 32 790 4 89.29 52.17 70.73 High Medimed Medisave Max R0 - R 10 000 3 298 38 360 5 85.71 52.17 68.94 Medium 3 472 26 020 7 78.57 47.83 63.20 Medium Suremed Navigator BestMed Pace3\* R0 - R8208 5 247 46 156 15 50.00 69.57 59.79 Medium Medimed Medisave Max\* R17 001 + 3 988 40 940 10 67.86 52.17 60.01 Medium **Bonitas** BonComplete 5 098 19 604 14 65.22 59.40 Medium 53.57 R10 001 - R17 000 Medimed Medisave Max\* 4 5 3 7 39 890 12 60.71 52.17 56.44 Medium BestMed Pace3\* R8 209 + 6655 49 036 21 28.57 69.57 49.07 Low BestMed 45.50 Pace2 6880 41 100 23 21.43 69.57 Low CompCare Wellness Symmetry 5 982 16776 17 42.86 43.17 43.48 Low Dynamix CompCare Wellness 31 468 20 37.81 6550 32.14 43.48 Low BestMed Pace4 10 838 50 008 28 3.57 69.57 36.57 Low Spectramed Azure\* R0 - R8 000 4705 26 076 13 57.14 13.04 35.09 Low Spectramed Azure\* R8 001 - R11 500 5 383 27 912 16 46.43 13.04 29.73 Low CompCare Wellness Pinnacle 7 871 50 251 25 14.29 43.48 28.88 Low Spectramed Azure\* R11501+ 6 183 30 084 18 39.29 13.04 26.16 Low Resolution Millennium 6 821 32 880 22 25.00 17.39 21.20 Low Medshield PremiumPlus 6351 38 734 19 35.71 4.35 20.03 Low Resolution Supreme 7 676 40 447 24 17.86 17.39 17.62 Low 11.88 Spectramed Cobolt 9 447 48 068 26 10.71 13.04 Low

10 449

26 847

27

7.14

<sup>\*</sup> Salary banded, \*\* State-only hospital cover provided, \*\*\* PMB only cover provided for hospitalisation.

# Saver plus - network Risk cost Savings Rank Micro Macro Combo Likelihood Salary band (R) (R) /1 (%) (%) (%) of support Single members Scheme **Plan name** Resolution Millennium 2 897 15 636 100 17.39 58.69 Medium Member + 1 adult dependant Plan name Scheme Resolution Millennium 5 382 28 992 100 17.39 58.69 Medium Member + adult dependant + 2 children Scheme Plan name Resolution Millennium 6 821 32 880 17.39 58.69 Medium 100

 $<sup>\</sup>hbox{* Salary banded, *** State-only hospital cover provided, **** PMB only cover provided for hospitalisation.}\\$ 

# Saver plus - non network

		Salary band	Risk cost (R)	Savings (R)	Rank /27	Micro (%)	Macro (%)	Combo (%)	Likelihood of support
Single members									
Scheme	Plan name								
Discovery	Essential Priority		1 240	15 734	5	85.19	100.00	92.59	High
Discovery	Classic Priority		1 297	20 054	7	77.78	100.00	88.89	High
Medimed	Medisave Standard*	R0 - R8 500	495	13 980	1	100.00	52.17	76.09	High
Medimed	Medisave Standard*	R8 501 - R13 000	570	14 280	2	96.30	52.17	74.23	High
Medimed	Medisave Standard*	R13 001 - R17 000	788	15 150	3	92.59	52.17	72.38	High
Topmed	Family		1 809	20 176	12	59.26	82.61	70.93	High
Medimed	Medisave Standard*	R17 001 +	923	15 690	4	88.89	52.17	70.53	High
Medimed	Medisave Max	R0 - R 10 000	1 274	18 430	6	81.48	52.17	66.83	Medium
BestMed	Pace1		1736	15 832	11	62.96	69.57	66.27	Medium
Medimed	Medisave Max*	R10 001 - R17 000	1 454	19 150	9	70.37	52.17	61.27	Medium
Suremed	Navigator		1 333	12 810	8	74.07	47.83	60.95	Medium
Bonitas	BonComplete		2 139	9 406	13	55.56	65.22	60.39	Medium
Medimed	Medisave Max*	R17 001 +	1 574	19 630	10	66.67	52.17	59.42	Medium
BestMed	Pace3*	R0 - R8 208	2 357	22 632	16	44.44	69.57	57.01	Medium
BestMed	Pace2		2 668	19 764	19	33.33	69.57	51.45	Medium
BestMed	Pace3*	R8 209 +	3 082	24 180	23	18.52	69.57	44.04	Low
CompCare Wellness	Symmetry		2 550	7 632	18	37.04	43.48	40.26	Low
BestMed	Pace4		3 580	30 196	26	7.41	69.57	38.49	Low
CompCare Wellness	Dynamix		2 730	15 408	20	29.63	43.48	36.55	Low
Spectramed	Azure*	R0 - R8 000	2 180	14 288	14	51.85	13.04	32.45	Low
Spectramed	Azure*	R8 001 - R11 500	2 286	14 576	15	48.15	13.04	30.59	Low
CompCare Wellness	Pinnacle		3 269	24 713	24	14.81	43.48	29.15	Low
Spectramed	Azure*	R11 501 +	2 409	14 900	17	40.74	13.04	26.89	Low
Resolution	Supreme		2 767	21 581	21	25.93	17.39	21.66	Low
Medshield	PremiumPlus		2 856	17 132	22	22.22	4.35	13.29	Low
Spectramed	Cobolt		3 355	23 588	25	11.11	13.04	12.08	Low
Commed	De Luxe		4715	13 050	27	3.70			

 $<sup>\</sup>hbox{* Salary banded, *** State-only hospital cover provided, **** PMB only cover provided for hospitalisation.}$ 

# Saver plus - non network

		Salary band	Risk cost (R)	Savings (R)	Rank /27	Micro (%)	Macro (%)	Combo (%)	Likelihoo of suppor
Member + 1 adu	lt dependant								
Scheme	Plan name								
Discovery	<b>Essential Priority</b>		2 281	27 284	6	81.48	100.00	90.74	Hig
Discovery	Classic Priority		2 387	35 012	7	77.78	100.00	88.89	Hig
Medimed	Medisave Standard*	R0 - R8 500	990	27 960	1	100.00	52.17	76.09	Hig
Medimed	Medisave Standard*	R8 501 - R13 000	1 140	28 560	2	96.30	52.17	74.23	Hig
Medimed	Medisave Standard*	R13 001 - R17 000	1 575	30 300	3	92.59	52.17	72.38	Hiç
Topmed	Family		3 332	35 372	12	59.26	82.61	70.93	Hig
Medimed	Medisave Standard*	R17 001 +	1 845	31 380	4	88.89	52.17	70.53	Hig
BestMed	Pace1		2 743	29 480	9	70.37	69.57	69.97	Mediu
Suremed	Navigator		2 232	24 820	5	85.19	47.83	66.51	Mediu
Medimed	Medisave Max	R0 - R10 000	2 548	36 860	8	74.07	52.17	63.12	Mediu
Medimed	Medisave Max*	R10 001 - R17 000	2 908	38 300	10	66.67	52.17	59.42	Mediu
Medimed	Medisave Max*	R 17 001 +	3 148	39 260	11	62.96	52.17	57.57	Mediu
Bonitas	BonComplete		3 925	16 056	15	48.15	65.22	56.68	Mediu
BestMed	Pace3*	R8 209 +	5 205	47 500	19	33.33	69.57	51.45	Mediu
BestMed	Pace3*	R0 - R8 208	5 242	44 740	20	29.63	69.57	49.60	Lo
BestMed	Pace2		5 264	39 384	21	25.93	69.57	47.75	L
CompCare Wellness	Symmetry		4 542	13 536	17	40.74	43.48	42.11	L
CompCare Wellness	Dynamix		4754	28 779	18	37.04	43.48	40.26	L
BestMed	Pace4		8 068	49 492	26	7.41	69.57	38.49	L
Spectramed	Azure*	R0 - R8 000	3 592	19 852	13	55.56	13.04	34.30	L
Spectramed	Azure*	R8 001 - R11 500	3 864	20 872	14	51.85	13.04	32.45	L
CompCare Wellness	Pinnacle		5 654	45 837	23	18.52	43.48	31.00	L
Spectramed	Azure*	R11 501 +	4 293	22 036	16	44.44	13.04	28.74	L
Resolution	Supreme		5 757	37 842	24	14.81	17.39	16.10	L
Medshield	PremiumPlus		5 520	32 078	22	22.22	4.35	13.29	L
Spectramed	Cobolt		6 917	38 820	25	11.11	13.04	12.08	L
Commed	De Luxe		8 568	23 715	27	3.70			

<sup>\*</sup> Salary banded, \*\* State-only hospital cover provided, \*\*\* PMB only cover provided for hospitalisation.

