

2016

maxima rates & benefits guide
comprehensive options
Maxima Exec



Maxima Exec



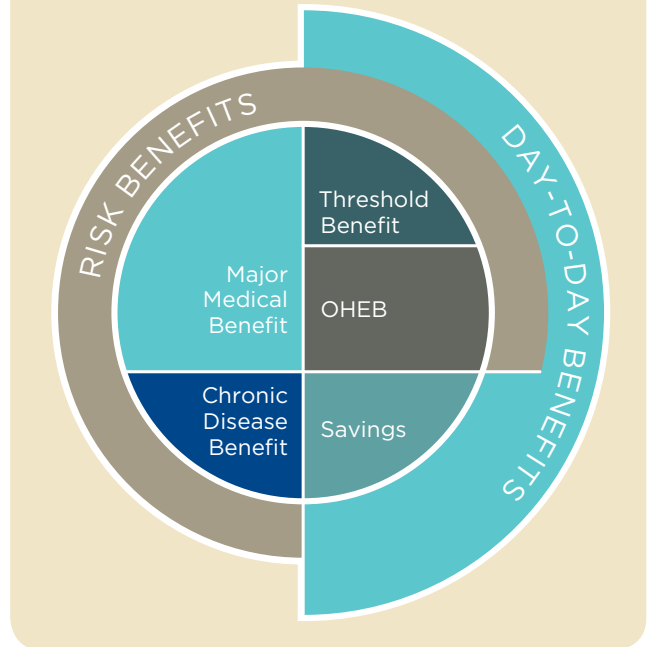
Ideal for:

- Established professionals
- Executives



What's in it for you?

- Unlimited private hospitalisation
- Day-to-day claims for expenses like medical consultations funded first from a Savings Account, then from the Out-of-Hospital Expenses Benefit and then from a Threshold Benefit
- Extensive cover for 51 chronic conditions
- All day-to-day expenses covered thanks to a generous Savings Account and Out-of-Hospital Expenses Benefit
- Value adds like unlimited visits to Network FPs paid from Risk



Cost

	Member	Adult dependant	Child dependant
Risk	R3 374	R2 875	R1 007
Savings	R265	R225	R79
Total	R3 639	R3 100	R1 086



Major Medical Benefit

Please note: All reimbursements for treatment by healthcare professionals depend on the type of healthcare professional and the reimbursement rates agreed to by the Scheme.

- No overall annual limit
- Use any hospital of your choice
- If you use Fedhealth Network FPs and Specialists, you will be covered unlimited **at cost**
- If you use out-of-network specialists and FPs, we will cover you up to **100% of the Fedhealth Rate** for non-network FPs, and **up to 200% for non-network specialists**. Any differences will have to be paid by you directly to the healthcare provider.

Prescribed Minimum Benefits (PMB)

Treatment for PMB conditions can be funded in two ways:

- 1) To have the treatment for your PMB conditions **covered in full**, you will have to use Fedhealth Network FPs and Specialists.
- 2) Should you choose not to use network providers, the Scheme will only refund the treatment at **100% of the Fedhealth Rate for non-network FPs and 200% of the Fedhealth Rate for non-network specialists**. You will have a co-payment should the healthcare professional charge more.

Also included in the Major Medical Benefit are:

BENEFIT	ALL LIMITS PER FAMILY PER YEAR UNLESS OTHERWISE SPECIFIED
Healthcare Professionals in hospital - Fedhealth Network FPs and Specialists - Non-Fedhealth Network FPs - Non-Fedhealth Network Specialists - Other Healthcare Professionals	Unlimited Covered at cost Covered at 100% of Fedhealth Rate Covered at 200% of Fedhealth Rate Covered at 200% of Fedhealth Rate
Additional medical services (dietetics, occupational therapy and speech therapy) and physical therapy (physiotherapy and biokinetics)	Unlimited
Alternatives to hospitalisation Sub-acute facilities, physical rehabilitation facilities Nursing services, private nurse practitioners & nursing agencies	Unlimited
Ambulance Services	Unlimited with Europ Assistance
Appliances, external accessories, orthotics, blood, blood equivalents and blood products	Unlimited
Immune deficiency related to HIV infection	Unlimited