# Saver plus - non network

		Salary band	Risk cost (R)	Savings (R)	Rank /27	Micro (%)	Macro (%)	Combo (%)	Likelihood of support
Member + adult	dependant + 2 chi	ldren							
Scheme	Plan name								
Discovery	Essential Priority		3 370	36 808	6	81.48	100.00	90.74	High
Discovery	Classic Priority		3 528	46 264	8	74.07	100.00	87.04	High
Medimed	Medisave Standard*	R0 - R8 500	1 575	29 130	1	100.00	52.17	76.09	High
Medimed	Medisave Standard*	R8 501 - R13 000	1 755	29 790	2	96.30	52.17	74.23	High
Topmed	Family		4 442	42 664	11	62.96	82.61	72.79	High
Medimed	Medisave Standard*	R13 001 - R17 000	2 235	31 620	3	92.59	52.17	72.38	High
Medimed	Medisave Standard*	R17 001 +	2 550	32 790	4	88.89	52.17	70.53	High
BestMed	Pace1		3 977	31 328	9	70.37	69.57	69.97	Medium
Medimed	Medisave Max	R0 - R10 000	3 298	38 360	5	85.19	52.17	68.68	Medium
Suremed	Navigator		3 472	26 020	7	77.78	47.83	62.80	Medium
Medimed	Medisave Max*	R17 001 +	3 988	40 940	10	66.67	52.17	59.42	Medium
BestMed	Pace3*	R0 - R8 208	5 247	46 156	15	48.15	69.57	58.86	Medium
Bonitas	BonComplete		5 098	19 604	14	51.85	65.22	58.54	Medium
Medimed	Medisave Max*	R10 001 - R17 000	4 537	39 890	12	59.26	52.17	55.71	Medium
BestMed	Pace3*	R8 209 +	6 655	49 036	21	25.93	69.57	47.75	Low
BestMed	Pace2		6 880	41 100	22	22.22	69.57	45.90	Low
CompCare Wellness	Symmetry		5 982	16 776	17	40.74	43.48	42.11	Low
BestMed	Pace4		10 838	50 008	27	3.70	69.57	36.64	Low
CompCare Wellness	Dynamix		6 550	31 468	20	29.63	43.48	36.55	Low
Spectramed	Azure*	R0 - R8 000	4 705	26 076	13	55.56	13.04	34.30	Low
Spectramed	Azure*	R8 001 - R11 500	5 383	27 912	16	44.44	13.04	28.74	Low
CompCare Wellness	Pinnacle		7 871	50 251	24	14.81	43.48	29.15	Low
Spectramed	Azure*	R11 501 +	6 183	30 084	18	37.04	13.04	25.04	Low
Medshield	PremiumPlus		6 3 5 1	38 734	19	33.33	4.35	18.84	Low
Resolution	Supreme		7 676	40 447	23	18.52	17.39	17.95	Low
Spectramed	Cobolt		9 447	48 068	25	11.11	13.04	12.08	Low
Commed	De Luxe		10 449	26 847	26	7.41			

 $<sup>\</sup>hbox{* Salary banded, *** State-only hospital cover provided, **** PMB only cover provided for hospitalisation.}$ 

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Scarce Skills



		Salary band	Risk cost (R)	Rank/20	Micro (%)	Macro (%)	Combo (%)	Likeli of su
Single members								
Scheme	Plan name							
Momentum	Extender		2 799	3	90.00	95.65	92.83	
Discovery	Essential Delta Comprehensive		2 899	4	85.00	100.00	92.50	
Discovery	Classic Delta Comprehensive		3 045	5	80.00	100.00	90.00	
Discovery	Essential Comprehensive		3 219	6	75.00	100.00	87.50	
Momentum	Extender		3 228	7	70.00	95.65	82.83	
Momentum	Extender		3 232	8	65.00	95.65	80.33	
Discovery	Classic Comprehensive		3 380	10	55.00	100.00	77.50	
Discovery	Classic Comprehensive Zero MSA		3 380	11	50.00	100.00	75.00	
Topmed	Executive		3 340	9	60.00	82.61	71.31	
Momentum	Extender		3 503	12	45.00	95.65	70.33	
Momentum	Extender		3 582	13	40.00	95.65	67.83	Me
Momentum	Extender		3 981	14	35.00	95.65	65.33	Me
Discovery	Executive		4 158	16	25.00	100.00	62.50	Me
Fedhealth	Maxima Standard Elect		1 899	1	100.00	26.09	63.05	Me
Fedhealth	Maxima Standard		2 486	2	95.00	26.09	60.55	Me
Bonitas	BonComprehensive		5 254	17	20.00	65.22	42.61	
Fedhealth	Maxima Exec		3 988	15	30.00	26.09	28.05	
KeyHealth	Platinum		6 036	18	15.00	34.78	24.89	
Fedhealth	Maxima Plus		6 3 6 9	19	10.00	26.09	18.05	
Fedhealth	Ultimax		8 736	20	5.00	26.09	15.55	
_								
Member + 1 adult	dependant							
Member + 1 adult Scheme	dependant Plan name							
Scheme	Plan name		4 903	3	90.00	95,65	92.83	
Scheme Momentum	Plan name Extender		4 903 5 637	3	90.00	95.65 100.00	92.83 92.50	
Scheme Momentum Discovery	Plan name Extender Essential Delta Comprehensive		5 637	4	85.00	100.00	92.50	
Scheme Momentum	Plan name Extender Essential Delta Comprehensive Extender					100.00 95.65	92.50 87.83	
Scheme Momentum Discovery Momentum Momentum	Plan name Extender Essential Delta Comprehensive Extender Extender		5 637 5 803 5 862	4 5	85.00 80.00 75.00	100.00 95.65 95.65	92.50 87.83 85.33	
Scheme  Momentum  Discovery  Momentum  Momentum  Discovery	Plan name Extender Essential Delta Comprehensive Extender Extender Classic Delta Comprehensive		5 637 5 803 5 862 5 927	4 5 6 7	85.00 80.00 75.00 70.00	100.00 95.65 95.65 100.00	92.50 87.83 85.33 85.00	
Momentum Discovery Momentum Momentum Discovery Discovery	Plan name Extender Essential Delta Comprehensive Extender Extender Classic Delta Comprehensive Essential Comprehensive		5 637 5 803 5 862 5 927 6 262	4 5 6 7 9	85.00 80.00 75.00 70.00 60.00	100.00 95.65 95.65 100.00 100.00	92.50 87.83 85.33 85.00 80.00	
Momentum Discovery Momentum Momentum Discovery Discovery Momentum	Plan name Extender Essential Delta Comprehensive Extender Extender Classic Delta Comprehensive Essential Comprehensive Extender		5 637 5 803 5 862 5 927 6 262 6 299	4 5 6 7 9	85.00 80.00 75.00 70.00 60.00 55.00	100.00 95.65 95.65 100.00 100.00 95.65	92.50 87.83 85.33 85.00 80.00 75.33	
Momentum Discovery Momentum Momentum Discovery Discovery Momentum Topmed	Plan name  Extender  Essential Delta Comprehensive  Extender  Extender  Classic Delta Comprehensive  Essential Comprehensive  Extender  Extender  Extender		5 637 5 803 5 862 5 927 6 262 6 299 6 006	4 5 6 7 9 10 8	85.00 80.00 75.00 70.00 60.00 55.00 65.00	100.00 95.65 95.65 100.00 100.00 95.65 82.61	92.50 87.83 85.33 85.00 80.00 75.33 73.81	
Momentum Discovery Momentum Discovery Discovery Momentum Discovery Discovery Momentum Topmed Momentum	Plan name  Extender  Essential Delta Comprehensive  Extender  Extender  Classic Delta Comprehensive  Essential Comprehensive  Extender  Extender  Executive  Extender		5 637 5 803 5 862 5 927 6 262 6 299 6 006 6 442	4 5 6 7 9 10 8	85.00 80.00 75.00 70.00 60.00 55.00 65.00 50.00	100.00 95.65 95.65 100.00 100.00 95.65 82.61 95.65	92.50 87.83 85.33 85.00 80.00 75.33 73.81 72.83	
Momentum Discovery Momentum Momentum Discovery Discovery Momentum Topmed Momentum Discovery	Plan name  Extender  Essential Delta Comprehensive  Extender  Extender  Classic Delta Comprehensive  Essential Comprehensive  Extender  Extender  Executive  Extender  Classic Comprehensive		5 637 5 803 5 862 5 927 6 262 6 299 6 006 6 442 6 578	4 5 6 7 9 10 8 11	85.00 80.00 75.00 70.00 60.00 55.00 65.00 50.00 45.00	100.00 95.65 95.65 100.00 100.00 95.65 82.61 95.65 100.00	92.50 87.83 85.33 85.00 80.00 75.33 73.81 72.83 72.50	
Momentum Discovery Momentum Momentum Discovery Discovery Momentum Topmed Momentum Discovery Discovery	Plan name  Extender  Essential Delta Comprehensive  Extender  Extender  Classic Delta Comprehensive  Essential Comprehensive  Extender  Executive  Extender  Classic Comprehensive  Classic Comprehensive  Classic Comprehensive		5 637 5 803 5 862 5 927 6 262 6 299 6 006 6 442 6 578 6 579	4 5 6 7 9 10 8 11 12	85.00 80.00 75.00 70.00 60.00 55.00 65.00 50.00 45.00 40.00	100.00 95.65 95.65 100.00 100.00 95.65 82.61 95.65 100.00	92.50 87.83 85.33 85.00 80.00 75.33 73.81 72.83 72.50 70.00	M
Momentum Discovery Momentum Discovery Discovery Discovery Momentum Topmed Momentum Discovery Discovery Momentum Discovery Momentum Discovery Discovery	Plan name  Extender  Essential Delta Comprehensive  Extender  Extender  Classic Delta Comprehensive  Essential Comprehensive  Extender  Extender  Executive  Extender  Classic Comprehensive  Classic Comprehensive  Classic Comprehensive Zero MSA  Extender		5 637 5 803 5 862 5 927 6 262 6 299 6 006 6 442 6 578 6 579 7 157	4 5 6 7 9 10 8 11 12 13	85.00 80.00 75.00 70.00 60.00 55.00 65.00 50.00 45.00 40.00 35.00	100.00 95.65 95.65 100.00 100.00 95.65 82.61 95.65 100.00 100.00 95.65	92.50 87.83 85.33 85.00 80.00 75.33 73.81 72.83 72.50 70.00 65.33	
Momentum Discovery Momentum Discovery Discovery Momentum Topmed Momentum Discovery Momentum Discovery Discovery Momentum Discovery Discovery	Plan name  Extender  Essential Delta Comprehensive  Extender  Classic Delta Comprehensive  Essential Comprehensive  Extender  Extender  Executive  Extender  Classic Comprehensive  Classic Comprehensive  Classic Comprehensive  Extender  Executive		5 637 5 803 5 862 5 927 6 262 6 299 6 006 6 442 6 578 6 579 7 157 8 316	4 5 6 7 9 10 8 11 12 13 14	85.00 80.00 75.00 70.00 60.00 55.00 65.00 45.00 40.00 35.00 25.00	100.00 95.65 95.65 100.00 100.00 95.65 82.61 95.65 100.00 95.65 100.00	92.50 87.83 85.33 85.00 80.00 75.33 73.81 72.83 72.50 70.00 65.33 62.50	Me
Momentum Discovery Momentum Momentum Discovery Discovery Momentum Topmed Momentum Discovery Discovery Momentum Discovery Discovery Discovery Momentum Discovery	Plan name  Extender  Essential Delta Comprehensive  Extender  Classic Delta Comprehensive  Essential Comprehensive  Extender  Extender  Executive  Extender  Classic Comprehensive  Classic Comprehensive  Extender  Executive  Extender  Classic Comprehensive  Classic Comprehensive Zero MSA  Extender  Executive  Maxima Standard Elect		5 637 5 803 5 862 5 927 6 262 6 299 6 006 6 442 6 578 6 579 7 157 8 316 3 518	4 5 6 7 9 10 8 11 12 13 14 16	85.00 80.00 75.00 70.00 60.00 55.00 65.00 45.00 40.00 35.00 25.00	100.00 95.65 95.65 100.00 100.00 95.65 82.61 95.65 100.00 95.65 100.00 26.09	92.50 87.83 85.33 85.00 80.00 75.33 73.81 72.83 72.50 70.00 65.33 62.50 63.05	Me
Momentum Discovery Momentum Momentum Discovery Discovery Momentum Topmed Momentum Discovery Discovery Momentum Discovery Fedhealth Fedhealth	Plan name  Extender  Essential Delta Comprehensive  Extender  Classic Delta Comprehensive  Essential Comprehensive  Extender  Extender  Executive  Extender  Classic Comprehensive  Classic Comprehensive  Assic Comprehensive  Classic Comprehensive  Classic Comprehensive  Classic Comprehensive Zero MSA  Extender  Executive  Maxima Standard Elect  Maxima Standard		5 637 5 803 5 862 5 927 6 262 6 299 6 006 6 442 6 578 6 579 7 157 8 316 3 518 4 604	4 5 6 7 9 10 8 11 12 13 14 16 1	85.00 80.00 75.00 70.00 60.00 55.00 65.00 45.00 40.00 35.00 25.00 100.00 95.00	100.00 95.65 95.65 100.00 100.00 95.65 82.61 95.65 100.00 95.65 100.00 26.09 26.09	92.50 87.83 85.33 85.00 80.00 75.33 73.81 72.83 72.50 70.00 65.33 62.50 63.05 60.55	Me
Momentum Discovery Momentum Discovery Discovery Momentum Topmed Momentum Discovery Discovery Momentum Discovery Momentum Discovery Fedhealth Fedhealth Bonitas	Extender Essential Delta Comprehensive Extender Extender Classic Delta Comprehensive Essential Comprehensive Essential Comprehensive Extender Executive Extender Classic Comprehensive Classic Comprehensive Extender Executive Maxima Standard Elect Maxima Standard BonComprehensive		5 637 5 803 5 862 5 927 6 262 6 299 6 006 6 442 6 578 7 157 8 316 3 518 4 604 10 210	4 5 6 7 9 10 8 11 12 13 14 16 1 1 2	85.00 80.00 75.00 70.00 60.00 55.00 65.00 50.00 40.00 35.00 25.00 100.00 95.00 15.00	100.00 95.65 95.65 100.00 100.00 95.65 82.61 95.65 100.00 95.65 100.00 26.09 26.09 65.22	92.50 87.83 85.33 85.00 80.00 75.33 73.81 72.83 72.50 70.00 65.33 62.50 63.05 60.55 40.11	Me
Momentum Discovery Momentum Discovery Discovery Discovery Momentum Topmed Momentum Discovery Discovery Momentum Discovery Fedhealth Fedhealth Bonitas Fedhealth	Plan name  Extender  Essential Delta Comprehensive  Extender  Classic Delta Comprehensive  Essential Comprehensive  Extender  Extender  Executive  Extender  Classic Comprehensive  Classic Comprehensive  Extender  Classic Comprehensive  Classic Comprehensive  Maxima Standard Elect  Maxima Standard  BonComprehensive  Maxima Exec		5 637 5 803 5 862 5 927 6 262 6 299 6 006 6 442 6 578 7 157 8 316 3 518 4 604 10 210 7 386	4 5 6 7 9 10 8 11 12 13 14 16 1 1 2	85.00 80.00 75.00 70.00 60.00 55.00 65.00 40.00 35.00 25.00 100.00 95.00 15.00 30.00	100.00 95.65 95.65 100.00 100.00 95.65 82.61 95.65 100.00 95.65 100.00 26.09 26.09 65.22 26.09	92.50 87.83 85.33 85.00 80.00 75.33 73.81 72.83 72.50 70.00 65.33 62.50 63.05 60.55 40.11 28.05	Me Me Me
Momentum Discovery Momentum Momentum Discovery Discovery Momentum Topmed Momentum Discovery Discovery Momentum Discovery Fedhealth Fedhealth Bonitas	Extender Essential Delta Comprehensive Extender Extender Classic Delta Comprehensive Essential Comprehensive Essential Comprehensive Extender Executive Extender Classic Comprehensive Classic Comprehensive Extender Executive Maxima Standard Elect Maxima Standard BonComprehensive		5 637 5 803 5 862 5 927 6 262 6 299 6 006 6 442 6 578 7 157 8 316 3 518 4 604 10 210	4 5 6 7 9 10 8 11 12 13 14 16 1 1 2	85.00 80.00 75.00 70.00 60.00 55.00 65.00 50.00 40.00 35.00 25.00 100.00 95.00 15.00	100.00 95.65 95.65 100.00 100.00 95.65 82.61 95.65 100.00 95.65 100.00 26.09 26.09 65.22	92.50 87.83 85.33 85.00 80.00 75.33 73.81 72.83 72.50 70.00 65.33 62.50 63.05 60.55 40.11	Me Me

Compreher	nsive - all							
		Salary band	Risk cost (R)	Rank/20	Micro (%)	Macro (%)	Combo (%)	Likelihood of support
Member + adult	dependant + 2 children							
Scheme	Plan name							
Momentum	Extender		6 627	3	90.00	95.65	92.83	High
Discovery	Essential Delta Comprehensive		6 801	4	85.00	100.00	92.50	High
Discovery	Classic Delta Comprehensive		7 139	5	80.00	100.00	90.00	High
Discovery	<b>Essential Comprehensive</b>		7 558	6	75.00	100.00	87.50	High
Momentum	Extender		7 831	7	70.00	95.65	82.83	High
Momentum	Extender		7 846	8	65.00	95.65	80.33	High
Discovery	Classic Comprehensive		7 926	9	60.00	100.00	80.00	High
Discovery	Classic Comprehensive Zero MSA		7 927	10	55.00	100.00	77.50	High
Momentum	Extender		8 497	12	45.00	95.65	70.33	High
Momentum	Extender		8 684	13	40.00	95.65	67.83	Medium
Topmed	Executive		8 042	11	50.00	82.61	66.31	Medium
Momentum	Extender		9 655	14	35.00	95.65	65.33	Medium
Discovery	Executive		9 900	16	25.00	100.00	62.50	Medium
Fedhealth	Maxima Standard Elect		4 656	1	100.00	26.09	63.05	Medium
Fedhealth	Maxima Standard		6 092	2	95.00	26.09	60.55	Medium
Bonitas	BonComprehensive		12 348	17	20.00	65.22	42.61	Low
Fedhealth	Maxima Exec		9 766	15	30.00	26.09	28.05	Low
KeyHealth	Platinum		12 569	18	15.00	34.78	24.89	Low
Fedhealth	Maxima Plus		15 607	19	10.00	26.09	18.05	Low
Fedhealth	Ultimax		21 400	20	5.00	26.09	15.55	Low