Maternity - Fedhealth Network FPs and Specialists (eg. gynaecologists and paediatricians) - Non-Fedhealth Network FPs - Non-Fedhealth Network Specialists - Other Healthcare Professionals	Unlimited Covered at cost Covered at 100% of Fedhealth Rate Covered at 200% of Fedhealth Rate Covered at 200% of Fedhealth Rate
Postnatal midwifery benefit	4 consultations per pregnancy
Maxillo-facial surgery - Surgical extraction of impacted wisdom teeth	Unlimited You pay a co-payment of R3 500 on the hospital bill
Oncology: Oncologist consultations, visits, treatment and materials for chemotherapy and radiotherapy, approved medication, radiology and pathology at preferred provider* and subject to enhanced treatment protocols. DSP* above limit	R500 000
Specialised Medication for oncology (also see below)	R156 000
Organ transplant including immunosuppression medication - Corneal graft	R500 000 R18 700
Pathology, radiology (general)	Unlimited at 100% of the Fedhealth Rate
Prostheses - Internal - External	Various sub-limits apply, please see below R15 600
Psychiatric services: Accommodation in a general ward, procedures, ECT, materials and hospital equipment, consultations and visits, medicines and injection material	R28 900
Renal dialysis (chronic): Consultations, visits, all services, materials and medicines associated with the cost of renal dialysis	R500 000 at 100% of the Fedhealth Rate
Specialised Medication (eg. biologicals) Benefit (oncology & non-oncology)	R156 000
Take-out medicines	7 days medication for each hospital event
Terminal care benefit	R27 900 at 100% of the Fedhealth Rate

*Preferred provider and DSP is ICON - Independent Clinical Oncology Network

Internal Prosthesis Benefit

This benefit does not include osseo-integrated implants for the purpose of replacing a missing tooth or teeth. Hip and knee bilateral replacements will be allowed for up to double the amount for a single hip and knee replacement. Prostheses paid at cost subject to limits.

	Limits per family
Aorta stent grafts	R52 651
Detachable platinum coils	R45 670
Cardiac stents	R45 078
Cardiac valves	R40 109
Cardiac pacemakers	R43 895
Intraocular lenses (per lens)	R2 958
Shoulder replacement	R31 354
Elbow replacement	R31 354
Hip replacement (See ICPS on page 15)	R31 354
Knee replacement (See ICPS on page 15)	R31 354
Total ankle replacement	See combined benefit limit for all unlisted internal prosthesis*
Bone lengthening devices	
Spinal plates and screws	
Carotid stents	
Peripheral arterial stent grafts	
Embolic protection devices	
Other approved spinal implantable devices	
*Combined benefit limit for all unlisted internal prosthesis	

Procedures with a R2 000 co-payment on the hospital/facility bill:

Colonoscopy, Upper GI endoscopy, Arthroscopic procedures: hip, wrist, Other arthroscopic procedures

Procedures with a R3 500 co-payment on the hospital/facility bill:

Surgical extraction of impacted wisdom teeth, Balloon sinuplasty, Spinal surgery, Joint replacements (See ICPS on page 15), All laparoscopic procedures, Rhizotomies & facet pain block (limited to 1 of either procedures per beneficiary per year)

ICPS giving you a hip and a knee up without a co-payment

You know us, we're all about the coordination of your care to ensure you recover quicker and more effectively. As such, we recommend our new Improved Clinical Pathway Services (ICPS) for members who need hip and knee replacements. A 'clinical pathway' basically means that a network of the relevant healthcare professionals will oversee every step of your hip or knee replacement journey, from FP referral to surgery right through to your full rehabilitation. As the patient, you benefit since this coordinated approach has been proven to result in better health outcomes and patient satisfaction! So, you'll be back on your feet before you know it thanks to a managed process that includes your pre-op assessment, a rapid recovery plan with pre-operative strengthening, physiological anaesthesia, minimally traumatic surgery, and aggressive postoperative physiotherapy. Another great advantage is that if you use ICPS, you won't have any co-payment on your hip or knee replacement. It therefore makes sense to avoid co-payments by using ICPS. Simply visit www.icpservices.co.za or call 0860 002 153 to find an ICPS surgeon.