# **Comprehensive - network** Micro Macro Combo Likelihood Risk cost Salary band Rank/6 (R) (%) (%) (%) of support Single members Scheme Plan name Extender 2 799 83.33 Momentum 2 95.65 89.49 High Discovery **Essential Delta Comprehensive** 2 899 3 66.67 100.00 83.33 High High Classic Delta Comprehensive 3 045 4 50.00 100.00 75.00 Discovery Momentum Extender 3 228 5 33.33 95.65 64.49 Medium Fedhealth Maxima Standard Elect 1899 1 100.00 26.09 63.05 Medium Momentum Extender 3 503 16.67 95.65 56.16 Medium Member + 1 adult dependant Scheme **Plan name** Momentum Extender 4 903 83.33 95.65 89.49 High **Essential Delta Comprehensive** 3 High Discovery 5 637 66.67 100.00 83.33 Momentum Extender 5 803 4 50.00 95.65 72.83 High Classic Delta Comprehensive 5 927 33.33 100.00 66.67 Medium Discovery Fedhealth Maxima Standard Elect 3 5 1 8 100.00 26.09 63.05 Medium Momentum Extender 6 299 16.67 95.65 56.16 Medium Member + adult dependant + 2 children Scheme **Plan name** 6 627 83.33 95.65 Momentum Extender 2 89.49 High Discovery **Essential Delta Comprehensive** 6 801 3 66.67 100.00 83.33 High Classic Delta Comprehensive 50.00 75.00 Discovery 7 139 100.00 High Momentum Extender 7 831 33.33 95.65 64.49 Medium Fedhealth Maxima Standard Elect 4656 100.00 26.09 63.05 Medium Extender Medium Momentum 8 497 16.67 95.65 56.16

# **Comprehensive - non network** Micro Combo Likelihood Risk cost Macro Salary band Rank/14 (R) (%) (%) (%) of support Single members Scheme Plan name 2 Discovery **Essential Comprehensive** 3 2 1 9 92.86 100.00 96.43 High Momentum 3 232 3 85.71 95.65 90.68 High Discovery Classic Comprehensive 3 380 5 71.43 100.00 85.71 High Classic Comprehensive Zero MSA 3 380 64.29 100.00 82.14 High Discovery Topmed Executive 3 340 4 78.57 82.61 80.59 High Extender 7 57.14 3 582 95.65 76.40 High Momentum Extender 8 50.00 95.65 72.83 Momentum 3 981 High Discovery Executive 4 158 10 35.71 100.00 67.86 Medium Medium Fedhealth Maxima Standard 2 486 100.00 26.09 63.05 46.90 Bonitas BonComprehensive 5 254 11 28.57 65.22 Low Fedhealth Maxima Exec 9 34.47 3 988 42.86 26.09 Low KeyHealth Platinum 6 0 3 6 12 21.43 34.78 28.10 Low Fedhealth Maxima Plus 6 3 6 9 13 14.29 26.09 20.19 Low Fedhealth Ultimax 8736 14 7.14 26.09 16.62 Low Member + 1 adult dependant Scheme Plan name Extender 5 862 2 92.86 95.65 94.25 High Momentum Discovery **Essential Comprehensive** 6 262 4 78.57 100.00 89.29 High **Topmed** Executive 6 006 3 85.71 82.61 84.16 High Extender 6 442 5 71.43 83.54 High Momentum 95.65 Discovery Classic Comprehensive 6 5 7 8 6 64.29 100.00 82.14 High Discovery Classic Comprehensive Zero MSA 6 5 7 9 7 57.14 100.00 78.57 High Extender 50.00 72.83 Momentum 7 157 8 95.65 High Executive 8316 10 35.71 100.00 67.86 Medium Discovery Maxima Standard 100.00 Medium Fedhealth 4604 26.09 63.05 Bonitas BonComprehensive 10 210 12 21.43 65.22 43.32 Low Fedhealth Maxima Exec 7 386 9 42.86 26.09 34.47 Low KeyHealth **Platinum** 10 063 11 28.57 34.78 31.68 Low Fedhealth Maxima Plus 11 787 13 14.29 26.09 20.19 Low Ultimax 16.62 Fedhealth 16 158 14 7.14 26.09 Low

# Comprehensive - non network

		Salary band	Risk cost (R)	Rank/14	Micro (%)	Macro (%)	Combo (%)	Likelihood of support
Member + adult	dependant + 2 children							
Scheme	Plan name							
Discovery	Essential Comprehensive		7 558	2	92.86	100.00	96.43	High
Momentum	Extender		7 846	3	85.71	95.65	90.68	High
Discovery	Classic Comprehensive		7 926	4	78.57	100.00	89.29	High
Discovery	Classic Comprehensive Zero MSA		7 927	5	71.43	100.00	85.71	High
Momentum	Extender		8 684	7	57.14	95.45	76.30	High
Topmed	Executive		8 042	6	64.29	82.61	73.45	High
Momentum	Extender		9 655	8	50.00	95.65	72.83	High
Discovery	Executive		9 900	10	35.71	100.00	67.86	Medium
Fedhealth	Maxima Standard		6 092	1	100.00	26.09	63.05	Medium
Bonitas	BonComprehensive		12 348	11	28.57	65.22	46.90	Low
Fedhealth	Maxima Exec		9 766	9	42.86	26.09	34.47	Low
KeyHealth	Platinum		12 570	12	21.43	34.78	28.10	Low
Fedhealth	Maxima Plus		15 607	13	14.29	26.09	20.19	Low
Fedhealth	Ultimax		21 400	14	7.14	26.09	16.62	Low



		Salary band	Complete cost (R)	Rank/20	Micro (%)	Macro (%)	Combo (%)	Likeliho of suppo
Single members								
Scheme	Plan name							
Discovery	Executive		5 544	1	100.00	100.00	100.00	Н
Momentum	Extender		6 484	3	90.00	95.65	92.83	Н
Discovery	Classic Comprehensive		6 494	4	85.00	100.00	92.50	Н
Discovery	Classic Delta Comprehensive		7 391	6	75.00	100.00	87.50	Н
Topmed	Executive		7 249	5	80.00	82.61	81.31	Н
Momentum	Extender		7 548	8	65.00	95.65	80.33	Н
Momentum	Extender		7 755	10	55.00	95.65	75.33	Н
Momentum	Extender		8 485	11	50.00	95.65	72.83	Н
Momentum	Extender		8 492	12	45.00	95.65	70.33	Н
Momentum	Extender		9 636	15	30.00	95.65	62.83	Medi
Discovery	Essential Comprehensive		12 471	17	20.00	100.00	60.00	Medi
Fedhealth	Maxima Exec		6 344	2	95.00	26.09	60.55	Medi
Discovery	Essential Delta Comprehensive		12 778	18	15.00	100.00	57.50	Medi
Discovery	Classic Comprehensive Zero MSA		18 880	20	5.00	100.00	52.50	Medi
Bonitas	BonComprehensive		8 854	14	35.00	65.22	50.11	Medi
Fedhealth	Maxima Plus		7 476	7	70.00	26.09	48.05	L
Fedhealth	Maxima Standard		7 680	9	60.00	26.09	43.05	L
Fedhealth	Maxima Standard Elect		8 512	13	40.00	26.09	33.05	L
KeyHealth	Platinum		9 986	16	25.00	34.78	29.89	L
Fedhealth	Ultimax		16 717	19	10.00	26.09	18.05	l
Member + 1 adult (	dependant Plan name							
Discovery	Executive		11 088	1	100.00	100.00	100.00	Н
DISCORCI A	Extender		12 811	3	90.00	95.65	92.83	H
Momontum				J		100.00	90.00	H
Momentum Discovery				5			70.00	- 11
Discovery	Classic Comprehensive		13 466	5	80.00		80.33	н
Discovery Discovery	Classic Comprehensive Classic Delta Comprehensive		13 466 14 725	8	65.00	95.65	80.33	
Discovery Discovery Topmed	Classic Comprehensive Classic Delta Comprehensive Executive		13 466 14 725 13 599	8 6	65.00 75.00	95.65 82.61	78.81	Н
Discovery Discovery Topmed Momentum	Classic Comprehensive Classic Delta Comprehensive Executive Extender		13 466 14 725 13 599 15 099	8 6 10	65.00 75.00 55.00	95.65 82.61 95.65	78.81 75.33	H H
Discovery Discovery Topmed Momentum Momentum	Classic Comprehensive Classic Delta Comprehensive Executive Extender Extender		13 466 14 725 13 599 15 099 15 213	8 6 10 11	65.00 75.00 55.00 50.00	95.65 82.61 95.65 100.00	78.81 75.33 75.00	H H H
Discovery Discovery Topmed Momentum Momentum Momentum	Classic Comprehensive Classic Delta Comprehensive Executive Extender Extender Extender		13 466 14 725 13 599 15 099 15 213 16 268	8 6 10 11 12	65.00 75.00 55.00 50.00 45.00	95.65 82.61 95.65 100.00 95.65	78.81 75.33 75.00 70.33	H H H
Discovery Discovery Topmed Momentum Momentum Momentum Momentum	Classic Comprehensive Classic Delta Comprehensive Executive Extender Extender Extender Extender		13 466 14 725 13 599 15 099 15 213 16 268 16 429	8 6 10 11 12 13	65.00 75.00 55.00 50.00 45.00 40.00	95.65 82.61 95.65 100.00 95.65 95.65	78.81 75.33 75.00 70.33 67.83	H H H Medi
Discovery Discovery Topmed Momentum Momentum Momentum Momentum Momentum	Classic Comprehensive Classic Delta Comprehensive Executive Extender Extender Extender Extender Extender Extender		13 466 14 725 13 599 15 099 15 213 16 268 16 429 18 829	8 6 10 11 12 13	65.00 75.00 55.00 50.00 45.00 40.00 25.00	95.65 82.61 95.65 100.00 95.65 95.65	78.81 75.33 75.00 70.33 67.83 60.33	H H H Medi Medi
Discovery Discovery Topmed Momentum Momentum Momentum Momentum Momentum Momentum	Classic Comprehensive Classic Delta Comprehensive Executive Extender Extender Extender Extender Extender Extender Extender Estender Essential Comprehensive		13 466 14 725 13 599 15 099 15 213 16 268 16 429 18 829 25 107	8 6 10 11 12 13 16	65.00 75.00 55.00 50.00 45.00 40.00 25.00 20.00	95.65 82.61 95.65 100.00 95.65 95.65 95.65 100.00	78.81 75.33 75.00 70.33 67.83 60.33 60.00	H H H Medi Medi Medi
Discovery Discovery Topmed Momentum Momentum Momentum Momentum Momentum Discovery Fedhealth	Classic Comprehensive Classic Delta Comprehensive Executive Extender Extender Extender Extender Extender Extender Extender Extender Maxima Exec		13 466 14 725 13 599 15 099 15 213 16 268 16 429 18 829 25 107 11 194	8 6 10 11 12 13 16 17	65.00 75.00 55.00 50.00 45.00 40.00 25.00 20.00 95.00	95.65 82.61 95.65 100.00 95.65 95.65 95.65 100.00 26.09	78.81 75.33 75.00 70.33 67.83 60.33 60.00 60.55	H H H Medi Medi Medi Medi
Discovery Discovery Topmed Momentum Momentum Momentum Momentum Momentum Momentum Fedhealth Discovery	Classic Comprehensive Classic Delta Comprehensive Executive Extender Extender Extender Extender Extender Extender Extender Essential Comprehensive Essential Delta Comprehensive		13 466 14 725 13 599 15 099 15 213 16 268 16 429 18 829 25 107 11 194 25 703	8 6 10 11 12 13 16 17 2	65.00 75.00 55.00 50.00 45.00 40.00 25.00 20.00 95.00	95.65 82.61 95.65 100.00 95.65 95.65 95.65 100.00 26.09 100.00	78.81 75.33 75.00 70.33 67.83 60.33 60.00 60.55 57.50	H H H Medi Medi Medi Medi Medi
Discovery Discovery Topmed Momentum Momentum Momentum Momentum Momentum Discovery Fedhealth Discovery Discovery	Classic Comprehensive Classic Delta Comprehensive Executive Extender Extender Extender Extender Extender Extender Extender Essential Comprehensive Maxima Exec Essential Delta Comprehensive Zero MSA		13 466 14 725 13 599 15 099 15 213 16 268 16 429 18 829 25 107 11 194 25 703 13 283	8 6 10 11 12 13 16 17 2 18	65.00 75.00 55.00 50.00 45.00 40.00 25.00 20.00 95.00 15.00 85.00	95.65 82.61 95.65 100.00 95.65 95.65 95.65 100.00 26.09 100.00 26.09	78.81 75.33 75.00 70.33 67.83 60.33 60.00 60.55 57.50 55.55	H H H Medi Medi Medi Medi Medi
Discovery Discovery Topmed Momentum Momentum Momentum Momentum Momentum Discovery Fedhealth Discovery Discovery Bonitas	Classic Comprehensive Classic Delta Comprehensive Executive Extender Extender Extender Extender Extender Extender Essential Comprehensive Maxima Exec Essential Delta Comprehensive Classic Comprehensive Zero MSA BonComprehensive		13 466 14 725 13 599 15 099 15 213 16 268 16 429 18 829 25 107 11 194 25 703 13 283 37 579	8 6 10 11 12 13 16 17 2 18 4	65.00 75.00 55.00 50.00 45.00 40.00 25.00 20.00 95.00 15.00 85.00	95.65 82.61 95.65 100.00 95.65 95.65 95.65 100.00 26.09 100.00 26.09	78.81 75.33 75.00 70.33 67.83 60.33 60.00 60.55 57.50 55.55 52.50	H H H Medi Medi Medi Medi Medi Medi
Discovery Discovery Topmed Momentum Momentum Momentum Momentum Discovery Fedhealth Discovery Discovery Bonitas Fedhealth	Classic Comprehensive Classic Delta Comprehensive Executive Extender Extender Extender Extender Extender Extender Essential Comprehensive Maxima Exec Essential Delta Comprehensive Classic Comprehensive Zero MSA BonComprehensive Maxima Plus		13 466 14 725 13 599 15 099 15 213 16 268 16 429 18 829 25 107 11 194 25 703 13 283 37 579 16 790	8 6 10 11 12 13 16 17 2 18 4 20	65.00 75.00 55.00 50.00 45.00 40.00 25.00 20.00 95.00 15.00 85.00 5.00	95.65 82.61 95.65 100.00 95.65 95.65 95.65 100.00 26.09 100.00 26.09 100.00 65.22	78.81 75.33 75.00 70.33 67.83 60.33 60.00 60.55 57.50 55.55 52.50 50.11	H H H Medi Medi Medi Medi Medi Medi
Discovery Discovery Topmed Momentum Momentum Momentum Momentum Discovery Fedhealth Discovery Discovery Bonitas Fedhealth Fedhealth	Classic Comprehensive Classic Delta Comprehensive Executive Extender Extender Extender Extender Extender Essential Comprehensive Maxima Exec Essential Delta Comprehensive Classic Comprehensive Zero MSA BonComprehensive Maxima Plus Maxima Standard		13 466 14 725 13 599 15 099 15 213 16 268 16 429 18 829 25 107 11 194 25 703 13 283 37 579 16 790 13 787	8 6 10 11 12 13 16 17 2 18 4 20 14	65.00 75.00 55.00 50.00 45.00 40.00 25.00 20.00 95.00 15.00 85.00 5.00 35.00	95.65 82.61 95.65 100.00 95.65 95.65 95.65 100.00 26.09 100.00 65.22 26.09	78.81 75.33 75.00 70.33 67.83 60.33 60.00 60.55 57.50 55.55 52.50 50.11 48.05	H H H Medi Medi Medi Medi Medi Medi
Discovery Discovery Topmed Momentum Momentum Momentum Momentum Discovery Fedhealth Discovery Discovery Bonitas Fedhealth	Classic Comprehensive Classic Delta Comprehensive Executive Extender Extender Extender Extender Extender Extender Essential Comprehensive Maxima Exec Essential Delta Comprehensive Classic Comprehensive Zero MSA BonComprehensive Maxima Plus		13 466 14 725 13 599 15 099 15 213 16 268 16 429 18 829 25 107 11 194 25 703 13 283 37 579 16 790	8 6 10 11 12 13 16 17 2 18 4 20	65.00 75.00 55.00 50.00 45.00 40.00 25.00 20.00 95.00 15.00 85.00 5.00	95.65 82.61 95.65 100.00 95.65 95.65 95.65 100.00 26.09 100.00 26.09 100.00 65.22	78.81 75.33 75.00 70.33 67.83 60.33 60.00 60.55 57.50 55.55 52.50 50.11	H H H H Medi Medi Medi Medi Medi Medi Medi Medi

Comprehensi	ve - complete cost	- all						
		Salary band	Complete cost (R)	Rank/20	Micro (%)	Macro (%)	Combo (%)	Likelihood of support
Member + adult dep	oendant + 2 children							
Scheme	Plan name							
Discovery	Executive		13 166	1	95.24	100.00	97.62	High
Momentum	Extender		15 786	2	90.48	100.00	95.24	High
Discovery	Classic Comprehensive		16 357	4	80.95	95.65	88.30	High
Discovery	Classic Delta Comprehensive		18 939	9	57.14	95.65	76.40	High
Topmed	Executive		18 541	7	66.67	82.61	74.64	High
Momentum	Extender		19 445	11	47.62	95.65	71.63	High
Momentum	Extender		21 170	12	42.86	95.65	69.25	Medium
Momentum	Extender		21 221	13	38.10	95.65	66.87	Medium
Momentum	Extender		24 439	16	23.81	95.65	59.73	Medium
Momentum	Extender		29 795	17	19.05	100.00	59.52	Medium
Discovery	Essential Comprehensive		30 523	18	14.29	100.00	57.14	Medium
Fedhealth	Maxima Exec		15 866	3	85.71	26.09	55.90	Medium
Discovery	Essential Delta Comprehensive		44 827	20	4.76	100.00	52.38	Medium
Discovery	Classic Comprehensive Zero MSA		16 945	5	76.19	26.09	51.14	Medium
Bonitas	BonComprehensive		21 668	14	33.33	65.22	49.28	Low
Fedhealth	Maxima Plus		17 903	6	71.43	26.09	48.76	Low
Fedhealth	Maxima Standard		18 639	8	61.90	26.09	44.00	Low
Fedhealth	Maxima Standard Elect		18 974	10	52.38	26.09	39.24	Low
KeyHealth	Platinum		22 546	15	28.57	34.78	31.68	Low