Chronic Disease Benefit

Medication for approved chronic diseases is covered from this benefit.

Limit	R6 430 per beneficiary, subject to an overall limit of R11 900 per family per year
IN-BENEFIT (Lists 1 and 2 below)	
Conditions covered	51 conditions - See lists 1 and 2 below
Formulary	Comprehensive formulary
Designated Service Provider (DSP)	Service provider of choice
OUT-OF-BENEFIT (List 1 below only)	
Formulary	Comprehensive formulary
Designated Service Provider (DSP)	Medi-Rite pharmacy and Pharmacy Direct
HIV/ AIDS MEDICINE BENEFIT (including treatment for mother-to-child transmission, rape & post-exposure prophylaxis)	
Limit	Unlimited

In-benefit means that you have not exhausted your Chronic Disease Benefit limit.

Out-of-benefit means that you have exhausted your Chronic Disease Benefit limit.

Non-compliance with DSP and/or formulary requirements will attract a co-payment of 40%. Where PMB conditions are concerned, the co-payment will not be refundable from Savings. All medicine claims are subject to the Medicine Price List (MPL), a generic reference price list, and the maximum negotiated dispensing fee. Where the dispensing fee has not been negotiated, a maximum dispensing fee of 26% / R26 will apply.

List 1 - PMB conditions:

Addison's Disease Asthma Bipolar Mood Disorder Bronchiectasis Cardiac Failure Cardiomyopathy COPD/ Emphysema/ Chronic Bronchitis Chronic Renal Disease Coronary Artery Disease	Crohn's Disease Diabetes Insipidus Diabetes Mellitus type 1 & 2 Dysrhythmias Epilepsy Glaucoma Haemophilia Hyperlipidaemia Hypertension	Hypothyroidism Multiple Sclerosis Parkinson's Disease Rheumatoid Arthritis Schizophrenia Systemic Lupus Erythematosus Ulcerative Colitis
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List 2 Additional chronic conditions covered on Maxima Exec:

Angina Ankylosing Spondylitis Anorexia Nervosa Attention Deficit Disorder (in children only) Barrett's Oesophagus Bulimia Nervosa Conn's Syndrome Cushing's Syndrome Deep Vein Thrombosis	Depression Dermatomyositis Gastro-Oesophageal Reflux Disease Generalised Anxiety Disorder Narcolepsy Polyarteritis Nodosa Pulmonary Interstitial Fibrosis Obsessive Compulsive Disorder Panic Disorder	Paraplegia/Quadriplegia (associated medicine) Post-Traumatic Stress Syndrome Scleroderma Thromboangitis Obliterans Thrombocytopaenic Purpura Tourette's Syndrome Valvular Heart Disease Zollinger-Ellison Syndrome
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Screening Benefit

We believe that prevention is better than cure, and as such, Maxima Exec gives you access to screening and preventative programmes aimed at improving your health. The following procedures are covered:

Women's health

- 1 mammogram every 3 years for females aged 50 - 74
- 1 Pap smear every 3 years for females aged 21 - 65 (liquid based cytology will be reimbursed up to the rate for a standard Pap smear)

Children's health

- Complete immunisation programme as per state EPI

Cardiac health

- 1 cholesterol screening (full lipogram) every 5 years for all members aged 20 and older

Over 50's

- 1 pneumococcal vaccination per lifetime for all members older than 65
- 1 bone densitometry test per lifetime for females older than 65
- 1 colorectal cancer screening test (faecal occult blood test) every 2 years for all members aged 50 – 75

General

- 1 flu vaccination once a year for all members

Health risk assessments

- 1 wellness screening (blood pressure, finger prick cholesterol and glucose tests) once a year for all members
- 1 preventative screening (waist-to-hip ratio, body fat %, flexibility, posture and fitness) once a year for all members
- Certain wearable devices (such as activity trackers) payable from Savings – up to R750 per device for all members, as per approved list



Day-to-Day Benefits

Day-to-day expenses are covered from available funds in the Savings Account, Out-of-Hospital Expenses Benefit (OHEB) and carry-over Savings. Limits may apply when calculating certain claims for accumulation to Threshold. These limits will also apply for refunds from OHEB and Threshold.