38 537 19 9.52 26.09

17.81

Ultimax

Fedhealth

		Salary band	Complete cost (R)	Rank/6	Micro (%)	Macro (%)	Combo (%)	Likeli of sup
Single members								
Scheme	Plan name							
Discovery	Classic Delta Comprehensive		7 391	1	100.00	100.00	100.00	
Momentum	Extender		7 755	2	80.00	95.65	87.83	
Momentum	Extender		8 492	3	60.00	95.65	77.83	
Momentum	Extender		9 636	5	20.00	95.65	57.83	Me
Discovery	Essential Delta Comprehensive		12 778	6	0.00	100.00	50.00	Me
Fedhealth	Maxima Standard Elect		8 512	4	40.00	26.09	33.05	
Member + 1 adul	t dependant							
Scheme	Plan name							
Discovery	Classic Delta Comprehensive		15 099	2	83.33	95.65	89.49	
Momentum	Extender		15 213	3	66.67	100	83.33	
Momentum	Extender		16 429	4	50.00	95.65	72.83	
Momentum	Extender		18 829	5	33.33	95.65	64.49	Ме
Discovery	Essential Delta Comprehensive		14 826	1	100.00	26.09	63.05	Me
Fedhealth	Maxima Standard Elect		25 703	6	16.67	100	58.33	Me
Member + adult o	dependant + 2 children Plan name				•	•		•
Discovery	Classic Delta Comprehensive		17 903	1	100.00	100.00	100.00	
Momentum	Extender		19 445	3	66.67	95.65	81.16	
Momentum	Extender		21 221	4	50.00	95.65	72.83	
Momentum	Extender		24 439	5	33.33	95.65	64.49	Me
Discovery	Essential Delta Comprehensive		30 523	6	16.67	100.00	58.33	Me
Fedhealth	Maxima Standard Elect		18 974	2	83.33	26.09	54.71	Me

		Salary band	Complete cost (R)	Rank/14	Micro (%)	Macro (%)	Combo (%)	Likelih of sup
Single members								
Scheme	Plan name							
Discovery	Executive		5 512	1	100.00	100.00	100.00	
Momentum	Extender		6 484	3	85.71	95.65	90.68	
Discovery	Classic Comprehensive		6 494	4	78.57	100.00	89.29	
opmed	Executive		7 249	5	71.43	82.61	77.02	
Nomentum	Extender		7 548	7	57.14	95.65	76.40	
Momentum	Extender		8 485	9	42.86	95.65	69.25	Me
Discovery	Essential Comprehensive		12 471	12	21.43	100.00	60.71	Me
edhealth	Maxima Exec		6 344	2	92.86	26.09	59.47	Me
Discovery	Classic Comprehensive Zero MSA		18 880	14	7.14	100.00	53.57	Me
Bonitas	BonComprehensive		8 854	10	35.71	65.22	50.47	Me
edhealth	Maxima Plus		7 476	6	64.29	26.09	45.19	
edhealth	Maxima Standard		7 680	8	50.00	26.09	38.05	
KeyHealth	Platinum		9 986	11	28.57	34.78	31.68	
edhealth	Ultimax		16 717	13	14.29	26.09	20.19	
Member + 1 adu	Plan name							
Discovery	Executive		11 024	1	100.00	100.00	100.00	
Nomentum	Extender		12 811	3	85.71	95.65	90.68	
Discovery	Classic Comprehensive		13 466	5	71.43	100.00	85.71	
opmed	Executive		13 599	6	64.29	82.61	73.45	
Momentum	Extender		14 725	8	50.00	95.65	72.83	
A	Extender		16 268	9	42.86	95.65	69.25	Me
viomentum	Ferential Communication		25 107	12	21.43	100.00	60.71	Me
	Essential Comprehensive			_	92.86	26.09	59.47	Me
Discovery	Maxima Exec		11 194	2	92.00			
Discovery Tedhealth	·		11 194 37 579	14	7.14	100.00	53.57	Me
Discovery Tedhealth Discovery	Maxima Exec					100.00 26.09	53.57 52.33	
Discovery Fedhealth Discovery Fedhealth	Maxima Exec  Classic Comprehensive Zero MSA		37 579	14	7.14			Me
Momentum Discovery Fedhealth Discovery Fedhealth Bonitas Fedhealth	Maxima Exec Classic Comprehensive Zero MSA Maxima Standard		37 579 13 283	14 4	7.14 78.57	26.09	52.33	Me Me Me
Discovery Fedhealth Discovery Fedhealth Bonitas	Maxima Exec Classic Comprehensive Zero MSA Maxima Standard BonComprehensive		37 579 13 283 16 790	14 4 10	7.14 78.57 35.71	26.09 65.22	52.33 50.47	Me

Momentum

Discovery

Fedhealth

Discovery

Bonitas

Fedhealth

Fedhealth

KeyHealth

Fedhealth

Extender

Maxima Exec

BonComprehensive

Maxima Standard

Maxima Plus

Platinum

Ultimax

**Essential Comprehensive** 

Classic Comprehensive Zero MSA

# **Comprehensive - complete cost - non network** Micro Macro Combo Likelihood Complete Salary band Rank/6 cost (R) (%) (%) (%) of support Member + adult dependant + 2 children Scheme **Plan name** Executive 13 122 100.00 Discovery 1 100.00 100.00 High 15 786 2 Discovery Classic Comprehensive 92.86 100.00 96.43 High Momentum Extender 16 357 78.57 95.65 87.11 High Topmed Executive 18 541 64.29 82.61 73.45 High Momentum Extender 18 939 50.00 95.65 72.83 High

21 170

29 795

15 866

44 827

21 668

16 945

18 639

22 546

38 537

9

12

3

14

10

5

7

11

13

42.86

21.43

85.71

7.14

35.71

71.43

57.14

28.57

14.29

95.65

100.00

26.09

100.00

65.22

26.09

26.09

34.78

26.09

69.25

60.71

55.90

53.57

50.47

48.76

41.62

31.68

20.19

Medium

Medium

Medium

Medium

Medium Low

Low

Low

Low

# **Traditional - hybrid**

Macro rating (%)

Scheme	Plan name	
BestMed	Beat4	
Bonitas	Standard	
Bonitas	Standard Select	
Genesis	Private Comprehensive	
Hosmed	Plus	
Hosmed	Value	
KeyHealth	Silver	
Medihelp	Dimension Prime 2	
Medihelp	Dimension Prime 2 Network	
Medihelp	Dimension Prime 3	
Medihelp	Dimension Prime 3 Network	
Medihelp	Dimension Elite	
Medshield	MediValue	
Medshield	MediPlus	
Medshield	MediBonus	
Resolution	Progressive Flex	
Sizwe	Primary Care	
Sizwe	Affordable Care	
Sizwe	Full Benefit Care	

# **Traditional - standard**

Scheme	Plan name	
BestMed	Pulse2	
Makoti	Comprehensive	
Medihelp	Plus	
Medimed	Alpha	
Selfmed	Selfsure	
Selfmed	Selfmed 80%	
Suremed	Challenger	
Topmed	Limited	
Topmed	Comprehensive	

### 7.6 Overall combined ratings schedule

**Combined ratings** 

Comprehensive Mid (R7 000 - R10 000)

Hospital only

Saver

Saver Plus

Comprehensive Risk

Comprehensive Complete

This table reflects the best overall combined performers in each category.

# AII P Category P+S P+S+2C **Entry Level Comprehensive Student** Makoti Primary\*+\*\*+ Topmed Network\* **Entry Level Hospital only** Discovery Keycare Core\* Comprehensive Low (R3 000 - R7 000) State Makoti Primary\*+\*\*+ Makoti Primary\*+\*\*+ Makoti Primary\*+\*\*+ Comprehensive Low (R3 000 - R7 000) Makoti Primary\*+\*\*+ Makoti Primary\*+\*\*+ Makoti Primary\*+\*\*+ Makoti Primary\*+\*\*+

Makoti Primary\*+\*\*+

**Discovery Essential Smart** 

**Discovery Essential Delta Saver** 

**Discovery Essential Priority** 

Momentum Extender

**Discovery Executive** 

Makoti Primary\*+\*\*+

**Genesis Private Choice** 

Discovery Essential Delta Saver

**Discovery Essential Priority** 

Momentum Extender

**Discovery Executive** 

Makoti Primary\*+\*\*+

**Discovery Essential Smart** 

Discovery Essential Delta Saver

**Resolution Millennium** 

Momentum Extender

Discovery Classic Delta

Comprehensive

Makoti Primary\*+\*\*+

**Discovery Essential Smart** 

Discovery Essential Delta Saver

**Discovery Essential Priority** 

Momentum Extender

**Discovery Executive** 

<sup>\*</sup> Salary banded, \*\* State-only hospital cover provided, \*\*\* PMB only cover provided for hospitalisation.



Network		Non network		
P+S	P+S+2C	P	P+S	P+S+2C
		Momentum Ingwe*+**		
Discovery Keycare Core*	Discovery Keycare Core*			
Makoti Primary*+**+	Makoti Primary*+**+	Sizwe Gomomo Care*	Sizwe Gomomo Care*	Sizwe Gomomo Care*
Makoti Primary*+**+	Makoti Primary*+**+	Sizwe Gomomo Care*	Sizwe Gomomo Care*	Sizwe Gomomo Care*
Discovery Essential Smart	Momentum Custom	Genesis Private Choice	Genesis Private Choice	Genesis Private Choice
Discovery Essential Delta Saver	Discovery Essential Delta Saver	Topmed Active Saver	Discovery Essential Saver	Topmed Active Saver
Resolution Millennium	Resolution Millennium	Discovery Essential Priority	Discovery Essential Priority	Discovery Essential Priority
Momentum Extender	Momentum Extender	Discovery Essential Comprehensive	Momentum Extender	Discovery Essential Comprehensive
Momentum Extender	Discovery Classic Delta Comprehensive	Discovery Executive	Discovery Executive	Discovery Executive

# 8. Statistics of interest

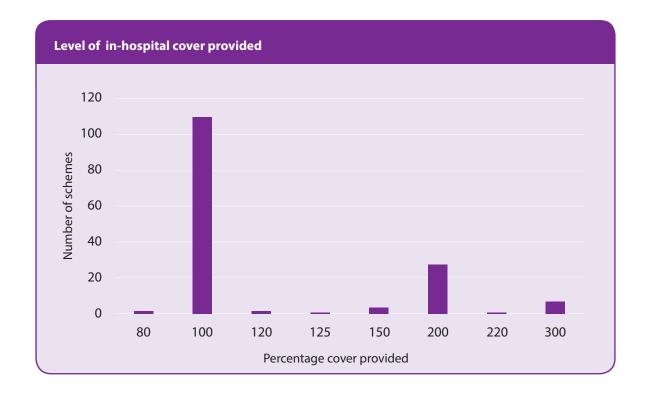
A by-product of our survey this year is an accumulation of interesting and useful facts, which we have extracted and reflect below. We hope that these will contribute to your understanding and assessment of medical aid plans. These key data points have shed additional light on how plans and schemes are evolving. We found these of interest, we trust that you will too.

# 8.1 Level of hospital cover

The number of open schemes now offering 100% medical scheme rates cover for in-hospital costs has risen to more than 76%.

The table below reflects the current state of play:

Level of Cover	Number of plans
80%	2
100%	110
120%	2
125%	1
150%	4
200%	28
220%	1
300%	7





#### 8.2 Annual limits

We noted that five medical aids still impose overall annual limits (offered in seven different plans). These limits aim to manage the scheme's risk exposure. No extension top-up/gap premium was added to these overall annual limited plans this year, meaning that plans with overall annual limits have been rated against plans with no overall annual limits, reflecting, in most cases, an unfair result. It is vitally important to employ the services of a qualified professional healthcare consultant to assist you in your plan choice.

The schemes that still have overall annual limits on certain of their plans include:.

- Commed
- Topmed
- Momentum
- CompCare
- Hosmed

#### 8.3 Cost-sharing

Two schemes analysed offer members the option of a cheaper premium should members be prepared to self-fund 20% of their in-hospital costs. Both Topmed and Selfmed offer the option of having 80% (of medical scheme tariff) cover for hospital events. This cost sharing allows the scheme to offer lower premiums in return for shared risk.

### 8.4 Subsidising low-income earners

43% of plans base their premiums on members' salary, meaning that these schemes openly advertise that they cross-subsidise low earners, thereby easing their entry into the medical aid market.

#### 8.5 Student schemes

The following medical schemes offer a 'student' option:

- Makoti
- Topmed
- Momentum
- MediHelp
- Sizwe
- CompCare

Two of these plans – Makoti Primary and Momentum Ingwe State – limit hospitalisation to state facilities, while hospital cover is further limited on the Makoti Primary plan to Prescribed Minimum Benefits (PMB) only.

The balance of student plans available offer hospitalisation at private hospitals, with premiums ranging between R330 and R438 per month. The most cost effective of these is the NetworX plan from CompCare Wellness.

### 8.6 Child rates

Child rates apply on many schemes up to the age of 21, with 37.5% offering student rates, some up to the age of 28. In addition, more than 53% of plans only charge for the first two, three or four children.

#### 8.7 Chronic benefits

63% of medical aid plans offer additional chronic illness benefits, over and above the PMBs prescribed by the Medical Schemes Act. Two MedShield plans offer cover up to an additional 54 diseases, whilst three schemes (Commed, Makoti and Topmed) purport to cover an unlimited number of additional diseases in their DeLuxe and Comprehensive plans.

CompCare's Mumed, Makoti's Comprehensive and Profmed's ProPinnacle brochures all reflect unlimited additional chronic illness cover, whilst MediHelp's Plus plan offers extensive additional cover of up to R62 400 per family.

### 8.8 Maternity benefits

Maternity benefits payable from risk (not from members' savings accounts) are provided by the majority of schemes. This encourages younger members to retain valuable cover, and ensure that they are on the right plan, due to extra maternity expenses having no or little impact on their savings accounts. Additional benefits such as specialist consultations (59%), antenatal classes (21.5%) and scans (59.7%) are also provided.

#### 8.9 Oncology

Nearly three-quarters of medical aids offer oncology treatment levels above the PMB level, with seven plans publishing 'unlimited oncology cover' in their marketing brochures. These seven plans are Fedhealth Maxima Plus, Fedhealth Ultimax, Medihelp Plus, MedShield Premium Plus, Momentum Summit, Resolution Supreme and Resolution Millennium.

#### 8.10 Comprehensive cover

Fewer than 10% of all plans are comprehensive plans, and offer an unlimited, second 'out-of-hospital' funding account. The majority (84%) of these cover additional costs at 100% or more of the scheme rate. The balance cover less than 100%, further increasing your risk of out-of-pocket spend.

#### 8.11 Noteworthy additions

- Nearly a third of schemes cover contraception costs from risk.
- 48.6% of schemes now offer additional out-of-hospital cover for specialised radiology such as MRI and CT scans from risk.

#### 8.12 Wellness / preventative programmes

These programmes are becoming quite remarkable for the way in which schemes are increasingly rewarding members for staying healthy. Many plans now cover multiple aspects of preventative services from the risk portion, leaving members' savings accounts or back pockets unaffected.

The following table reflects some of the benefits and indicates how many schemes cover them from risk within the wellness programme.

Benefit type	% of schemes providing this benefit in their wellness programme
Flu vaccinations	73%
Pap smear	70%
Mammogram	71%
Prostate (PSA)	57%
Cholesterol	70%
Glucose	70%
Blood pressure	63%
BMI	60%
Pneumococcal vaccination	45%

# 9. How to use our MAS

The GTC Medical Aid Survey (MAS) was originally designed to help provide more complete advice to our clients. It has since evolved into a tool that is used by HR professionals, business leaders, medical aid members and healthcare professionals as a guide that helps them make informed decisions and recommendations based upon researched information.

The comparisons can be used by all, and should form the basis for a more detailed conversation with your professional healthcare adviser.



We would like to re-iterate that the services of a professionally qualified healthcare adviser should be employed to arrive at the best decision on which plan to choose. This adviser will take you through basic health questions regarding your historical level of spend, upcoming medical events, existing health status, family size and ages, affordability and level of risk you and/or your company are prepared to carry yourselves and use this information in conjunction with the GTC MAS before arriving at any decisions or recommendations.

To that end, here are the basic factors to consider when making your decision:

#### 9.1 In hospital cover level

The first and biggest decision you will need to make is how much 'in-hospital' cover is needed. The challenge here is that no matter what amount you choose, if you belong to a medical aid and do not use their network designated service provider, or one that charges at your healthcare plan's rate, you will find yourself with a partial payment to pay to your provider at some point.

At GTC we strongly promote the use of top-up/gap insurance to cover shortfalls and gaps. We suggest that this type of cover be investigated, regardless of the plan chosen.

Having said that, we do not rank our plans taking this in-hospital cover level into account, as we encourage our members to participate in top-up/gap insurance. This is a discussion you should have with your healthcare consultant. In fact, that discussion takes on greater importance should you decide to NOT take up additional cover.

#### 9.2 Network or non network

A decision regarding paying a discounted premium and accepting a limited network of service providers/hospitals must be made. Alternately having complete freedom of choice, but paying the commensurate premium for that freedom.

In all of our results pages in Section 7.5 you will note that we have designated network or non-network plans. For obvious reasons the state plans (which are by definition a network) are not similarly classified.

Once your decision is made on a network or non-network plan, you can begin to fine-tune your plan of choice.

#### 9.3 Out-of-hospital

A decision on the level of risk you're prepared to cover regarding your out-of-hospital expenses is required. Your options range from fully comprehensive, covering almost everything, to hospital-only plans, which cover almost no out-of-hospital expenses, except the basics like PMBs.

These different levels include:

- 9.3.1 Nil If you would like a hospital-only plan, or if you are competent to run your own savings account and pay your own service providers, then this plan is ideal for you.
- 9.3.2 Small out-of-hospital or 'savings' account The amount allocated to your savings account varies according to the savings allocation applicable to your plan. Please ensure that you're aware of, and consider how much, you may need every year. The 'savings' values are indicated on our calculation schedules. These plans often come with additional ad-hoc benefits once your 'savings' are depleted. These options must be discussed with your healthcare consultant. Saver plans are the most common type of medical aids.
- 9.3.3 Medium out-of-hospital or 'savings' account A reasonable allocation of 'savings'. The Medical Schemes Act limits this amount to 25% of the risk premium. Unfortunately, this is often still too little. These plans often come with additional ad-hoc benefits once your 'savings' are depleted.

These options must be discussed with your healthcare consultant. Saver plans are the most common type of medical aid.

- 9.3.4 High out-of-hospital or 'savings' account These schemes allocate the maximum into a 'savings' account, and supplement this with a secondary 'savings' allocation for out-of-hospital expenses. This additional amount is payable from risk, by the insurer/service provider, and boosts the amount available to you from your 'savings' for the year. Schemes that offer this additional savings account are referred to as 'saver plus' plans.
- 9.3.5 Fully comprehensive plans These offer a 'savings' account, as well as an additional benefit, once your savings are depleted and you have covered the SPG. These comprehensive plans provide the highest level of out-of-hospital benefits, with a small level of risk (SPG) which you must cover.