The Threshold Benefit pays for certain day-to-day expenses once Savings and OHEB have been depleted and claims have accumulated up to the required level. The Threshold Level is reached through the accumulation of claims paid from Savings, OHEB and the member's own pocket through the year at the Fedhealth Rate, unless otherwise specified. Where limits apply, expenses will only accumulate up to this limit and this limit will also apply to refunds from Threshold. **A 10% co-payment** will apply to all claims paid from the Threshold Benefit on Maxima Exec. No co-payment will apply to FP or specialist consultations in network.

Day to day medical expense	Limits	How the Savings Account covers the expense	How the Out-of-Hospital Expenses Benefit covers the expense	How the expense adds up towards the threshold level	How the Threshold Benefit covers the expense
Additional medical services: Audiology, dietetics, genetic counselling, hearing aid acoustics, occupational therapy, orthoptics, podiatry, private nursing*, psychologists, speech therapy, social workers	Limit of R15 700 per family per year for the total of all additional medical services	At cost	Up to the Fedhealth Rate until the benefit limit is reached. Amounts spent above limit may be paid out of carry-over Savings if there are funds available	Adds up at Fedhealth Rate to the maximum of the limit	Covered at Fedhealth Rate up to the limit
Alternative healthcare: Acupuncture, homeopathy, naturopathy, osteopathy and phytotherapy (including medicines prescribed by alternative healthcare professionals)	No limit	At cost	Up to the Fedhealth Rate	Does not add up to threshold level	Not covered
Antenatal scans	Two 2D antenatal scans per person per year	At cost	Up to the Fedhealth Rate until the benefit limit is reached. Amounts spent above limit may be paid out of carry-over Savings if there are funds available	Adds up at Fedhealth Rate to the maximum of the limit	Covered at Fedhealth Rate up to the limit
Appliances, external accessories and orthotics: Hearing aids, wheelchairs etc.	Limit of R14 000 per family per year. Sub-limit of R3 910 per person for foot orthotics	At cost	Up to the Fedhealth Rate until the benefit limit is reached. Amounts spent above limit may be paid out of carry-over Savings if there are funds available	Adds up at Fedhealth Rate to the maximum of the limit	Covered at Fedhealth Rate up to the limit
Biokinetics, Chiropractics	No limit	At cost	Up to the Fedhealth Rate	Adds up at Fedhealth Rate	Covered at Fedhealth Rate
Dentistry (Advanced): Inlays, crowns, bridges, mounted study models, metal base partial dentures, osseo-integrated implants, orthognathic surgery, oral surgery, orthodontic treatment, periodontists, prosthodontists and dental technicians	Limit of R6 740 per person per year, up to an overall limit of R20 000 per family per year	At cost	Up to the Fedhealth Rate until the benefit limit is reached. Amounts spent above limit may be paid out of carry-over Savings if there are funds available	Adds up at Fedhealth Rate to the maximum of the limit	Covered at Fedhealth Rate up to the limit
Dentistry (Basic)	No limit	At cost	Up to the Fedhealth Rate	Adds up at Fedhealth Rate	Covered at Fedhealth Rate
Female contraception	See cover for female contraception on page 6				