# 10. Definitions of plan types

#### 10.1 Entry level plans:

These plan types generally provide in and out-of-hospital benefits within very defined networks and formularies. These plans are aimed at entry level members who have typically not been part of our medical aid industry, young first-time workers, students or the recently graduated. Most closely related to the traditional plans of old, these allow members access to private hospitals (except the State options) as well as networked GPs, dentists, opticians, etc.

Most, but not all, plans are salary banded, allowing for cross-subsidisation by higher-income earners who pay higher premiums for the same benefits.

Benefits for these sectors remain the same regardless of salary.

Within entry level plans, we provide comparisons within the following parameters:

- Students only earning below R3 000 full time student
- Low income earners earning between R3 000 and R7 000 per month
- Mid-level income earners earning between R7001 and R10 000 per month

Due to the salary banding, it is assumed that schemes have weighted premiums for higher earners to ensure cross-subsidisation and affordability for low earners. We have excluded higher salary levels from our comparisons, as these plans are focused on entry level employees.

Any scheme that has a salary band which fits within these parameters has been included in the category, as well as entry-level plans without salary bands. In cases where multiple levels of premiums are applicable to the salary band, only the lowest one has been used in the rating and the higher ones excluded from the relevant section.

#### 10.2 Hospital-only plans:

These provide for in-hospital cover only, with the exception of chronic illness and PMBs provided by all registered medical aids. The micro rating of these plans is by far the simplest, as it is derived solely from the annual risk premium charged by competitors in this category. The overlay of the macro findings from the CMS report have been included to provide an indication of the 'likelihood of support' for each plan based on a combination of both macro and micro results.

### 10.3 Saver plans:

A Saver plan provides in-hospital benefits at various levels and in addition, provides access to out-of-hospital benefits via an out-of-hospital benefit and/or'savings' account.

#### 10.4 Saver plus plans:

In addition to providing in-hospital benefits, a Saver plus plan has two distinct out-of-hospital funding accounts, which we refer to as 'savings' accounts. These accounts are occasionally separated by a SPG. The initial account will fund, in most cases, all of the initial claims submitted to the scheme until it is exhausted. Thereafter, the member will progress into the SPG and be required to fund their own expenses until these accumulate towards a predetermined threshold level, or they will immediately progress to the secondary account. It is usual for the secondary account to be payable from risk. It is also usual for this to be payable only at the scheme rate, subject to sub limits. The provision of this second savings account, allows the medical aid to provide cover to members, usually in excess of the 25% savings maximum allocation allowed by the Medical Schemes Act, assisting families with large day-to-day expenses.



#### 10.5 Comprehensive plans:

These plans typically have an unlimited ATB or an unlimited additional or secondary out-of-hospital benefit account/'savings' account. They offer members in- and out-of-hospital benefits. They most commonly make use of a 'savings' account, have a SPG and an unlimited ATB. The level of cover provided by this second 'savings' account is not taken into account in our investigation, neither is the level of in-hospital benefit, chronic illness cover or allocated savings levels. Our survey measures and rates costs on a 'risk only' level, as well as a 'complete' level. The former reflects the annual premium, less any allocation to out-of-hospital benefit and/or 'savings'.

The latter level includes the full contributions due every year, as well as any SPG that members may be exposed to before they reach their unlimited secondary benefit provision or ATB. Executive type plans, offering higher in-hospital benefit levels and coverage of an extended number of chronic conditions, have been included in this category. The micro findings, in both the risk-only as well as complete cost sectors, are then overlaid with the macro results to produce the 'likelihood of support' for each plan.

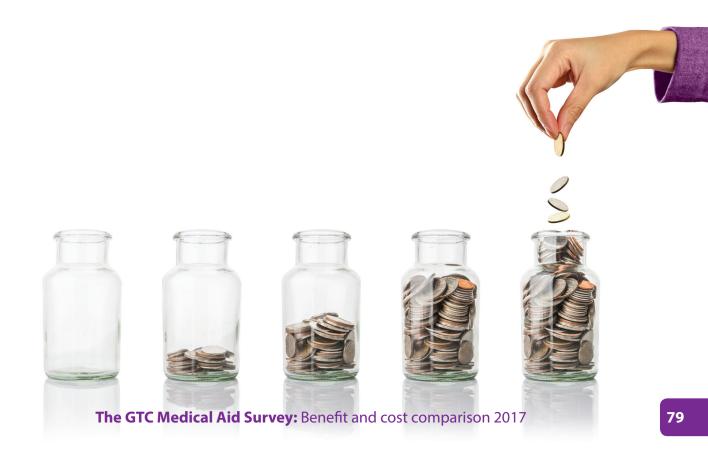
# 10.6 Hybrid and hybrid traditional:

#### 10.6.1 Traditional plans:

These plans offer set sub-limits of cover across all benefits providing a multitude of immeasurable additional out-of-hospital cover benefits. Given the variable nature of such plans and an inability to produce a fair basis for comparison we have, once again, not attempted to analyse or compare traditional schemes.

### 10.6.2 Hybrid traditional plans:

This type of scheme offers an initial savings account for out-of-hospital benefits, as well as various additional listed benefits. These additional benefits are usually subject to sub-limits. The variety of additional benefits make a reasonable comparison impossible as we are unable to remove non-risk costs associated with these plans. We therefore acknowledge that these are available, however, we are unable to rate.





## 11. Glossary

#### 11.1 In hospital percentage

This refers to the amount of cover that your medical aid will pay for in-hospital procedures and events. This percentage is based upon the previously accepted National Health Reference Price List (NHRPL).

#### 11.2 NHRPL - National Health Reference Price List

This was a list of all medical procedures and events. This list included a monetary amount per procedure or event, and this was referred to as the 100% rate. This was generally the amount which government hospitals and doctors charged. Medical aids have developed their own derivatives of this list, upon which they base their benefits.

# 11.3 OAL - Overall Annual Limit

The overall limit that the medical aid is prepared to cover for the year, inclusive of all medical procedures, events and costs.

#### 11.4 ATB - Above Threshold Benefit

A threshold amount set by the plan every year. A prescribed limit of out-of-hospital medical expenses that must be reached before your medical aid starts to assist with medical expenses again. The accumulation of benefits, up to this limit, is done at 100% of the medical scheme rate, and once in the ATB, benefits are only payable at between 80% and 100% of medical scheme rate.



#### 11.5 Network

A selected network of hospitals, doctors, specialists or pharmacies chosen by your plan. Your service provider has negotiated favourable rates with them and would prefer that you confine your visits and services to these facilities/providers only. Emergencies will be treated separately and allowed outside of the network. The Council for Medical Schemes refers to these plans as 'efficiency discount options'.

#### 11.6 MSA - Medical Savings Account

An amount of money set aside by your plan for your out-of-hospital expenses. This account is funded by your premiums. This annual amount is allocated for the calendar year, in advance, in January of every year. All out-of-hospital expenses are funded from this account until it is exhausted.

#### 11.7 OHEB - Out-of-Hospital Expenses Benefit

Like a savings account provided by your plan. Also used to fund out-of-hospital expenses for the year, and made available in January of every year.

#### 11.8 SPG - Self Payment Gap

A gap that exists between the amount of money that is provided in your 'savings' account and/or OHEB, and the threshold set by your plan. You will be expected to cover all your own out-of-hospital medical expenses whilst you are in the SPG.

#### 11.9 Risk Costs

These are the costs of the in-hospital and PMB benefits payable by your scheme. Any allocation towards 'savings' is stripped out, reducing the premium to its risk only cost.

### 11.10 Complete Cost

This is the overall cost of having this scheme. This cost is the theoretical overall cost which the member will be asked to bear in a year, to cover the premium, the SPG and extend the out-of-hospital cover into the ATB. This excludes any additional costs that the member may have to bear for hospital procedures, excesses above sub-limits set by the scheme, co-payments or for out-of-hospital treatment costs that exceeds 100% of scheme rate and assumes that all expenses are charged and covered at 100% of scheme rate only.

# **Disclaimer**

# **Disclaimer**

Whilst the survey compares open medical aid schemes with one another, it is not a complete medical aid analysis.

This survey is not intended to flout the conditions set out in the Financial Advisory and Intermediary Services Act's General Code of Conduct for Authorised Financial Services Providers and representatives Board Notice 80 of 2008, Part III. Information on Product Suppliers 4(4), which clearly states: "A provider may not, in dealing with a client, compare different financial products, product suppliers, providers or representatives, unless the differing characteristics of each are made clear, and may not make inaccurate, unfair or unsubstantiated criticisms of any financial product, product supplier, provider or representative."

The 2017 product information has been supplied by and is available from each product supplier on their website.

A copy of this survey has been forwarded to each for their records.

The purpose of the survey is to highlight the similarities and differences in medical aid and service provider plans, and their design.

These plans have been grouped together (as closely as possible) to enable a better comparison of their biggest cost elements.

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Our professional consultants can assist you to select the most appropriate healthcare solutions for you and for your company.

Our healthcare consulting services include:

- An annual review of open schemes in the market
- A strategic review of your scheme compared with other selections
- An annual review of your scheme with guidance on plan types
- Training of HR on your scheme's benefits and administration
- Co-ordination and management of wellness days
- Client liaison service provider co-ordination
- Administration escalation and monitoring services
- Member guidance regarding queries and options

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