* Private nursing that falls outside the Alternatives to Hospitalisation Benefit

Day to day medical expense	Limits	How the Savings Account covers the expense	How the Out-of-Hospital Expenses Benefit covers the expense	How the expense adds up towards the threshold level	How the Threshold Benefit covers the expense
Family Practitioners (Previously referred to as GPs)					
Fedhealth Network FPs	No limit – you are always covered even in the self-payment gap. (This is because when the Out-of-Hospital Expenses Benefit is used up, the expenses will be covered by the Major Medical Benefit)	Never paid from savings	At cost (set rate)	Adds up at set rate if refunded from OHEB	Covered from Major Medical Benefit
Non-Fedhealth Network FPs	No limit	At cost	Up to the Fedhealth Rate	Adds up at Fedhealth Rate	Covered at Fedhealth Rate
Optometry: Frames, single vision, bifocal, multifocal or special lenses, lens add-ons, contact lenses, Readers and optometric examinations	Limit of R3 010 per person per year, up to an overall limit of R9 170 per family per year	At cost	Up to the Fedhealth Rate until the benefit limit is reached. Amounts spent above limit may be paid out of carry-over Savings if there are funds available	Adds up at Fedhealth Rate to the maximum of the limit	Covered at Fedhealth Rate up to the limit
Over-the-counter medication	Paid out only from Savings (not from Out-of-Hospital Expenses Benefit or Threshold Benefit)	At cost	Not covered	Does not add up to threshold level	Not covered
Pathology	No limit	At cost	Up to the Fedhealth Rate	Adds up at Fedhealth Rate	Covered at Fedhealth Rate
Physiotherapy	No limit	At cost	Up to the Fedhealth Rate	Adds up at Fedhealth Rate	Covered at Fedhealth Rate
Prescribed medication	Limit of R8 980 per person per year, up to an overall limit of R17 800 per family per year	At cost	Up to the MPL until the benefit limit is reached. Amounts spent above limit may be paid out of carry-over Savings if there are funds available	Adds up at the MPL to the maximum of the limit	Covered up to MPL up to the limit
Radiology (General)	No limit	At cost	Up to the Fedhealth Rate	Adds up at Fedhealth Rate	Covered at Fedhealth Rate
Radiology (Specialised)	Paid from the Major Medical Benefit if pre-authorized				
Specialists excluding Psychiatrists					
Fedhealth Network Specialists	No limit	Up to set rate	At cost (set rate)	Adds up at set rate	Covered at set rate (Fedhealth Network Specialists will only charge the set rate)
Non-Fedhealth Network Specialists	No limit	At cost	Up to the Fedhealth Rate	Adds up at Fedhealth Rate	Covered at Fedhealth Rate
Specialists - Psychiatrists					
Fedhealth Network Psychiatrists	The Additional Medical Services limit of R15 700 per family per year applies (combined limit)	Up to set rate	At cost (set rate) until the benefit limit is reached. Amounts spent above limit may be paid out of carry-over Savings if there are funds available	Adds up at set rate to the maximum of the limit	Covered at set rate up to the limit (Fedhealth Network Specialists will only charge the set rate)
Non-Fedhealth Network Psychiatrists	The Additional Medical Services limit of R15 700 per family per year applies (combined limit)	At cost	Up to the Fedhealth Rate until the benefit limit is reached. Amounts spent above limit may be paid out of carry-over Savings if there are funds available	Adds up at Fedhealth Rate to the maximum of the limit	Covered at Fedhealth Rate up to the limit

You will have the following funds available for the year:

Member: **R8 570**

Adult dependant: **R6 900**

Child dependant: **R1 648**

Call the doctor

Once the Out-of-Hospital Expenses Benefit has run out of funds, Fedhealth gives unlimited cover for FP consultations, as long as you use an FP who is on the Fedhealth Network.

Oh baby!

Welcoming a teeny tiny baby into your family must be one of life's happiest moments! We like to make this special event even more joyful by not only ensuring that your day-to-day benefits cover all your pregnancy costs, but also offering you the value-adding Fedhealth Baby Programme. We pay pregnancy costs from Savings and OHEB if you have funds available. Consultations with a Fedhealth Network gynaecologist will be covered in full at the agreed rate from your Savings and OHEB. Consultations with non-network gynaecologists will be covered at cost from your Savings and up to 100% of the Fedhealth Rate from OHEB. Just remember, non-network gynaecologists may charge more for consultations, which will result in your day-to-day funds being depleted sooner. We'll be with you every step of the way – nine months and beyond!



Plus, for more value-added support benefits paid from Risk to make your day-to-day medical spending go further, like **specialised radiology**, please go to page 5 of this brochure.

